
ELTHAM WILDCATS BASKETBALL CLUB

2019/20 ANNUAL REPORT



MAY 2020

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Purpose

Enabling everyone associated with the Eltham Wildcats opportunities for growth through basketball.

Vision Statements

- To excel in providing opportunities, development and pathways for players, coaches, technical officials and administrators within a community club.
 - To embed excellence, fairplay and pride within the Eltham Wildcats Basketball Club.
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GENERAL COMMITTEE

2019/20

President: Peter Meehan*

Vice-President: Cathy Cukier (Staff and Procedures)*

Vice-President: Anthony Stockwell (General)*

Secretary: Anthea Cochrane*

Chief Executive Officer: Greg Jeffers*

Finance Manager: Steven Chadd

Senior Championship Delegate: Greg Jeffers

Girls Championship: Greg Jeffers*

Boys Championship: Kathy Maffei

Girls Domestic Coordinator: Tom O'Connor

Boys Domestic Coordinator: David Hickman*

Referee Representative: Ryan Gardiner

Away Tournament Convenor: David Hickman

Coach Representative: Leighton Lewis

*Executive Committee Member

General Committee Members

Brad Johnson

Darren Black

Gavin Smith

Nathan Price

Stephen Howard

Tony Bearzatto

Staff

Chief Executive Officer: Greg Jeffers

Basketball Development Manager: Connor Matthews

Business Manager: Jordan Canovan

Finance Manager: Steven Chadd

Retail Manager: Lani Rowell

Office Manager: Jacob Burnham

PRESIDENT'S REPORT

Eltham Wildcat Members,

COVID-19

We are in unprecedented times, especially in local sport. For the first time in the Club's 55-year history, we closed down basketball on the 13th March in the interests of community health, due to COVID-19.

The Eltham Wildcats Basketball Club strongly supported Basketball Victoria's position and the EDJBA for following the precedent set. You would recall that our original plan was to only cancel until the end of March, but we are now in the middle of May with no clear return date in sight.

The consequences for the Club have been far reaching with the biggest impact being on the 260 people who, at the 13th March, held a range of paid positions from Full Time to 'Hobbyist' roles within our Club. As of today, that figure of 260 has been reduced to just 5 who are all making sacrifices to ensure the Club is ready to re-launch when we are giving the green light to do so. The Club is also ensuring that we are taking advantage of all the Government incentives that have been made available and that all relevant staff have been included.

There are obviously some significant financial implications of this closure, but I can assure you that the Club is in as good a position as possible to survive this pandemic for the foreseeable future and has taken a very conservative approach to the current situation. As an example, we have deferred 50% of the amounts received for the Saturday Junior Domestic competition and the Mid-week Open Domestic competition pre-payments as we intend to credit all of the registration fees we have received against future participation. However, we do understand some families in our community are doing things tough and there are genuine hardship situations and have encouraged these families to contact the Club. Please also note all money paid for Saturday Junior Domestic and Midweek Open Domestic competitions is held in safe-keeping and is not being used to keep the Club functioning. This has led to a much smaller profit this year than expected but without this adjustment the Club was in line with budget.

The NBL1 season was also cancelled by Basketball Victoria and, like every other section of our club our Youth Championship teams (23 & Under) are waiting in limbo.

Recent announcements by the Victorian State Government in relation to the easing of restrictions have given no indication as to the timing of any return to basketball.

Whilst we would prefer that all our competitions could return to normal as soon as is practicable, we also understand that this will be difficult. We are currently exploring the possibility of establishing completely internal competitions should that be a viable interim option.

2019/2020 Year in Review

With all that is currently occurring it is easy to lose sight of what had been, up until the crisis, another highly successful period for our Club. We completed the renovations of the offices at Eltham High, had our first experience of NBL1, planning for the new stadium at Montmorency Secondary College continued as scheduled with funding now approved and we had the smoothest running tournament in recent history.

In my report last year, I detailed the project's we wanted to complete during this year as follows (with the current status noted):

- Projects commenced in 2018/19 to be completed in 2019/20
 - o 5 Year Strategic Plan (Plan completed but waiting on outcomes of member questionnaire before distribution). **Completed**
 - o Member Questionnaire. **Completed**
 - o Full implementation of new operational/staffing structure. **85% Complete**
 - o Review and update of the Position Descriptions for all full-time and permanent part-time employees and ultimately all other paid positions at the Club. **Completed for full-time and permanent part-time employees with good progress on all the other paid positions.**
 - o A complete overhaul of the current financial reporting of the Club to ensure that the reports produced (including detailed budgets) match the actual operations of the Club and are in a format that is clearly understandable. **Completed**
 - o Working Group established to combine the Boys' and Girls' Championship Committees into a single "Junior Championship Committee". **Completed Charter (approved by General Committee) and ready to start once basketball resumes.**
 - o Annual Junior Tournament to be converted to be on a "Pre-paid" basis to reduce administration and eliminate the security issues surrounding the handling of cash. **Completed as well as all administration payments being made electronically which eliminated the need for cash.**
 - Projects planned in 2018/19 to be completed in 2019/20
 - o Establishment of a "Junior Domestic Committee" based on the model developed for the "Championship Committee". **A Charter has been drafted based on the Championship Charter and is currently under review. It is expected that this Committee will also be operational once basketball resumes.**
 - o Complete rewrite of the Club's constitution to reflect the abovementioned changes in a format that is consistent with the individual Charters that are being developed for all the Club's Committees. **Completed**
-

I would like to congratulate our CEO, Greg Jeffers for another outstanding year of continued insight, drive, and dedication but, in particular, for his handling of the current COVID19 crisis. His attention to detail and his excellent communication skills has meant that every-one associated with the Club has a clear understanding of where we stand and what we are doing about it.

Also deserving of commendation is Steve Chadd, our Finance Manager, who has, over the last 12 months, delivered a complete overhaul of the Club's financials and provided greater visibility of the Club's financial position. His input during the COVID-19 crisis has been exceptional.

Connor Matthews and Jordan Canovan have, once again, served the Club well and continue to develop.

My thanks to the members of the General Committee and all the Club Committees for their contributions this year with special thanks to the Executive Committee for their extensive input into the Club's new "Statement of Rules".

In closing, the Club fully understands that this is a very difficult period of time for many and, with the welfare of the broader community at the front of mind, we have continued to strongly encourage our members to stay connected with people, to look out for each other and ensure our return to basketball will be an easy one. It is important to remember that there is no right or wrong way to be dealing with this unprecedented situation, so please be kind to yourself and be sure to reach out for support when you need it. The Club's Wellbeing team can be contacted through the email welfare@elthamwildcats.net.au. All contacts will be confidential.

Peter Meehan
President – Eltham Wildcats



CHIEF EXECUTIVE REPORT

I can't think of a time where 'extraordinary times' has been referenced as regularly as it has over the course of the last 3 months. What else can you say, such is the impact that COVID-19 is having on society. Looking close to home, never in my nearly 30 years of participation in our sport, can I recall having basketball as a sport shut down, yet here we stand, not having had anyone bounce a ball within an Eltham Wildcat program since Kinder Club finished at 5.15pm on Friday 13th March.

As with many businesses, the immediate impact was that all operations ceased and the tap that was our revenue stream was turned off. We are incredibly lucky to have a Finance Manager the quality of Steve Chadd with the backing of a highly credentialed Finance Committee that could ensure the Eltham Wildcats Basketball Club was going to successfully see through this pandemic. At the time of writing, we're still uncertain as to a date of resumption, however there is light that society is opening up again. There is no doubt, COVID-19 has had a significant impact on our basketball community.

Strategically, we've achieved a lot off the court most notably with continued implementation of our new structure over the last 12 months. Charters have been formed and approved for the Finance and Executive Committees and the newly created Junior Championship Committee. This Junior Championship Committee brings an end to separate boy's and girl's programs, coming together under the one committee of leadership. We've also taken significant steps to change what has been an admirable, but outdated model of administration for our Junior Domestic program. Again, we had the two genders operating separately, both having been led essentially by a volunteer; but as our numbers have grown and society has changed, we've seen in recent times, this is just not sustainable. A Charter for this Committee is being finalised and a Chair for the new Junior Domestic Committee will take their place following the Annual General Meeting of 2020.

When our Club Member survey was undertaken in 2019, a regular piece of feedback was the need for more coach education. Through 2019 and into 2020 we developed and had approved our first formal club wide Coaching Structure. Much of the coach education undertaken has been done ad-hoc and was more available to those 'in the know' than others. The only formal positions in place have previously been our Junior Championship Director's of Coaching; most recently filled exceptionally well by Chris Cameron (boys) and Ben Cukier (girls). Over the course of the next 18 months (adjusted due to COVID-19), we will roll out a Club Director of Coaching, a Lead Coach for U16 and U18 Junior Championship, a Lead Coach for U12 and U14 Junior Championship and a Junior Domestic Lead Coach. The Domestic Lead Coach will be supported positions underneath them related to different age brackets; whilst our Coach Education structure will lean upon our 1st coaches in Junior Championship to lead their age

groups, in doing so supporting their relevant Lead Coach. Many of these leadership roles will make up the Club Coaching Panel a group which will also see our NBL1 and Youth Head Coaches and our Cub Squad/Aussie Hoops Head Coach included. This panel will therefore represent every section of our introductory, participation and representative level in the interests of coach and player development. We consider this to be a great success and a direct result of member feedback from our 2019 Club Survey.

NBL1 brought new attention to the Eltham Wildcats Basketball Club. Most importantly in my opinion it was the final piece in the pathway for members at our club. A local resident can now begin in our beginner programs, never leave the red and black Wildcats singlet, having the chance to play all the way through to the highest level available in Australia for an association -NBL1. An obvious beneficiary of this pathway are players; but the vision was always to provide more opportunity to our coaches, referees, administrators and our game day officials. We saw the following club people progress to W/NBL and/or international matches on the back of work in NBL1 for Eltham:

- Elliot Green - NBL Referee
- Mitch Hare - NBL Referee
- Steve Chadd - NBL Referee Coach
- Grant Spencer - Brisbane Bullets and Australia Boomers 'Video Analysis' Coach
- Tyson Whelan - Home game Court Announcer for South East Melbourne Phoenix
- Amy Vine - Scoretable for W/NBL. Shot clock operator for one Australia v USA game
- Alicia Vengust - Stats for W/NBL. Statistician for one Australia v USA game
- Caitlin Vine -Scoretable for NBL
- Glenn Peach - WNBL Scoretable
- Colin Hart - WNBL Scoretable
- Lachie Everett - Did written pieces for various online sources on NBL and NBA
- Adam Courouzos - Volunteer for NBL

Some of these people had reached the NBL and WNBL, but most did so for the first time in the 2019/20 season due to the exposure that the Eltham NBL1 afforded them.

Internally, I am pleased to see lifetime Wildcats such as 23yo Christian Yammouni make his NBL1 debut in 2019 whilst also winning the Victoria Youth Competition MVP award, the perfect example of the pathway available for young people of our local community. Christian was set to make his mark full time in the NBL1 in 2020.

Our Club was started by junior participation and everything we do is in the interests of community level children's basketball. It is with great pride that under the leadership of 21yo Jakk Walsh that the Eltham Wildcats had the largest introductory program in Australia. Jakk has a team of coaches that he leads, that operate programs catering to about 240 children per week introducing the sport. This program has led to record numbers of participants in our Junior Domestic program. These results also saw Jakk Walsh named Basketball Australia's 'Aussie Hoops Coach of the Year' for 2019.

