



Eltham Wildcats Basketball Club

POLICY ON INDIVIDUAL SKILL DEVELOPMENT

INTRODUCTION & RATIONALE

The Eltham Wildcats Basketball Club (the Club) encourages special emphasis on individual skill development in one or more additional sessions as an important aspect of our responsibility to players.

The Club encourages the following best practice principles that promote access, equity and fairness as guidelines for coaches and assistant coaches:

The Club encourages offers of individual development for all players at all levels

Coaches should consider that sessions may be more effective with two or three players

Opportunity for participation in additional skill development must be offered in an equitable manner.

Coaches and assistant coaches must not receive remuneration for coaching or skill development with players in their own team(s)

IMPLEMENTATION

1. General

Sessions may occur in either of the following ways:

The Club will, within the boundaries of appropriate coaching staff and court space, promote its Up-Skilling Program.

Coaches, particularly Championship coaches, should provide opportunities to promote individual skill development, time permitting. The coach may conduct sessions personally or may utilize the assistance of another coach with expertise in a particular area.

2. Individual skill development within a coach's own team

Coaches and assistant coaches must provide 'approximately equal' opportunities within their team(s). 'Approximate equal' does not mean 'the same' as it is recognised there are many cases where individuals may need role specialisation, special strengths to build on and specific skill development.

Offers of opportunities for extra skill development when made with one player, must be made to all team players.

3. Paid Coaching Through or Outside the Club

The Club welcomes suitably qualified coaches offering to assist in skill development through the Club organised Up-Skilling Program. Such coaches will be paid at an agreed rate to assist with the players allocated by the Club.

Coaches may, as individuals and outside the Club organisation, seek casual employment to provide extra skill development sessions.

Coaches should be sensitive about using the Club networks to gain remuneration.

The Club is not obliged nor entitled to provide a coach with contact numbers for the purpose of developing an external clientele.

If the coach makes a private arrangement for remuneration for providing individual skill development to a Club member but not through the Club organisation, then The Club should be informed.



In the information provided to the Club the coach shall acknowledge that the Club has no liability for such a private arrangement and that parents have been informed and consented to the Clubs' non-liability.

There may be a charge for venue space.

The Club may reclaim the venue space for Club purposes at any time with notice of a minimum of five days.

If the extra training is a friendly gesture at no charge but not initiated or verified by the Club, then the same acknowledgement of non-liability by the Club, described above, must occur. Coaches may seek verification to cover liability considerations.

4. Supervision

All authorised additional skill development sessions, paid or unpaid, within a the coaches' team or as part of Up-Skilling or otherwise verified by the Club must be supervised by a parent, or another adult other than the coach and approved by the parent(s), unless the training is conducted at Eltham High School or Eltham Leisure Centre at times of multiple games and/or trainings.

If this level of supervision is not available the session must be cancelled.

5. Publication of This Policy

To ensure risk minimisation, this policy shall be placed on the Club Web Site, published annually in "Prowl", and be promoted in coaches' bulletins and other bulletins from time to time.

REVIEW

In consultation with all Club Committees, the Club General Committee will review this policy within a three-year timeframe or earlier as deemed necessary.