In the Summer 2019/20 EDJBA season, we fielded almost 300 Junior Domestic Eltham Wildcat teams, record numbers for the club. Thank you to David Hickman (Boys) and Tom O'Connor (Girls) as Convenors of the program, to their assistants, but in especially to the tireless Age Group Convenor volunteers. To the coaches, team managers and other volunteers who help ensure children get on the court every week, thank you for all of your time and effort. Over the course of the year over 3,000 children play in this program for the club, for the most part due to volunteers. As previously mentioned, in the next month we will see a Committee in place for this program for the first time to assist in sharing the workload of organisation.

Eltham High School Stadium

We started to transition our stadium lighting to LED's. 6 of the 10 lights on court 1 are now LED, whilst 4 have been placed on courts 2 and 3. These second installation phase happened the week before closing down for COVID-19. We'd also agreed to installing cladding in sections of the stadium to cover the damaged insulation of the stadium. These works were postponed due to the initial uncertainty of COVID-19 but has been agreed to and will be completed within the next couple of months, as stability returns to our operations.

We continue to maintain a strong relationship with the school under our Joint Use Agreement.

Montmorency Secondary Stadium Expansion

The club was provided the rare situation of a seat on the Education Department's Working Party for this development. This was due to it being the Eltham Wildcats that had lobbied for the project and the plan for the Joint Use Agreement on the current facility being extended to the expansion. We hold strong relationships with many schools, but I am thankful for the support of Montmorency SC Principal Alan Robinson whose vision for community partnerships was a major reason why this project has occurred as it has.

The panel appointed Sean Godsell Architects to the project and at the time of writing we are on schedule. In mid May the Victorian Government announced that the funding was approved for the project which continues to move towards being 'shovel ready'.

The facility as mentioned will come under our Joint Use Agreement with the Education Department and will provide the club with a total of 8 courts of which we will manage.



Features of the expansion include:

- 3 new courts catering to participation
- Ability to create a show court with grand-stand seating for 1,200
- Up to four new change rooms for game days connected to two video learning spaces
- An additional two education rooms, which will also serve as one large club room with adjoining servery
- Kiosk
- Large foyer space upon entry
- New staff office space
- Facility built with car parking underneath

The total cost of this project will be in excess of \$18m and comes on the back of the \$1.2m we invested into the Eltham High School Stadium in 2018.

St Helena Secondary Expansion

We continue to work with St Helena SC as they build their new court and shortly after, the proposed upgrade of the current two courts. Over the past 6 years we've worked with Vicki Ward MP for Eltham as to the need for more courts in the region, but also the timing of their builds, to ensure we're never in deficit whilst upgrades were undertaken. We are very thankful to her for keeping the needs of our community, front of mind. The Victorian Government announced the 12.9 million funding has been approved with some going towards the upgrade of the current two courts.

Eltham-Dandenong Junior Basketball Tournament

Long term members will know that one of the reasons our club is the most recognised clubs in Australia is because of this annual event. In recent years, we've gradually seen an international presence that continued to grow in 2020 as we saw a team from Lithuania, three teams come from Singapore and continued growth from participants in New Zealand. Whilst we fell a handful of teams short of reaching the record number of teams that participated in 2019, we still had 13,396 players in our 2020 event.

Congratulations to Tournament Director Peter Meehan, but also to our department leads, David Hickman/Bianca Ananiev (Grading & Fixturing), Alicia Vengust (Communications) and Des Buchan/Jacob Burnham (Referees) who with their own teams undertake much of the work behind the scenes. Thank you also to Dandenong Basketball Association led by CEO Steve Walter and Tournament Organiser Trevor Barker. It is a unique partnership executing this tournament year after year.

We had the pleasure of recognising recent long time stalwart volunteers who for a long period of time have devoted much of their January annually to the event. We announced three A Grade Championship trophies to be awarded in honour of Tony and Ange Bearzatto (U18 Girls), Lorraine Harris (U12 Boys) and Peter Meehan and Marcia Velo (U18 Boys). There was a fourth linked to the Dandenong Association that is yet to be publicly announced. However, I'd like to congratulate Tony, Ange, Lorraine, Peter and Marcia for their devotion to the Eltham-Dandenong Junior Basketball Tournament.

Business Partnerships

Integral to our ability to provide free school clinics, investment into facilities and education and training opportunities is the support of business. From long term major sponsors Jellis Craig and Max Kirwan Mazda to local family small business such as Cole Family Chiropractic, Eyecare Plus and SP Solutions; they're all important to the Eltham Wildcats. We have seen our business network of supporters grow in the last 12 months and would strongly recommend you support those businesses that put their money into local community sport. They need our help more than ever right now.

Staff

Whilst we can pleasingly generally report growth and expansion of programs and opportunities, it can only be facilitated if the staff are stable and strong. Whilst I've referenced Steve's leadership in getting the club through COVID-19, much of the execution, organisation and promotion of the club is completed by Connor Matthews and Jordan Canovan. As we took the first steps of our restructure of the organisation, they were the first to make adjustments. I'd like to thank them and the teams underneath them, from our Retail team with Lani Rowell, to our Administration program.

Opportunities within our club are important and not all can be reported on, however I'd like to take this chance to thank Jacob Burnham who has played the interim Office Manager role on a day to day basis as we've undertaken our restructure. Jacob was a junior of our club, who took on the Referee Appointments role and since has continued to develop his office skills, which should assist him in the future.

Summary:

We are about as well placed as a business can be in this COVID-19 period. We are well prepared with a variety of relaunch options available to us across our different programs.

2020/21 will see continued changes across the club as it will see the first year of:

- A combined Junior Championship Committee
- The first Junior Domestic Committee
- Implementation of the new club Coaching Structure

We should see stadium expansion begin at Montmorency SC begin in late 2020, the next major step in evolution of the Eltham Wildcats Basketball.

To the volunteers and support staff, from our coaches and team managers right up to our Executive Committee, well done and thank you. However we are coming out of a very difficult time and will need everyone pulling in the same direction to allow for a smooth and safe return to the floorboards in the months ahead.

Greg Jeffers
Chief Executive Officer

FINANCIAL REPORT

I am pleased to present the Finance Report, Statutory Accounts and Auditor's Statement for the Club's financial year ending 31st March 2020.

These accounts have been audited in accordance with the Associations Incorporation Reform Act 2012.

The Eltham Wildcats Basketball Club is a not-for-profit organisation, but it must manage its financial reserves and it must generate a surplus to enable it to grow, to provide additional facilities and to ensure that it can continue to operate in difficult times.

Financial Performance

For the financial year 1 April 2019 to 31 March 2020, the club produced a surplus as follows:

2020	2019
\$19,574	-\$48,422

This year's financial results are complicated by two factors that were not predictable twelve months ago:

- The change in the operation of the Saturday Junior Domestic competition (EDJBA) to a fully pre-paid model. This generated a larger than expected cash injection in August, which was fully expended during the following six months, and the same again in February. The Budget surplus was adjusted upward to reflect this change.
- The suspension of all basketball operations on 13 March 2020. The impact of this was that \$245,312 has been removed from income and set aside as pre-payments and for refunds, thereby largely negating the anticipated surplus.

When these two factors are taken into account, the overall financial performance was virtually exactly on budget.

Performance against original budget:

	2020
Original budgeted surplus:	\$68,417
Plus revised budget income for EDJBA	\$196,013
Less provision for pre-payments and refunds	-\$245,312
Revised budgeted surplus	\$19,118
Actual surplus	\$19,574
Variance	\$456

The State of Emergency (CoVid-19) creates difficulties analysing the financial performance of the various departments of the Club. However, the following is an explanation of the performance of various departments:

- The Senior Domestic (mid-week) competitions were well managed and contributed to the club's finances almost exactly as budgeted.
- The Junior Domestic (Saturday) and the Junior Championship Friday VJBL) competitions were also well managed and would have contributed almost exactly on budget if not for the suspension of competition and therefore the cessation of income.
- The Eltham Dandenong Junior Basketball Tournament 2020 exceeded budget contribution by 3% once an expense relating to the previous year's tournament is removed.
- Retail operations were varied between the canteen, which was less profitable than expected, and the sports shop, which was a little more profitable than expected.
- Our first season in the inaugural year of Senior Championship (NBL1) competition resulted in some greater levels of expense than anticipated. When the competition resumes in 2021 we would expect to see the structure and expense of entry revised.
- Other costs, such as salaries, venue hire and administration, were well contained.

Overall the result is satisfactory when all of the variables have been taken into account, but the Club continues to rely on the Eltham Dandenong Junior Basketball Tournament to supplement its overall financial performance.

Mar 2020	Financial Year to Date			
*ALL	Actual YTD	Adjusted Budget YTD	Variance Actual to Adjusted	% Variance
INCOME				
Open Competitions Income:	\$466,369	\$467,678	-\$1,309	+0%
EDJBA Income:	\$967,334	\$1,230,306	-\$262,972	-21%
VJBL Income:	\$299,986	\$362,587	-\$62,602	-17%
NBL1 Income:	\$18,359	\$53,200	-\$34,841	-65%
BigV Income:	\$7,458	\$5,756	+\$1,702	+30%
NEDL Income:	\$13,211	\$0	+\$13,211	+0%
Australia Day Tournament Income:	\$429,174	\$440,091	-\$10,917	-2%
Canteen Income:	\$91,132	\$82,645	+\$8,487	+10%
Sports Shop Income:	\$146,030	\$154,773	-\$8,743	-6%
Coaching/Development Clinics Income:	\$175,487	\$185,476	-\$9,989	-5%
General Sponsorships, Donations & Grants Income	\$52,391	\$19,523	+\$32,869	+168%
Tours & Away Tournaments Income:	\$59	\$0	\$59	+0%
Other Income:	\$28,774	\$5,151	+\$23,623	+459%
TOTAL INCOME	\$2,695,766	\$3,007,187	-\$311,421	-10%
EXPENSE				
Open Competitions Expense:	\$178,632	\$178,849	-\$217	+0%
EDJBA Expense:	\$348,076	\$381,232	-\$33,156	-9%
VJBL Expense:	\$119,615	\$130,557	-\$10,942	-8%
NBL1 Expense:	\$191,119	\$169,146	+\$21,973	+13%
BigV Expense:	\$23,124	\$21,760	+\$1,364	+6%
NEDL Expense:	\$5,494	\$0	+\$5,494	+0%
Australia Day Tournament Expense:	\$305,834	\$313,027	-\$7,193	-2%
Canteen Expense:	\$96,860	\$79,230	+\$17,630	+22%
Sports Shop Expense:	\$132,720	\$148,427	-\$15,707	-11%
Coaching/Development Clinics Expense:	\$122,655	\$98,980	+\$23,675	+24%
Fundraising Expense:	\$6,491	\$0	+\$6,491	+0%
Equipment Expense:	\$2,106	\$0	+\$2,106	+0%
Eltham High School Venue Expense:	\$132,042	\$120,254	+\$11,788	+10%
Montmorency Secondary College Venue Expense:	\$54,420	\$57,112	-\$2,692	-5%
Eltham Leisure Centre Venue Expense:	\$112,310	\$149,349	-\$37,039	-25%
Other Venues Expense:	\$156,911	\$152,250	+\$4,661	+3%
Tours & Away Tournaments Expense:	\$2,786	\$0	+\$2,786	+0%
Office Staffing Expense:	\$394,236	\$404,079	-\$9,843	-2%
General Coaching Staff Expense:	\$85,154	\$115,055	-\$29,901	-26%
Administration Expense:	\$81,184	\$116,282	-\$35,098	-30%
Other Expense:	\$4,185	\$21,591	-\$17,406	-81%
TOTAL EXPENSE	\$2,555,954	\$2,657,179	-\$101,226	-4%
OPERATING SURPLUS/-DEFICIT	\$139,812	\$350,007	-\$210,195	-60%
NON-OPERATING				
Non-Operating Income	\$0	\$0	+\$0	+0%
Non-Operating Expense	\$120,238	\$85,577	+\$34,661	+41%
NET SURPLUS/-DEFICIT	\$19,574	\$264,430	-\$244,856	-93%

Financial Position

The Club ended the year in an improved financial position compared to 2019:

	2020	2019
Cash at bank	\$739,310	\$483,336
Overall equity	\$2,007,958	\$1,988,384

However, as previously noted, the Club has set aside full credits for the EDJBA registration pre-payments and pro-rata credits for the unplayed portion of the mid-week pre-paid match fees. It is expected that these will be fully absorbed once competition resumes.

Subsequent to the end of the financial year, the Club has benefited from JobKeeper subsidies, Business Victoria Grants, Tax Credits, refunded fees, bank support and deferred payment arrangements, making it easier to navigate the CoVid-19 issues.

The club continues to be in a position to resume operations promptly as the CoVid-19 restrictions are eased, and it continues to be financially sound.

Statutory Accounts and Auditor's Report

The following report (Appendix A) is issued by the Club's auditor, Price Gibson Accountants, in the format required by Consumer Affairs Victoria for incorporated associations such as the Eltham Wildcats Basketball Club. It reflects the financial performance and position described above.

Steven Chadd
Finance Manager



ELTHAM BASKETBALL CLUB INC

A.B.N 3 6 062 433 113

**FINANCIAL REPORTS
FOR THE YEAR ENDED
31 MARCH 2020**

ELTHAM WILDCATS BASKETBALL CLUB (inc)
COMMITTEE REPORT
A.B.N. 36 062 433 113

Your General Committee presents this Report on the entity for the financial year ended 31st March 2020.

General Committee

The names of each person who was a part of the General Committee at the date of this report are:

Peter Meehan - President

Anthony Stockwell - Vice President (General)

Cathy Cukier - Vice President (Staff and Procedures)

Anthea Cochrane - Secretary

Brad Johnson – General Member

Darren Black – General Member

David Hickman - Convenor Boys Domestic Committee

Gavin Smith – General Member

Greg Jeffers - Chief Executive Officer, Convenor Girls Championship Committee

Kathy Maffei – Administrator Boys Championship Committee

Leighton Lewis – Coaches' Representative

Nathan Price – General Member

Ryan Gardiner – Referees Committee

Stephen Howard – General Member

Steven Chadd – Finance Manager

Thomas O'Connor – Convenor Girls Domestic Committee

Tony Bearzatto – General Member

Principal Activities

The principal activity of the entity during the financial year was:

To serve the surrounding community by the provision of opportunities for recreation & enjoyment.

No significant changes in the nature of the entity's activity occurred during the financial year.

Operating Surplus

The surplus of the entity amounted to \$19,574 for the period ending 31 March 2020.

Significant Changes in the State of Affairs

The cessation of all basketball operations on 13 March 2020, and the subsequent declaration of a State of Emergency in Victoria on 16 March 2020 have had a significant impact on the financial results of the entity.

The entity has treated \$241,196 of receipts as pre-paid income

The entity has treated \$4,116 of receipts as a provision for refunds

ELTHAM WILDCATS BASKETBALL CLUB (inc)
COMMITTEE REPORT
A.B.N. 36 062 433 113

After Balance Date Events

The continuing State of Emergency will have a significant impact on the operations and financial results of the entity for the year ending 31 March 2021.

The entity will receive negligible income from operations until normal activity is resumed.

The entity is entitled to JobKeeper reimbursements, Business Victoria Grants, ATO credits and payment deferrals, and has received bank support in deferring principle and interest repayments on its loan facility.

The entity has reduced expenditure to the minimum required to enable operations to resume promptly upon the removal of restrictions.

The entity expects to remain viable during the suspension of activities.

Future Developments

The entity expects to return gradually to its previous status and level of operations upon the removal of restrictions.

Environmental Issues

The entity's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Indemnifying Officers or Auditors

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the entity.

Proceedings on Behalf of the Entity

No person has applied for leave of a Court to bring proceedings on behalf of the entity or intervene in any proceedings to which the entity is a party for the purpose of taking responsibility on behalf of the entity for all or any part of those proceedings.

The entity was not a party to any such proceedings during the year.

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under Section 307C of the Corporations Act 2001 is attached to this financial report.

Signed in accordance with a resolution of the General Committee.



President: _____
Peter Meehan

Date: 15 May 2020

ELTHAM WILDCATS BASKETBALL CLUB (inc)
COMMITTEE REPORT
A.B.N. 36 062 433 113

BALANCE SHEET AT 31 MARCH 2020

	Note	2020 \$	2019 \$
ASSETS			
Current assets			
Cash and cash equivalents	3	739,310	483,336
Accounts receivable and other debtors	4	16,727	40,071
Inventory	5	76,697	79,027
Total current assets		<u>832,735</u>	<u>602,434</u>
Non-current assets			
Buildings, equipment	6	2,172,089	2,240,106
Loan to supplier - secured		5,015	0
		<u>2,177,104</u>	<u>2,240,106</u>
Intangible assets			
Goodwill	7	6,667	10,000
Total assets		<u>3,016,505</u>	<u>2,852,540</u>
LIABILITIES			
Current liabilities			
Trade creditors and other payables	8	498,547	299,156
Bank loan - unsecured (Current)		35,000	60,000
Total current liabilities		<u>533,547</u>	<u>359,156</u>
Non-current liabilities			
Bank loan - unsecured		475,000	505,000
Total non-current liabilities		<u>475,000</u>	<u>505,000</u>
Total liabilities		<u>1,008,547</u>	<u>864,156</u>
Net assets		<u>2,007,958</u>	<u>1,988,384</u>
EQUITY			
Retained surplus		2,007,958	1,988,384
Net worth		<u>2,007,958</u>	<u>1,988,384</u>

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INCOME STATEMENT FOR THE YEAR ENDED 31 MARCH 2020

	Note	2020 \$	2019 \$
INCOME			
Revenue	9	2,695,766	2,266,819
EXPENSE			
Administration expense		48,841	47,211
Audit fees		4,888	4,700
Camps, tours and tournaments		343,926	291,312
Coaching and development		89,605	71,594
Competition expense		863,350	483,595
Cost of sales		226,247	281,624
Depreciation and amortisation expense		77,798	48,354
Employee benefit expense		479,390	523,379
Finance expense		34,768	19,964
Other expenditure		51,699	70,168
Venue expense		455,682	473,340
Total expenditure		<u>2,676,192</u>	<u>2,315,241</u>
Surplus/(-deficit) for the year		<u>19,574</u>	<u>-48,422</u>

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STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2020

	Total \$
Balance at 1 April 2018	2,036,806
Surplus/(-deficit) for the year	-48,422
Balance at 31 March 2019	<u>1,988,384</u>
Balance at 1 April 2019	1,988,384
Surplus/(-deficit) for the year	19,574
Balance at 31 March 2020	<u>2,007,958</u>

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STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2020

	Note	2020 \$	2019 \$
Cash from operating activities			
Receipts from customers		2,719,109	2,257,339
Payments to suppliers and employees		-2,361,906	-2,066,897
Interest paid		-34,768	-19,964
Net cash provided by/-(used in) operating activities	10(b)	322,435	170,478
Cash flows from investing activities			
Net purchases from buildings		-6,446	-1,126,184
Net cash provided by/-(used in) investing activities		-6,446	-1,126,184
Cash flows from financing activities			
Proceeds from borrowings		-5,015	595,000
Repayments of borrowings		-55,000	-30,000
Net cash provided by/-(used in) financing activities		-60,015	565,000
Net increase/(-decrease) in cash held		255,974	-390,706
Cash at beginning of financial year		483,336	874,042
Cash at end of financial year	10(a)	739,310	483,336

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

1. Statement of significant accounting policies

a) Statement of compliance

The committee has determined that the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements. The financial report is a special purpose financial report which has been prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Reform Act 2012.

These financial statements have been prepared in accordance with following Australian Accounting Standards:

AASB 101 Presentation of Financial Statements

AASB 107 Statement of Cash Flows

AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors

AASB 1031 Materiality

AASB 1048 Interpretation of Standards

AASB 1054 Australian Additional Disclosures

b) Basis of Measurement

The financial statements have been prepared on an accrual basis and are based on historical cost and do not take into account changing money values except where specifically stated.

2. Statement of significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

c) Buildings and equipment

Each class of buildings and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

Buildings

The amount for Buildings is shown at cost less any contributions received and depreciation. All buildings have been constructed on school premises with joint-use agreements with Victorian Education Department in place. The Club has no effective title/ownership in the premises.

Equipment

Equipment is measured on the cost basis less depreciation and impairments losses.

The carrying amount of equipment is reviewed annually by the committee members to ensure that it is not in excess of the recoverable amount from these assets.

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Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life to the association commencing from the time the asset is held ready to use.

The depreciation rates used for each class of depreciable asset are:

Buildings 2.5%

Equipment 10%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are recognized immediately in profit and loss.

When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

d) Income tax

The association is a not-for-profit organisation and is exempt from income tax under section 50-45 of the Income Tax Assessment Act 1997.

e) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits, held at call with banks, other short-term highly liquid investments with original maturities cash within three months.

f) Revenue

Revenue is measured at the fair value of the consideration received or receivable. Donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

g) Inventory

Inventory held for sale is measured at the lower of cost and net realisable value.

h) Goods and Services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of an asset or as part of an item of expense.

Receivables and payables are stated inclusive of GST.

i) Borrowing costs

All borrowing costs are recognised in income in the period in which they are incurred.

j) Trade creditors and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period, which remain

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unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days on recognition of the liability.

k) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in active markets and are stated at amortised cost using the effective interest rate method.

	2020 \$	2019 \$
3. Cash and cash equivalents		
Cash on hand	0	1,879
Cash at bank	739,310	481,457
	<u>739,310</u>	<u>483,336</u>
4. Other debtors		
Other debtors	16,727	40,071
	<u>16,727</u>	<u>40,071</u>
5. Inventory		
Stock on hand	76,697	79,027
	<u>76,697</u>	<u>79,027</u>
6. Building and Equipment		
Buildings at cost	3,346,292	3,339,846
Less contribution - buildings	-724,930	-724,930
Less accumulated depreciation - buildings	-451,041	-379,360
Total buildings	<u>2,170,321</u>	<u>2,235,556</u>
Equipment at cost	86,613	86,613
Less accumulated depreciation - equipment	-84,845	-82,063
Total Plant and equipment	<u>1,768</u>	<u>4,550</u>
Total Buildings and Equipment	<u>2,172,089</u>	<u>2,240,106</u>
7. Goodwill		
Goodwill at cost	10,000	10,000
Less accumulated amortisation - Goodwill	-3,333	0
Total Goodwill	<u>6,667</u>	<u>10,000</u>

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	2020 \$	2019 \$
8. Sundry creditors and other payables		
Sundry creditors	54,162	60,710
Accrued expense	19,712	49,719
Pre-payments	247,312	0
GST and PAYG	87,954	67,338
Superannuation, annual leave and LSL	81,807	98,818
Bonds	7,600	21,130
Other	0	1,441
	<u>498,547</u>	<u>299,156</u>
9. Revenue		
Registrations	1,006,222	722,819
Takings	753,915	628,976
Camps, tours & tournaments	511,199	458,808
Retail sales	237,162	232,267
Coaching/development clinics	93,522	93,982
Sponsorship	52,130	85,833
Other income	41,615	44,134
Total Revenue	<u>2,695,766</u>	<u>2,266,819</u>
10. Cash flow information		
Cash and cash equivalents:	<u>739,310</u>	<u>483,336</u>
a	<u>739,310</u>	<u>483,336</u>
Reconciliation of net cash provided by operating activities		
Surplus/(-Loss) from ordinary activities:	19,574	-48,422
Non-cash flows in surplus		
Depreciation and amortisation	77,798	48,354
Changes in assets and liabilities		
(-Increase)/decrease in receivables:	23,344	-9,311
(-Increase)/decrease in inventories:	2,330	63,288
Increase/(-decrease) in payables:	<u>199,391</u>	<u>116,569</u>
b Net cash provided by operating activities	<u>322,435</u>	<u>170,478</u>

11. Related parties

There were no related party transactions conducted during the year.

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SCHEDULE 1
REGULATION 15
FORM 1
ASSOCIATIONS INCORPORATION REFORM ACT 2012
SECTIONS 94 (2)(B), 97 (2)(B) AND 100 (2)(B)

Annual statements give a true and fair view of financial performance and position of
incorporated association

We, Peter Meehan and Steven Chadd, being members of the General Committee of the Eltham
Wildcats Basketball Club (inc), certify that:

*"The statements attached to this certificate give a true and fair view of the financial
performance and position of the above named association during and at the end of the
financial year of the association ending 31 March 2020."*



Signed: _____
Date: 15 May 2020



Signed: _____
Date: 15 May 2020

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.


Audit Opinion

Qualification

As is common for entities of this nature, it is not practicable for Eltham Basketball Club Inc to maintain an effective system of internal control over its income activities until their initial entry into the accounting records. Accordingly, our audit in relation to receipts was limited to the amounts recorded (including the associations reporting of GST).

Qualified Audit Opinion

In our opinion, except for the effects of such adjustments, if any, as might have been determined to be necessary had the limitation discussed in the qualification paragraph not existed, the financial report gives a true and fair view in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of Eltham Basketball Club Inc as at 31st March 2020, and the results of its operations for the year ended.


.....
Price Gibson Pty Ltd

Graeme D Price

Dated this 15 Mar, 2020

INDEPENDENT AUDIT REPORT TO THE COMMITTEE OF ELTHAM BASKETBALL CLUB INC

Scope

The financial report and Trustee's responsibility

The financial report comprises the statement of financial position, statement of financial performance, accompanying notes to the financial statements, and the Secretary's statement for Eltham Basketball Club Inc for the year ended 31st March 2020.

The Committee of Eltham Basketball Club Inc are responsible for the preparation and true and fair presentation of the financial report and have determined that the accounting policies used and described in the notes to the financial statements are appropriate to meet the needs of the members. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

The financial report has been prepared for distribution to members. We disclaim any assumptions of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Audit Approach

We conducted an independent audit in order to express an opinion to the trustees. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report is presented fairly in accordance with the accounting policies described in Note 1, so as to present a view which is consistent with our understanding of the Clubs' financial position, and of its performance as represented by the results of its operations. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia. No opinion is expressed as to whether the accounting policies used and described in Note 1, are appropriate to the needs of the members.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosure in the financial report, and
- assessing the appropriateness of the accounting policies and disclosure used and the reasonableness of significant accounting estimates made by the Committee.

**ELTHAM BASKETBALL CLUB INC
COMMITTEE REPORT
A.B.N. 36 062 433 113**

**AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF
THE CORPORATIONS ACT 2001**

**TO THE COMMITTEE OF
ELTHAM BASKETBALL CLUB INC**

I declare that, to the best of my knowledge and belief, during the year ended 31st March 2020 there have been:

- i No contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- ii No contraventions of any applicable code of professional conduct in relation to the audit.

Price Gibson Pty Ltd
Chartered Accountants

Level 2, 19 Shierlaw Avenue
Canterbury, VIC, 3126


.....
Graeme Price

Date: 15 May 2020.

WELLBEING REPORT

This is the first Child Safety and Wellbeing committee report for the Annual General Meeting – this is reflective of the growing culture within Eltham Wildcats for child safety and wellbeing. In the past 18 months this committee has spent a lot of time looking at how to cater for the safety and wellbeing needs of all young people at the Club. The background to the development of the Child Safety and Wellbeing committee is the child safe legislation introduced by the Victorian Government that requires all organisations providing sporting services to children to implement the Child Safe Standards. The Child Safe Standards are compulsory minimum standards for all organisations involved in child related work that aim to ensure organisations have policies and procedures in place to keep children safe.

As a result of this legislation, the Club put together the Child Safety and Wellbeing committee, responsible for developing the policies, procedures and training for committee members, volunteers, coaches, team managers, assistants and employees relating to child safety matters. The Child Safety and Wellbeing committee is also responsible for identifying and managing risk relating to child safety. In the past year the committee conducted an audit of the Club looking at current practices and areas in need of improvement. From this the Committee developed a Child Safety Policy, Child Safety Reporting Guidelines, a Child Safe Code of Conduct and an Incident Reporting form. These documents can be found on the Child Safety and Wellbeing tab of the Club's website.

All organisations working with children are required to engage Child Safe Officers. Child Safe Officers provides children, young people, families and volunteers with a clearly identifiable support network in the event of a suspected child safety issue. The role of the Child Safe officers is to be a point of contact for people, providing initial support with referral to the most appropriate contact/service. Due to the unique structure and size of Eltham Wildcats the Child Safety and Wellbeing committee has 6 dedicated Child Safe officers to respond to specific child safety issues.

The Child Safe officers are part of the broader Child Safety and Wellbeing committee of 10 experienced volunteers with backgrounds including education, child welfare, psychology and nursing professionals. The committee has the dual aims of ensuring we meet our duty of care relating to child safety as well as playing a proactive educational role in embedding a culture within Eltham Wildcats that makes child wellbeing paramount.

The hard work of the Committee has resulted in many great achievements in the past 12 months. The development of the new Child Safety Policies, Reporting Guidelines and

Code of Conduct has been the basis for building awareness of child safety throughout the Club. In building this awareness, all Club staff and Committee members were encouraged to complete online training through the Play by the Rules association. The Committee is also very proud of the way it has responded to specific child safety issues, along with providing ongoing advice, support and referral pathways to children, families and all Club members.

The goals going forward in 2020 for the Child Safety and Wellbeing committee are to continue our discussions about the breadth of child safety issues within our Club, looking specifically at mental health. This will be an area of challenge for Eltham as basketball starts back later this year, but also an opportunity to build and develop our relationships with local services such as Headspace. The most important goal for this Committee is to continue to drive change within Eltham Wildcats to ensure we are protecting all our children from abuse and to promote their wellbeing.

Personally I would like to thank all of the wonderful volunteers who have given their time and expertise to the Child Safety and Wellbeing committee since its inception - Leanne Giardina, Leanne Sheehan, Adam Bell, Kristy Dodwell, Col McColl, Ben O'Loughlin, Kirsty Reddrop, Marnie Roth, Narelle Kent, Kate Roberts, Will Reischel, Sophie Foote and Ryan Gardiner.

Rachel Morgan
Child Safety and Wellbeing Committee

TOURNAMENT REPORT

Eltham/Dandenong Junior Tournament 2020

Not quite another record (one less team than last year) but clearly the smoothest running of any tournament that I have been involved in. The combination of the tournament moving to prepaid and all administration payments being made on-line eliminated the need for cash and therefore significantly reduced the workloads in both the back office and the venues. Significantly, this also meant that the parents of all Eltham Wildcat's players were no longer required to complete tasks either before or during the tournament. At the end of this report I have attached some of the complimentary emails we received and this listing, combined with the large number of positive comments made to everyone involved with running the tournament, shows just how well that these, and other changes, were greatly appreciated by our customers.

None of this would have occurred without the excellent direction and encouragement of our CEO, Greg Jeffers and the leadership of the key people in each of the 5 teams responsible for the running of the tournament.

I would also like to acknowledge the outstanding contribution David Hickman has made to the success of this and all previous tournaments, which he started in 1974. This was the last year that David will be managing the Fixtures Team and, combined with his invaluable assistance in grading, has been the benchmark of the tournament and a key factor in the tournament exploding in numbers as it has. His attention to care and detail for volunteers who coach/help is a must for us



to maintain in the future. David has offered to help in the grading process for next year's tournament and we are very pleased to have him still involved.

Special thanks to Ange and Tony Bearzatto and Lorraine Harris who had, for well over 20 years, controlled all the cash generated by the tournament. Moving the tournament to prepaid has meant that there was no longer a need to prepare floats, count all the cash returned from our many venues each night and trips to the bank in the very early hours of the morning to put excess money in the night safe.

An outstanding effort which we have recognised by having 2 of the newly introduced A Grade perpetual cups named in their honour. Ange and Tony, once again, prepared the venue boxes this year and helped out with “flying squad” duties. I would also like to thank the Club for naming another of these cups in my and my partner’s, Marcia Velo’s, name. Completely unexpected but greatly appreciated.

Some basic stats for the event:

- Largest Junior Basketball Tournament in the world
- 13,314 individual players
- 1,421 teams competed
- First team ever from Lithuania
- 3 teams from Singapore
- 29 teams from New Zealand
- Every state and territory from around Australia represented, including the fire ravaged areas of Adelaide Hills and Gippsland (specifically Lakes Entrance)
- 670 Referees
- Over 70,000 people walked through stadiums, as the new team registration structure opened the doors for free entry for family and friends to watch games and it proved a winner
- Four children aged 7 (3 girls and 1 boy) were our youngest competitors, playing in the U10 competition
- A total of 4,435 games were played
- 141 courts within 27 stadiums were used
- Only basketball tournament in Australia where there is an open aged All Abilities competition run alongside mainstream competitions

The overriding success of the tournament can be directly attributed to the 5 teams mentioned above as follows:

1. Fixtures – Leaders - David Hickman and Bianca Ananiev
 - a. After a number of years working with David, Bianca is now more than ready to take over the leadership of this team for 2021 and beyond,
 - b. Finished the fixturing at least 2 days earlier than last year due to ongoing improvements to the system being used.
 - c. Great assistance from:
 - i. Sharon Halden
 - ii. Rob Hill
 - iii. Anthea Cochrane
 - iv. Aiyana Ananiev
 - v. Dyani Ananiev
 - vi. Tom Debney
 - vii. Tom O’Connor
-

2. Communications – Leaders – Alicia Vengust and Adam Currie
 - a. Unrivalled quality of communication to all participants before, during and after the tournament
 - b. A significant streamlining of processes enabling the pre-tournament workload in this area to be halved
 - c. Implementing updates to our computer system to enable the determination of the teams playing in finals to be done automatically in nearly all competitions
 - d. Special thanks to Megan Velo for her assistance during the tournament
3. Administration - Connor Matthews
 - a. Once again Connor's organisation skills and overall readiness for the week were a key feature of the tournament's success
 - b. He maintains a great relationship with the administrators to ensure venues are ready in every possible way,
 - c. Special thanks to the venue administrators who all did an outstanding job as they are the "face" of the tournament to all participants. Indicative of this effort, and clearly the norm for all venues, was Ben Wynd's significant effort in rolling out every Grand Final presentation at Mullum Mullum on the Monday.
4. Referees - Des Buchan and Jacob Burnham
 - a. Almost all referee scheduling was completed prior to the tournament starting
 - b. Of the 670 referees utilised over the tournament 412 were Eltham based (a record)
 - c. The new system of paying the referees on-line was a complete success
 - d. Thanks also to David Brogno and Pat Zerna for their assistance
5. Marketing and Social Media – Jordan Canovan
 - a. Following are the social media/EDMs figures throughout the 4 days of the tournament:
 - i. Newsletter EDMs
 1. Newsletters sent: 4
 2. Subscribers/Database: 16,650
 3. Opens: 29,692 (about 45% open rate)
 - ii. Social Media
 1. Facebook Followers: 5,442 (61,000 reach)
 2. Instagram Followers: 3,162 (19,322 reach)
 - iii. Website
 1. Page requests: 2,895,800

2. Total Reach: 3,005,814

- b. We are now in a very good position to commercialise our content moving forward into the next tournament e.g. digital partnerships for videos (31.9k minutes viewed on Facebook & 245,132 views on Instagram). Jordan's videography, in particular, adds such value to the tournament with the natural 'feel' and the smoothness of those highlight videos making them a must watch each day.
-

c. These videos, when combined with the quality of our photographers (Laurie Jean and Rachel Louise) adds a dimension to the event for the parents and kids that continues long after the last basket is made.

b. We also sold some advertising space which is an area we will look to expand next year

Whilst we all celebrated the reduction in workload, it was **Steve Chadd** who picked up some of that accumulated load. Not only did all but one Association pay their registration before tipoff, but Steve had all Head-Office Admin, Venue Admin, Referees, Referee-Coaches and staff reimbursements processed and paid electronically within four days of the end of the Tournament. A huge result. Thank you, Steve.

A very special thankyou to **Cathy Cukier** who, once again, was on call to organise an investigation into umpire abuse. In every year of my involvement as Tournament Director, Cathy has made herself available to facilitate tribunals when they have been required. A difficult task but done with Cathy's typical efficiency and greatly appreciated.

Two other changes of note were the addition of perpetual cups for four A Grade titles which were very well received by the competing teams (but also those who were recognised) and the change to medals rather than trophies. These medals were of an excellent standard and proudly worn by their recipients.

Financial Result:

Another good profit of just over \$123k against a budgeted result of \$127k. This year's result also included \$12k of expenses that related to previous tournaments so the actual profit for 2020 was around \$135k.

Next Year:

In 2021 the Australia Day Holiday is on a Tuesday and in 2022 a Wednesday and in 2023 a Thursday giving us the prospect of 3 shortened tournaments. Our last shortened tournament was an administrative nightmare, particularly in relation to teams qualifying for finals, and even though we have now improved this and other areas we are concerned that with the continued increases in the number of teams we would not be able to run the tournament at the level of quality we have just experienced,



With this in mind, discussions have begun about the prospect of us running the tournament on Thursday night (optional), but then all day Friday (work day) and through to Sunday evening for Grand Finals.

By doing so, we can keep the event lengthened out and start to remove ourselves from the 'Australia Day' Public Holiday.

Should that holiday change in the foreseeable future, our tournament is protected, as our participants become used to the event being on the same weekend regardless of the public holiday. Operationally, it also takes away the pressure of squeezing the tournament into 2 and a bit days. We believe that this is the only time of the year that we could make it work and we think the event is big enough to make it happen. Dandenong is in full agreement with this approach. Greg is reaching out to association leaders to get a feel for the lay of the land. Initial feedback has been very positive

Summary

An outstanding tournament from any perspective, due wholly to the enthusiasm and dedication of all involved to provide a better event each year. The individual and collective efforts this year have raised the bar to a level that sets a precedent for future years which I am certain we can better.

Peter Meehan
Tournament Director



BASKETBALL DEVELOPMENT REPORT

Kinder Club

Kinder Club is a play and learn basketball program for children aged 3 & 4 that provides a first taste of basketball. Sessions consist of teaching basketball skills and rules while incorporating motor skill development essential to basketball.

In term 4 Kiara Mountford stepped down as Head Coach to focus on her year 12 studies. Jakk & Brannon Walsh have now taken over the program to align it with Cub Squad Aussie Hoops to better suit the transition and pathway into the next step in the participants basketball journey. In term 1 2020 we had 65 participants .

2016 - 124 participants

2017 - 181 participants

2018 - 202 participants

2019 - 237 participants

Cub Squad Aussie Hoops

Our Cub Squad Aussie Hoops program remains the biggest in Australia with a total of 1,081 participants in 2019 followed by McKinnon (946) and Werribee (814). Jakk Walsh won the National Aussie Hoops Coach of the Year for his exceptional service and dedication to managing the program. In 2019 a 'Girls Only' session was added on Monday afternoons that received great intake (19 participants). In term 1 2020 we had 263 participants with term 2 being cancelled due to COVID-19.

Growth

2016 - 968 participants

2017 - 971 participants

2018 - 901 participants

2019 - 1,081 participants



Primary Schools Program

The Eltham Wildcats continue to conduct free basketball clinics for local primary schools. Majority of the clinics are held in term 1 & 3 to align with the junior domestic seasons. We would like to acknowledge Gai Smith who has stepped down from coaching clinics. Gai was nothing short of exceptional who always received great feedback from teachers and participating. Thank you for your hard work and dedication Gai.

We conducted 162 sessions at 10 schools in 2019 which included **4.860** participants.

Participating Schools

St Martins Primary School
 Lower Plenty Primary School
 Montmorency Primary School
 Streeton Primary School
 Eltham North Primary School
 Wattle Glen Primary School
 Kangaroo Ground Primary School
 Concord School (special needs)
 Briar Hill Primary School
 Research Primary School

Holiday Camps

The Eltham Wildcats provide Holiday Camps in term 1,2 & 3 of the school holidays. We offer camps for all abilities for players aged between 3-17.

2019

Term 1 - 403 participants

Term 2 - 554 participants

Term 3 - 482 participants

We also ran pre-tournament camps prior to the Eltham Dandenong Tournament in January 2020.

The four camps had 118 participants and were coached by Wildcat NBL1 and NBL/WNBL players Anneli Maley, Adam Doyle, Jeremy McKay and other elite coaches. Unfortunately term 1 camps were cancelled due to COVID-19



Skills & Drills

The Skills and Drills program continues to provide a valuable and popular link with our domestic program. The program provides a variety of the Eltham Wildcats members, including friendship or sibling groups who just want an extra training session, to highly motivated under 9's aged players who have ambitions to pursue high level Championship teams.

Head Coach Dean Bourton has continued to manage the program with the assistance of other long-term assistant coaches including his son and Championship coach, Jhye Burton. A big thanks to all the assistant coaches who provide a strong level of expertise and energy to the trainings.

Numbers remain relatively stables, although our term 3 numbers were relatively low given that is usually a big increase from other terms due to Championship trials. This may be to slight overcrowding on the courts when we exceed that 60 number.

Next year the plan would be to market the program, advising that numbers won't ever exceed 10 per basket, with the option for us to use Eltham Leisure Centre if needed. That way there is less trepidation about large group sizes.

Finding ways to manage the program during the Coronavirus pandemic will be a challenging task due to the way the program is typically run, with demonstrations done with the whole group. There will be many ways that we can adapt to ensure the viability of the program however.

Participation

Term 3 - 60

Term 4 - 45

Term 1 - 63

Term 2 - NA

Jordan Canovan
Business Manager
&
Connor Matthews
Development Manager



OPERATIONS REPORT

The operations of competitions and venues ran smoothly in the 2019/2020 year. As usual there was some minor repairs made to our facilities, including rings, backboard supports and scoreclocks.

The management of game nights for the midweek competitions has become quite seamless as admins have become more autonomous in their actions due to their experience and knowledge of the competitions and how the league manager wants it run. The adjustment to the new PlayHQ online operating system brought few wrinkles with it, but with some education it was eventually successful transition to the program. Our management of this program as we begin to extend its use to other areas of the club will be an important factor in the efficiency of the club. Ensuring it does not become too confusing to existing members or a detracting force for new members will be critical in its roll-out.

Similarly the Saturday Game day management is becoming more focused on the casual staff who manage the venues, particularly the home office of HQ. Due to leave arrangements from time in lieu from the tournament, the Saturday program was frequently ran by an administrator from our training program on Saturday morning, who dealt with any issues and troubleshooting that came up. In the past this was done primarily by the Full-time Operations Officer. This development was something that would have not been possible not that long ago and is a credit to the development of our most senior and competent staff, as well as the elimination of cash payments from Saturday operations, allowing more time for overall venue management. This arrangement is something that was going to continue intermittently through the NBL1 season.

One area of operations that was noted as needing urgent care at the beginning of 2020 was the laptops that are used for scoring in all our competitions. Many of them are now becoming very inconsistent in their ability to function through a full day or night of games, and 3 of them have become completely unusable. Before the Pandemic we were at the early stages of research into acquiring iPads or laptops to remedy this issue and to ensure that this equipment doesn't make a negative impact on the quality of our competitions.

Connor Matthews
Development Manager

SENIOR DOMESTIC REPORT

The Senior Domestic Program has continued its important role of providing an outlet for adult aged members of the community. A shift in teams from the open Tuesday Competition to the Open Thursday competition has been noted, despite there being no obvious change in rules or competition set-up. To encourage teams to Tuesday nights the A grade competition of Autumn 2020 was being played with extended timing rules of 10 minute quarters. Overall the numbers remain slightly up on the calendar year, with the Autumn 2020 season at the same amount as last year, with a slight bump in the Spring 2019 season of 4 teams.

In the Autumn 2020 season there was a shift to a new league operating system in the Basketball Victoria based PlayHQ program, having moved on from SportsTC, a program we still use in other parts of the club at this current time. The system is used to manage payments, fixture the competition and as a scoring system on gamedays.

Explaining to playing members the differences in the systems and why the swap will eventually be very beneficial to the program was the most difficult part of the merger at times, but I believe after continued communication that they now understand why the switch was made. We had the advantage of all neighbouring associations also moving to the program, meaning we didn't lose teams to other associations due to the swap, which would have been a concern otherwise. Overall the transition has had its teething problems and there is still some functionality that isn't present that we would like to have. However, the general outlay of the program, the communication from Basketball Victoria and the developments post release have all been really positive, so we have faith that the software will be an overall positive in the long term.

The Covid-19 pandemic has put the Autumn 2020 season on hold. Since the 15th March the season has been postponed, and the vast majority of teams still have the funds for that season with us. How we will come back from this depends almost entirely on the timeline we get from the relevant health officials and Basketball Victoria. Options include a very abbreviated season that would also abbreviate the Spring 2020 season, or a transfer of funds to an entirely new season, perhaps extended or shortened again, depending on the timeline. With the return there will obviously be a large amount of health procedures that have already been discussed amongst office staff, including sanitisation stations, staggering of games to avoid contact with more people, reduction of spectators, and different entry/exit points to stadiums. What will be possible and/or required will become clearer closer to a return date.

We very much look forward to a return to the competition and it has been a positive sign that we have the support of the majority of our teams through this tough period.

Spring 2019 - 164 teams up from 160 in 2018
Autumn 2020 - 160 teams - up from 159 in 2019

Air Fusion Heating & Cooling North East D-League

The concept behind the D-League is creating a high level competition for players that play or have recently played in the state's major leagues (Big V/NBL1) that they can compete in during their off season that is enjoyable, competitive and has a point of difference from some of the higher standard midweek domestic competitions. The other main driving force for the competition was the development of our junior panel and A grade referees by giving them the opportunity to referee players of a higher standard than they'd normally officiate as well as the opportunity to learn 3 person officiating (3PO), which due to its scarcity at the lower levels, opportunities for referees to learn the protocol are few and far between.

After extensive brainstorming, it was decided that branding it as a "North-East" competition rather than an Eltham Wildcats run competition would make the league more enticing to players from surrounding clubs, especially in the first season where the players were basically signing up blind to what the competition would actually be like. The 2019 competition ran from September to November on Wednesday nights at Eltham High School (Court 1).

The league consisted of 6 teams with General Managers who drafted from a pool of 48 players. Trades, stats, court announcer, music during games, shot clock, 3 Man

Officiating, unwritten no zone rule were all points of difference that contributed in a successful inaugural season with the Orchard Valley Hornets winning the Championship game against Lower Plenty Penguins in overtime (pictured right).

Local businesses Air Fusion Heating & Cooling, Tip Top Butchers Eltham and Orchard Valley also jumped on board to sponsor the league giving them team and league naming rights.



Connor Matthews
Development Manager

JUNIOR CHAMPIONSHIP REPORT

2019/20 was the final year with separate Championship programs as the Club's restructure sees it being united under one banner.

The Eltham Wildcats featured heavily across the Victorian Junior Basketball League (VJBL) with the second highest number of team entries behind only Melbourne. The club was supported by both a Championship Boys and also a Championship Girls Committee. Anthony Stockwell was Chair for the Boys, whilst David Wightman continued in the role until he stood down in September 2019. We are very thankful for the significant impact that David made to the program, specifically but not at all limited to just Junior Championship Girls.

David Graham took on a variety of roles within the Club from Junior Championship Boys committee, to Big V Convenor whilst also a VJBL winning coach, but after 10 years of volunteering his time, David decided his time was up and stepped aside. Again, David was highly important across a range of programs and his involvement is appreciated. In a similar way, Maria Paoli spent a few years on the Championship Boys Committee, providing a calm and balanced point of view on matters and assisting in disputes. Maria decided to step away and again our thank you to Maria for her time and effort to helping the program and the club.

The Championship Boys committee: Anthony Stockwell (Chair), Chris Cameron (Director of Coaching), Leighton Lewis (Assistant Director of Coaching), Kathy Maffei (Administrator), David Hickman and Damien Lied. Thanks to all for their contribution and also to Michelle Lewis for her timely work during trials.

The Championship Girls committee: David Wightman (Chair -until Sept 2019), Nicole Stockwell, Rachel Morgan, Greg Jeffers and Ben Cukier.

Highlights of the 2019 season included the U12 and 16 Boys winning the National Junior Classic and a high percentage of the teams qualified for VJBL finals across the divisions.

VJBL Championship Winners:

- U12/1 Girls -Victorian Championship Reserve - Champions
 - U12/4 Girls -Victorian Junior League 4 Champions
 - U18/4 Boys -Victorian Junior League 4
-

VJBL Runners -Up:

- U12/3 Boys -Lost in overtime
- U12/5 Boys
- U14/3 Boys
- U14/8 Boys
- U16/1 Boys
- U18/3 Girls

The club was once again amongst the top 4 clubs in Victoria in relation to number of teams qualifying for the Victorian Championship division. All U12-U18 boys and girls 1st teams qualified, except the U18 girls, whilst 2nd teams in each the U14 girls and U18 boys qualified amongst the state's top 20 teams for their age group.

Once again the Eltham Wildcats were well represented in 2019 Victorian state teams. Below are the athletes and coaches selected by Basketball Victoria. Aside from those named below, we had another large contingent named to Victorian State Development program teams such at events as Country Cup, East Coast Challenge and Southern Cross Challenge.

- Harry Stones -Vic Country U16 Boys Captain
- Jye McAlister -Vic Country U16 Boys emergency
- Tracey Wightman -Vic Metro U16 Girls Team Manager
- Kristian Ferronato -Vic Metro U16 Boys
- Bradley Moorey -Vic Metro U16 Boys emergency
- Riley Lewis -Vic Metro U16 Boys emergency
- Dyani Ananiev -Vic Country U16 Girls
- Matthew Debney -Vic Metro U18 Boys
- Craig Stratford -Vic Metro U18 Boys Assistant Coach



Due to COVID-19, all grading had been completed, but for the most part the season wasn't able to take place.

At the completion of 2019/20 VJBL Grading the following teams qualified for the Victorian Championship divisions: 12/1 Boys and Girls, 14/1 Girls, 16/1 Boys and Girls, 18/1 Boys and Girls and 18/2 Boys.

A key performance indicator aside from qualifying for the top grade, is the grading of Eltham teams against other well-resourced programs, equivalent team numbers. In a point of pride, when compared with 12 'like sized' programs, 80% of our teams play in the same or a higher grade than their comparable team number of the other program. Despite the tight constraints we have for court space, our coaches and players are clearly putting in the work and getting the results.

As players graduate from U18 and/or U21 it has been terrific to see our Youth and NBL1 coaches engaging junior graduates into the senior teams.

Written by Greg Jeffers on behalf of the Championship Boys and Championship Girls Committees.

REFEREE REPORT

This has been a year of immense achievements and also immense challenges for the refereeing program. The achievements have been significant:

James Kyriakopoulos - VBRA Level 1 Referee of the Year

Alicia Vengust - NBL Statistician

Amy Vine - NBL Score Table

Caitlin Vine - NBL Score Table

Colin Hart - FIBA Accredited Score Table

Elliot Green - WNBL & NBL Panel

Glenn Peach - NBL Score Table

Mitch Hare - WNBL & NBL Panel

State Referee Badges:

Elliot Green - Level 4

Mitch Hare - Level 4

Brad Johnston - Level 3

Melissa Doran - Level 3

Ryan Weedon - Level 3

Tamara Unthank - Level 3

David Brogno - Level 2

Junior & Senior Panel Finals:

Bradley Johnston - G14VCR Grand Final

David Brogno - B12VCR Grand Final

Elliot Green - NBL1 Women's Grand Final

James Kyriakopoulos - G14VC Grand Final

Melissa Doran & Tamara Unthank - Division Two Men's Grand Final

Mitch Hare - NBL1 Men's Preliminary Final

Tamara Unthank - G18VCR Grand Final

That's an impressive list. We now boast two NBL referees, four NBL score-table officials, an NBL statistician and an NBL Referee-Coach. To put this into perspective, I believe it is the largest concentration of NBL technical officials from any association at any time in Victorian Basketball history. And, to their immense credit, they are all actively continuing to help at Eltham.

As with most athletes, the golden rule applies to referees: 80% perspiration and 20% inspiration. And that is where Eltham is fortunate: we have a team of more than 20 referee coaches dedicated to helping to improve the performances and achievements of our officials.

Without them, we would not have a program. They are a large part of that 20% and I thank them.

Officiating was also a key component of the inaugural North-East Draft League in 2019. We combined the best of our own talent with a few other local-area quality referees in a program that contributed to the success of the league and helped grow our own program. And the same was true of the referee-coaching during that season.

I have always relied on our refereeing support team. This was particularly the case in 2019, where my personal focus had been distracted. They all stepped up magnificently, but I must particularly thank my deputy director, Mr Laurie Nelsen, our appointments officers, Mr Jacob Burnham and Mr Des Buchan, our referees welfare officer, Ms Karen Nelsen, and the president of the VBRA Eltham Branch last year, Mr Elliot Green.

Elliot served as President of our branch for seven years in an incredibly balanced and mature manner while still achieving his own officiating and personal goals. He gracefully retired in January this year, but he will still be around and part of our education program. His successor as President, Mr Symon Mountford, has stepped-up at a challenging time, but he is supported by a dedicated committee and we all acknowledge that we will have to work hard to re-enthuse our refereeing program as soon as operations recommence.

We continue to operate with the unwavering support and positivity of the committee and management of the whole Eltham Wildcats Basketball Club. Without that support our task would be considerably harder and our contribution diminished. With it, we have made very significant achievements, particularly for an organisation of our size.

Steven Chadd
Director of Refereeing



SENIOR CHAMPIONSHIP REPORT

Our leading Men's and Women's team each represented the club in the nation's second tier competition -NBL1 in 2020. This was the first time the club has been at this level since the early 1990's when playing as the North-East Arrows in cooperation with Diamond Valley. Our U23 Men played in the Victorian Youth Championship division, the highest available grade of competition and our U23 Women played in the Victorian Youth division 1, the second highest competition available.

A challenge for every program is having the right coaches and people across the senior and junior programs working together to provide a balance of many facets such as; opportunity for young players v recruitment of external talent; and, winning titles v development. Of course the balance of these varies dependent on whether you speak of Youth or NBL1. At Eltham we want to win, but not at the cost of providing our local people with the chance to fulfill their journey along our pathway.

At times we need to recruit to fill gaps, but we've now demonstrated through recent junior results that most positions within the senior program can be filled by local players.

We required significant additional assistance to put the NBL1 teams on the court and I'd like to thank the coaching staff of both teams for their work and the helpers behind the scenes including our 2019 'Peter Scouller Memorial Award' winners the Hogan family. This award is to those who go above and beyond in their role to help the Senior program and they did exactly that. Tyson Whelan, Tom O'Connor, D'Wayne Hogan and Katrina Hibbert all took on voluntary commentator roles through the season, broadcast via live stream across the NBL platforms. Our Game Day Officials led by Alicia Vengust (Stats) and Amy Vine (Scoretable) were able to demonstrate that Eltham didn't just have one of the best off court teams in Big V, but were amongst the best in the state. They and many from their team were rewarded with positions on international matches and national league.

To our four Team Managers, Heather Douglas (NBL1 Men), Jodi Vine (Youth Women), Paula and Breanna Hogan (NBL1 Women) and Danielle Oaten (Youth Men) who are often amongst the last to leave venues, thank you for all of your time and effort. The fact three of these four have been acknowledged with the 'Peter Scouller' award speaks volumes. I'd also like to take the opportunity to thank David Graham who chose to step away from his volunteer roles with the club. Our club needed to rebuild the senior program in 2013 and since that time, David Graham has been at the forefront of that

rebuild. Whilst many would know him for taking care of our uniforms, he has been our Big V delegate, a Team Manager and scorebench official over the years. Thank you to Dave and to his family for their support of the Eltham Wildcats.

We couldn't operate this program with our business sponsors. Acustruct joined our team supporting the NBL1 Men, Lavrin and Lawrence Orthodontics were also new to the club supporting our NBL1 women. At a Youth level, Lyons Body Works Eltham joined our club with the Youth Women, whilst Air Fusion Heating & Cooling were behind our Youth Men. The exposure that NBL1 afforded, gave these local businesses exposure that is not afforded anywhere else in the north-east of Melbourne. Long time supporters such as Brett Cole (Cole Family Chiropractic) was at just about every home game caring for our players, whilst Eltham Leisure Centre (Aligned Leisure) demonstrated their commitment to our region providing a package for athletes in 2019, an agreement that expanded for 2020. For 2020, we signed an agreement with RMIT which saw benefit for the tournament, but also for our senior players. In return, we expanded the chance for development of our Game Day Officials as they would be appointed to RMIT Big V games.

Whilst COVID-19 meant that the NBL1 season was cancelled and at the time of writing the Youth season is unknown, we're working on an internal competition for when basketball is allowed to relaunch that would give our senior and youth players an opportunity to hit the courts in a good standard competition, whilst mentoring and developing our younger elite talent.

NBL1 Women

With a new coach in Grant Spencer, our Women's team needed new recruits to make the step up into NBL1. Vanessa Panousis (WNBL), Chelsie Schweers (9 year international pro from USA), Maggie Mulligan (1st year pro from USA) and 20yo Chelsea Brook from Adelaide (WNBL) were the star recruits brought in to lead the Eltham women. Midway through the season junior graduate of our club Alice Kunek came home from Europe and she was added to the group in an attempt to make the playoffs.

Unfortunately, the team lost a few games that they weren't expected too and this cost them in the end. Whilst missing the playoffs by only a small amount, the team had come a long way from recent years. A highlight was the performance of Abbey Ellis. The rookie came to us from Bulleen and performed exceptionally well. Losing her late in the season as she headed off to the USA for her NCAA commitments was telling. Of note was the performance of (at the time) our U16 player Dyani Ananiev who played regularly through the season. This was highlighted by a season high 16 point performance.



In the off-season the team went about filling gaps for the 2020 season. We lacked rebounding and a genuine inside presence. We continued with our mission of the NBL1 program being representative of Eltham and north-eastern region by signing junior graduate of the club Anneli Maley. Anneli had just won the Youth Player of the Year in NBL1 and bringing her back to her home club was a priority. Bec Pizzey was one of the league's leading rebounders and shot blockers and along with our signed import (who we didn't announce), coach Grant Spencer had filled one major weakness in the lineup. Young local Point Guard Lily Scanlon who won a WNBL title with Canberra and is preparing to go to Gonzaga University in the USA was brought in and Chelsie Schweers was being returned. All in all, the club had strengthened its women's team for 2020.

NBL1 Men

Loyalty was a major point of focus as we went into 2019 coached by Trevor Lee. The core group had taken the club from the bottom of Big V State Championship, to the Runners-up position and so we took a similar group into the 2019 season. We did need experience at the level in the Point Guard position and such our star recruit was Adelaide 36er Adam Doyle. High flying American Josh Sykes was returned to the club for his second year and after taking some weeks to adjust to the different style, he proved himself not only to be one of the most entertaining players to watch, but a dangerous defensive player above the rim. Sadly in the off-season Jordan Canovan who'd helped bring the team to where it was, injured his ACL and was out for the 2019 season.

Whilst the team finished 16th of 18 teams, for all but two games the team was more than competitive and had at least 6 games they lost in the last 2-3 minutes after holding a lead at that point. Major wins included away over Dandenong and at home in front of a bumper crowd against Kilsyth, watched live by Melbourne United coach Dean Vickerman. These sorts of wins brought about a lot of respect. We saw debuts at this level of Ovie Magbegor who was part of our Youth Men, whilst Christian Yammouni also received opportunities through the season.

For 2020, we made one of the best signings of the off-season recruiting Illawarra Hawk and Australian Boomer Angus Glover, who alongside Adam Doyle was potentially one of the best guard combinations in the NBL1. With the returning Jeremy McKay and the signing of 6'10 Michael Karena who'd been a Development Player with the Cairns Taipans, we believe we'd put some additional talent into the team. Sam Whelan, Christian Yammouni and Mark Scherf were three juniors of the club all signed to the 2020 NBL1 team.

Youth Women

Carly Stones took the women for her second season in 2019, with a focus on local players, giving opportunity to our junior players and as part of our plans was contending for the playoffs. The team made significant improvements on the 2018 season and with 5 games to go were in a position to make the playoffs. Whilst the team didn't make finals, they did improve and many of our juniors and junior graduates received opportunity.

Graduates of our junior program Ellen Horsley, Lily Brancatisano and Kiara Mountford all featured regularly amongst the statistical leaders whilst at the time juniors Steph Waldron and Emily Davies demonstrated the talent that is blossoming into the team.

Carly stepped down at the end of the season and D'Wayne Hogan was appointed to the position as coach. D'Wayne went about taking practice sessions early in pre-season and developed a training squad of over 20 full of Eltham graduates and current juniors. That squad was trimmed down to a team of players that were committed and passionate to the club.

Unfortunately, 24 hours before tipoff of game 1, their season was postponed due to COVID-19!



Youth Men

Having been Assistant Coach to the Senior Men for a couple of years Craig Stratford took the role of Head Coach for 2019. He took over a team that was Runners-Up in the State Championship division and were determined to go one better.

The inclusion of junior graduates Zak Cunningham and James Stockwell provided additional strength inside and a young guard to learn from the experience of the likes of Christian Yammouni whilst the remainder of the team was relatively unchanged.

The team was dominant all year finishing with a 19-3 record. This continued in the Quarter Final as they defeated Diamond Valley by 40 points and continued into the Preliminary Final defeating Melbourne by 37. The Grand Final rematch against Nunawading was on, with Eltham again like in 2019 having home court advantage.

Sadly Nunawading once again won the series 2-0 and left our Men Runners-up again.

Many positives can be taken from the season:

- Christian Yammouni -League MVP and All Star 5
 - Craig Stratford -Coach of the Year
 - Zak Cunningham -Nominated for League Rising Star and All Star 5
 - 2019 juniors Matt Debney and Tom Stockwell played
 - Christian Yammoini, Mark Scherf, Ovie Magbegor and Sam Whelan signed NBL1 contracts for 2020 for Eltham.
-

Bryson Norris, Sean Clarke and Tom Clifford signed Big V senior team agreements in Championship and Division 1

For 2020, the team maintained a core of strength with Tom O'Connor, Zak Cunningham as mainstays, Matt Debney was a full time Youth player and James Toohey from Darwin had moved to Melbourne to play for the club.

However 24 hours before tipoff against Diamond Valley the season was postponed due to COVID-19!

Greg Jeffers
Senior Championship Delegate



BOYS JUNIOR DOMESTIC REPORT

Trends

The last decade has witnessed two dramatic and associated changes in the boys' program.

The first is a huge growth in numbers enrolled. In 2010 there were 104 teams in the winter season. In 2019 there were 180 teams. To indicate how that was surprising, in 2000 there were 98 teams. However, such rapid growth had occurred beforehand. In 1988 there were 89 teams but by 1994 there were 128 teams. There was a decline in the next decade, primarily in the late nineties. At the time of writing this report it seems that growth may be levelling off. Although 50 more enrolments might be expected once a start date is announced, there will be decline of about five teams.

The second phenomenon is the increase in friendship teams and friendship choices. Twenty-five years ago, some teams kept together but primarily at coach initiative. Now the families tell us. The following represents a random sample of 200 of this Winter season's enrolments:

- 28.5% of enrolments specified an entire team that would play together.
- 9% specified 4 or 5 other players to be in the team, so very close to a total team when including nominator.
- 12.5 % specified VJBL team, possible only in winter season, so many of those would be in friendship teams in summer season.
- 25% specified one to three friends with whom they wished to play.
- Only 14% indicated no friendship or coach request, about a third of these requesting a particular standard or style of team.
- The remaining 11% were a coach request or vague, indefinite response or miscellaneous.

The conclusions from this are:

Overwhelmingly, involvement in the Saturday program is motivated primarily by playing with friends, and this provides rewards. In some ways this has made the selection process easier. Many of these teams provide their own coach, or are self-coach older teams.

It is now less frequent that for coaches to attend selection meetings which may mean more effort to obtain their training requests. Occasionally this makes selection

more difficult. There may be not enough players “left over” at certain levels or in certain age groups. Friendship nominations of six and seven make it difficult to fill teams to eight players. Combined with the increase in numbers, there is frequently a severe shortage of coaches for lower Under 13, 14 & 15 teams.

Promising players and their families often turn down invitations to join development teams, preferring to play with friends.

It is important to record there is a significant minority of players and/or their parents who seek above all “a serious team”, “a coach who can teach well” or a team of a particular standard. Experienced coaches who are not committed already to particular players due to previous teams or friendship networks are not plentiful. Overall, the growth in numbers in the program indicates friendship teams are satisfying a demand.

Another associated problem is the decline in the number of 14-17 years old players prepared to take on coaching, which again impacts on coaches available to take lower Under 13/14 teams. This is in spite of increasing numbers of players in Under 15 to Under 18 teams. We do not know the reasons for this. Player and parental misconduct may discourage some, but this misconduct is no more frequent proportionately than it was twenty years ago. We do know coaching a team is rewarded a lot less financially than participating as one non-leading coach in a clinic situation who has much less responsibility for planning, relationships and actual commitment of time.

One final trend has been the increasing demand relative to supply of training times between 5.15 and 7pm. Last Summer season some coaches were left in a situation in which either they, or some of their players, could not arrive at the starting time of their training. That discourages coaches from continuing. This is due to the forty-year trend towards both parents working. It will remain a problem until we have new courts available at St Helena and Montmorency unless we find other possible temporary solutions.

EDJBA

The EDJBA remains an excellent competition in which to participate. The competition has attracted even more clubs to enter teams. The size of the competition and the flexibility of fixtures, making requests and compatibilities feasible, is unrivalled. Because there are many clubs able to compete at the



top level of an age group, the artificial restrictions on the number of highly-ranked VJBL players in a team does not have to be introduced as it has been in many other Association domestic competitions. While most of the teams are well-graded due to the numbers of teams and the excellent grading analysis, there could be further improvement as a small minority of teams are clearly under-graded or over-graded. Maybe this could be overcome by more flexibility as to whether a grade had 6, 8 or 10 teams.

The Selection Process

Well over three quarters of the work done by personnel in the Saturday boys' program occurs over two seven-week periods during enrolments and selections, as well as training allocations, including two weeks after selections are posted, dealing with adjustments. We have been assisted by a remarkably stable collection of conscientious, thoughtful Age Group Convenors and Administrator. The Age Group Convenors do their tasks in varying ways, but all involve some consultation with coaches and a lot of consideration of requests, as well as the valuable reports on performance by our reporters who watch games each week, and coaches' reports if submitted. The Age Group Convenors are given a sense of ownership by allowing diversity of style and also their involvement in the review session conducted after teams are settled each season.

Coaches, Team Managers and Players

New coaches are invited to attend a Coach Orientation Session which deals with player welfare, coach ethics, grading, training sessions, EDJBA rules, relations with parents, court time and team rules. They are provided with some resources for skills training. Gai Smith as Saturday Coaches' Adviser visits and assists with the training of new coaches. Gai is also available for other coaches on request. Last winter Dean Burton, Brad Johnson and Jason Harris provided assistance and encouragement to middle level Under 13 & 15 coaches in girls & boys programs in a venture which was successful in retention of nearly all coaches contacted.

Recently a similar Team Manager Orientation Session has been conducted, but overall, with disappointing attendance. Again, documents are also provided. I think there should be more pressure to attend, though the next session may be on Zoom. Team Managers are encouraged to check EDJBA and Club web sites but also to contact Age Group Convenors if they wish to talk about an issue.

Player progress is monitored by Gai Smith, Rob Hill and myself and performances of note are collated and reported in bulletins and PROWL.

The Near and Medium Future

By the time this report is read we may know about what kind of season (if any) is going to occur this Winter. Some resumption is looking likely.

The medium future is very unpredictable. How will the economic downturn impact enrolments? Will the existence of the virus continue to influence the style and structure of the competition? Will families be eager to participate after the starvation diet of the

last two months? Or will they still be wary of the degree of contact involved in the game? Our numbers this winter season, quite apart from Covid 19, will be down at least five teams. Within two years we will have more courts to fill on Saturdays. It will be a testing time for the personnel in our new administrative structures.

Acknowledgements

Age Group Convenors: Glenys Bransgrove, Claire Browne, Tracey Cole, Danni Colledge, Christine Day, Natasha Edwards, Shelli Giosis, Natalie Hosking, Celine Kearney, Lara Masters, Jo Prestia and Kelly Sharples. Administrator: Caitlin Lamont. Overall Convenor: David Hickman/now/ Lara Masters. Other Helpers: Kath Hailes, Gina Murphy, and Jodie Watts.

Coach Adviser: Gai Smith. Coach Development Assistants: Dean Burton, Jason Harris, Brad Johnson. Player Progress Reports: Rob Hill, David Hickman, Gai Smith. Assistance with Issues: Dean Jordan, Kirsty Reddrop, Craig Reichenbach.

Thank you to all members of the Office staff for considerable assistance: Jacob Burnham, Jordan Canovan, Steve Chadd, Greg Jeffers and Connor Matthews.

Thank you to Rachel Morgan for the involvement of the Participant Welfare Committee and Amy Harris and Tom Debney for data entry and analysis.

David Hickman & Lara Masters
Boys Domestic Coordinators



GIRLS JUNIOR DOMESTIC REPORT

I am very pleased to present this report of the Eltham Wildcats girls' domestic program for 2019.

Summer 19/20

With the completion of the season the final details were:

Total Players: 719

Total Teams: 91

With a slight decrease in numbers it has seen our program decrease by 8 teams. This has been a focus upon where coming into the Winter season we are looking to encourage more girls to get involved with the Wildcats and build our program to be bigger and better.

Enrolments - Winter 2019

Enrolments for the current Winter Season is at 700 players currently in all age groups pre COVID-19 restrictions. Bearing in mind, that during the winter we have rep teams playing together with up to 10 players in each team. With the current climate situation during our team selection/placing process we were struck by unforeseen circumstances and therefore enrolment numbers have been impacted.

Total Winter Team Entries

Winter	08	09	10	11	12	13	14	15	16	17	18	19	20
Under 19	5	4	6	3	4	3	3	4	4	6	5	3	4
Under 17	10	9	7	7	6	8	9	8	9	10	8	9	10
Under 15	16	15	12	12	12	11	13	14	15	16	17	20	21
Under 13	16	16	15	14	13	16	17	18	20	22	21	21	22
Under 11	13	12	12	13	16	17	19	20	19	20	20	19	19
Under 9	8	10	12	13	15	16	18	17	20	17	15	12	15
Total	68	66	64	62	66	71	79	81	87	91	86	84	91

Total Enrolments

Summer	08/09	09/10	10/11	11/12	12/13	13/14	14/15	15/16	16/17	17/18	18/19	19/20
	569	539	539	555	591	638	671	684	718	758	769	719
Winter	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
	544	512	505	540	587	637	661	694	713	710	724	700

We have 15 U9 girls' teams. It is fantastic to see new U9s playing for the Wildcats. There is also a team of brand new U11s. Whilst our younger age groups are drawing in great number of athletes, it is great to see the U15's-U19's having 35 teams showing the pathway as they progress further through their playing with the Wildcats.

Team Selections

Our group of conveners worked tirelessly to put together teams that worked based on a variety of factors – coach requests, player friendship requests, training availability as well as skill level and team balance. We rely heavily on coaches' reports which have been distributed in paper form previously, we continued with our online version this year and what a success it was. Not only for the conveners but the coaches were awesome in providing great detail on their own players from the season they currently just had.

The number of selection-related complaints after teams were announced was similar to the summer season. The sensitive and responsive way these were managed are testament to the excellent team we have. Most complaints were related to training availability (mostly that training availability changed after enrolment). I am very proud of the job that we did as a team. It is an enormous amount of work for a small group of people.

I would sincerely like to thank Melinda Thorne, Joanna Lewis, Katrina Read and April Anderson for their continued assistance in team selection. I would like to welcome on board Le Latu who has joined our team this Winter season. Without this group of people, this job would be impossible, and my heartfelt thanks go out to them. We were extremely lucky to have Emily Maher continue as our registration officer. Emily was amazing taking on any job without hesitation and the system put into place by Emily made it very easy to help the conveners and meet deadlines set by the EDJBA. Thankyou Emily.

Jordan Canovan has done a wonderful job in the office, and has also been of invaluable support to the girls' program and myself.

Tom O'Connor
Girls Domestic Coordinator



AWAY TOURNAMENT REPORT

Tournaments run by other Associations perform three functions for the Club to the benefit of the members.

1. A series of games conducted in close proximity is a great learning experience. The value of rapid reinforcement of learning should not be under-estimated. This is provided by our own tournament and by well-graded other tournaments.
2. A survey has indicated that tournaments are also among the most enjoyed social experiences of young people and more informal evidence indicates this is also true for many accompanying adults.
3. Our own tournament is a major source of our revenue. We earn loyalty from other clubs to attend our tournament if we support their tournament.

It is disappointing that many championship teams do not assist with this reciprocation. Thank you to the coaches and teams that do support these tournaments, particularly Whittlesea & Nunawading, where team entry is subsidised.

Saturday teams or individual players can also gain benefit from tournament participation for reason 1 & 2 above, and it also enables coaches to identify overlooked or emerging talent.

In the year being reported here many of our teams participated at Nunawading, Hawthorn, Southern Peninsula & a variety of country tournaments, in addition to our successful involvement in the Classic. The Whittlesea tournament was cancelled due to the virus, as has been the upcoming Classic & Nunawading tournament.

David Hickman
Away Tournament Convenor



COACH REPRESENTATIVE REPORT

Eltham is a club that is very fortunate to have many dedicated coaches at all levels of competition. The ability to bring suitable new coaches to the Club and develop and challenge those already involved is crucial if we wish to continue to develop our players throughout the range of ages and abilities in which we compete. Coaches with a great basketball knowledge, and an enthusiastic and caring attitude towards players greatly add to the levels of basketball development and enjoyment for players and families.

It's important that we continue to encourage young members at the club to firstly consider coaching a team and then support and educate them as they continue through their chosen coaching path. Coaching can be a difficult task for a young person new to the position when dealing with sometimes upset parents or players. Given appropriate support, this can also be very beneficial for a young person in areas such as leadership and the need to relate to adults in a responsible and mature manner.

Finding suitable and willing coaches at both a domestic and championship level continues to be a challenge. With the large number of teams competing in the EDJBA the sheer number of coaches required is immense. This also has been a problem at championship level however we are in a more favourable position this season than we have been in recent years. We have some very dedicated long term adult coaches in addition to many promising younger coaches moving through the ranks.

As has been detailed elsewhere in this report, the Boys and Girls Championship Committees have merged to form a single Championship Committee. Accordingly, a new coaching structure at the Club has been approved by the General Committee and was to commence operations during 2020.



This is now likely to be completed in 2021 due to COVID19. Chris Cameron and Ben Cukier have held the positions of Directors of Coaching for the Championship boys and girls respectively in recent years, and will remain in similar positions within the new structure. We are lucky to have such experienced and knowledgeable coaches as Chris and Ben involved at the Club. In the past, our Championship Coaching Directors worked with either boys or girls. The new structure allows overlap between the boys and girls with Directors of Coaching responsible for different age groups rather than gender. An additional Director of Coaching position has also been created that will now oversee both the Championship and Domestic levels at the club. This position provides further support for coach advisors and coaches at a Domestic level that has not previously been available.

While we have many coaches doing extraordinary things, two coaches deserve particular mention; Jakk Walsh was awarded the 'Aussie Hoops' 2019 Coach of the Year. Craig Stratford was named Head Coach of the 2020 Victorian Metro U18 Men's Team, after assisting last year. Congratulations to Jakk and Craig and thanks to all of the fantastic coaches that contribute towards and support the Club.

The Club offers continuing support and training for coaches. Coach advisors are available at both Domestic and Championship levels to attend games and training sessions to provide any relevant advice and feedback. Continued education is also available through information sessions at the club and events run by Basketball Victoria. I would encourage anyone who has an interest in becoming involved as a coach at Eltham to notify the Club accordingly.

Leighton Lewis & David Hickman
Coaches Representative



RETAIL REPORT

Uniform shop and Canteen

This year seems to have flown by with our main focus being on ways in reducing running costs. Taking into consideration things like rosters, stock and reviewing our opening hours which we will endeavour to change when basketball resumes.

We have seen the addition of a new frier in the canteen, as the old one was struggling to hold temperature. The new Championship warm-up top with the children's names personalised on the back are now in full swing and still seem to be getting consistent sales, we have also added scarfs and beanies to our growing stock list that are all available from the uniform shop and online store.

We have continued all our staff training in the following areas.

- Barista Training
- Customer Service
- Cash Handling
- Register Training
- Health and Safety

With all-new staff working on having their food-safety-handling-level-1. These training courses will continue to be an integral part of the department to continue to grow and keep our standards raising.

This year's tournament turn over in canteen was reduced heavily. Not sure if the cooler weather, less games played at the stadium due to parking issues or if it was the first year of no cash that have all effected our sales: 2018: \$9761, 2019: \$9076 compared to 2020: \$6607

With the sudden announcement of no large gatherings which then moved to no socialisation due to COVID-19, we have been closed for 3 months now. There has been minimal online sales which I have been dropping off to customers direct which will change now that we are starting to promote and push online sales with a 'click & collect' strategy.

Lani Rowell
Retail Manager

MEDIA & MARKETING REPORT

Social Media

The Eltham Wildcats Basketball Club use social media platforms to promote and engage with our members and beyond. Facebook and Instagram are our most popular mediums with a combined 7,055 followers. All platforms continue steady growth even during COVID-19 with everyone seeking information and entertainment during isolation. We have provided online skills and fitness sessions that can be done at home for all abilities plus regular club updates.



Facebook
4,045



Instagram
3,010



Twitter
1,096



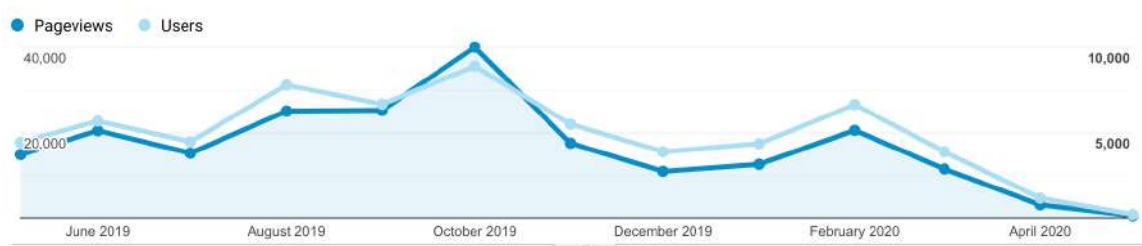
Youtube
212

Newsletter (The Prowl)

Distributed monthly online via Mailchimp the Prowl currently has a database of 7,386 and within the last 12 months has been viewed 16,020 times. The Prowl allows the EWBC to share all news and information with our members but also promote our programs, camps, competitions and more. The newsletter is also a very popular selling tool for our sponsors to promote special deals, information and create brand awareness.

Website

We have had 217,083 page views and over 47 thousand new user logins to our website over the last 12 months. Our busiest period was during October while you will notice a considerable drop in March/April 2020 due to the cancelation of competitions from COVID-19.



Jordan Canovan
Business Manager

SPONSORSHIP REPORT

A special thank you to our four Major Partners Max Kirwan Mazda, Jellis Craig Eltham, Acustruct and Lavrin & Lawrence Orthodontics for their continued support of our Junior Championship, Junior Domestic and Senior NBL1 programs respectively.

In 2019-20 we continue to strengthen and develop our existing partnerships with the following businesses:

- Airfusion Heating & Cooling
- Lyons Body Works Eltham
- CoachNick Business Coaching
- Stoke Fireplace Studio
- Boxshall Electrical
- IVET
- The Optimal Health Lab
- SP Solutions
- Eyecare Plus Optometrists Eltham
- Sportfirst Eltham
- Subway Eltham
- Eltham Leisure Centre
- Bundoora Trophies
- Cole Family Chiropractic



We welcomed new partnerships with Kongo Group, JACX Property, J-Pack, Dawson Family, Maben, Quest Bundoora and DIY Blinds while creating the **Local Business Support Initiative** during COVID-19 to help support local business during the time of need. The initiative allowed businesses to promote their product/services using the Wildcats online social platforms for a small fee which will be paid later in the year when things return to normal. At the time of writing No Limits Basketball, WattleTree Health Group and Jim's Building Inspections all signed up for the LBSI which was also replicated amongst numerous other clubs across Victoria.

Jordan Canovan
Business Manager

TRIBUNAL REPORT

Over the past 12 months reports have reduced in comparison to the year before. We have only conducted the tribunal panel a handful of times.

The reports have been of a lesser severity to that of last year, however they seem to all be coming from the same group of referees, we rarely see new faces.

The largest ban/suspension we have given out this year was 15 weeks for a series of abusive comments towards an official and not leaving when asked.

Obviously since the beginning of the year senior domestic basketball has not been played past grading, nor have we been permitted to run any outstanding tribunals

Samantha and I would like to thank all those who have sat on tribunal panel in the last 12 months, and all those who have attended in an official capacity.

Feedback from our Chairpersons is the reporting is certainly getting better, the writing of reports specifically is improving.

We as with the rest of the basketball community look forward to a return to normality in the future.

Alexis Page and Samantha Johnston
Tribunal Secretaries
