



ANNUAL REPORT

2021/22





TABLE OF CONTENTS

Page 1	Vision & Purpose Statements
Page 2	General Committee & Staff Listing
Page 3	President's Report
Page 9	Chief Executive Report
Page 12	Financial Report
Page 15	Statutory Financial Report
Page 31	Tournament Report
Page 34	Basketball Development Report
Page 40	Operations Report
Page 42	Senior Domestic Report
Page 44	Junior Championship Report
Page 47	Technical Officials Report
Page 49	Senior Championship Report
Page 52	Junior Domestic Report
Page 55	Retail Report
Page 56	Media & Marketing Report
Page 57	Sponsorship Report
Page 58	Wellbeing Report




PURPOSE

Enabling everyone associated with the Eltham Wildcats opportunities for growth through basketball.

VISION STATEMENTS

To excel in providing opportunities, development and pathways for players, coaches, technical officials and administrators within a community club.

To embed excellence, fair play and pride within the Eltham Wildcats Basketball Club.



GENERAL COMMITTEE & STAFF 2021/22

General Committee

President: Peter Meehan*

Vice President (General): Leighton Lewis*

Vice President (Staff & Procedures) & Chair Junior Domestic Committee:
Paula Hogan*

Secretary: Anthea Cochrane*

Chief Executive Officer: Greg Jeffers*

Chair Junior Championship Committee: Brad Johnson

Chair Child Safety & Wellbeing Committee: Rachel Morgan*

Referees Committee: Ryan Gardiner

Chair Finance Committee: Stephen Howard*

Finance Manager: Steven Chadd

Ordinary Members

David Hickman

Darren Black

Gavin Smith

Thomas O'Connor

*Executive Committee Member

Staff

Chief Executive Officer: Greg Jeffers

Finance Manager: Steven Chadd

Business Manager: Jordan Canovan

Operations Manager: Jacob Burnham

PRESIDENT'S REPORT

Eltham Wildcats Members,

You might remember that in closing my last year's report I hoped that this year would see us returning to some normality in both basketball and life generally. After confronting and successfully managing continuing issues with COVID, to a great extent this has now occurred, even if the new "normal" is still taking some getting used to.

Whilst this "return to normal" appeared relatively seamless to our members it required a significant amount of planning and effort from our CEO, Greg Jeffers and his dedicated team of Finance Manager: Steve Chadd, Basketball Operations Manager: Jacob Burnham and Business Manager: Jordan Canovan.

We were extremely fortunate to have Greg, Steve, Jordan and Jacob as the key personnel running our Club this year.

The most significant event impacting our Club was that after 12 years of outstanding service to the Club, our CEO, Greg Jeffers left to take on a role at Basketball Victoria as General Manager -Leagues and Competitions.

Greg's dedicated leadership and communication skills have been stand-out features of his tenure at the Club which has grown from 4,200 members and a turnover of just over \$1m when he started to one of Australia's most successful and stable basketball clubs with over 6,000 members and a turnover of \$2.7m.

There are many significant Club developments that have been driven by Greg over the years including:

- Finishing stages of the Montmorency SC stadium in 2011
- EWBC took back full management of the Uniform Shop and Canteen from third party providers
- \$33m in basketball stadium funding via the 2018 Victorian State Election for Montmorency SC (\$19m) and St Helena SC (\$14m)





- Two upgrades of Eltham HS stadium:
 - a) in 2015 upgrade to public toilets which were also changerooms (\$110k funded by EWBC)
 - b) \$1.1m (EWBC funding) for two changerooms and a video room on show court, Referee Room, exclusive basketball club access at stadium entrance, new cleaners' room, reshaping of Club Office and relocation of uniform shop. We built the school a new storeroom and staffroom area. This project then played politically into the funding received at the 2018 Victorian election
- Restructured and rebuilt senior representative program from lower end of Big V State Championship (Men winning 4 games Senior and Youth combined) to being 16th club selected for inaugural 2019 NBL1 season to being re-licensed within the first 10 associations in July 2021 for a further two years.
- Youth Men went from 1-21 and a percentage of 52% in 2013 to being a powerhouse and being top 4 in Victoria for 5 of the last 6 years
- Basketball Victoria's 2018 Association of the Year
- Basketball Victoria's 2017 Junior Association of the Year
- VicSport - Community Event of the Year - Eltham-Dandenong Junior Basketball Tournament
- Re-branded our own beginner program 'Cub Squad' underpinned by 'Kinder Club.' Stepped away from national body, to only then lead the change within Basketball Australia's Aussie Hoops program. Stand as the largest introductory program for each of the past non-Covid years including Term 1 2022
- Growth from 175 junior domestic teams in 2012 to a high of 285 teams pre-covid (currently 270 teams)
- Ongoing improvements in the running of the Eltham Dandenong Junior Basketball tournament including making the tournament cashless and significant enhancements to the fixturing and grading processes over the last 2 COVID impacted years which will be utilised for future tournaments.
- COVID19 has presented us all individually with varying levels of difficulty and, as you all know, had a significant impact on the operations of the Club. Greg's management of the Club during this period which included a level of communication to our members that was second to none, is something for which the Club will always be grateful.



This list of achievements is impressive, but it is the cultural aspect of his contribution that also needs to be recognised. He came in at a very challenging time, and left the club in pretty much the best position, socially as well as materially, that we have ever been in.

Not everyone agreed with every decision Greg made, but everyone was heard, and he had a genuine empathy for every part of the organisation. Everything was done fairly and in the best interest of the members of the club.

A significant factor in Greg's success was his ability to forge effective relationships across the vast range of people who deal with the club: politicians and government, basketball staff at every level and across the wide geographic area, our own staff, technical officials and especially our members.

These "soft skills" are not reflected in bricks and mortar or financial results but make an organisation such as ours stronger and more resilient.

With the exception of David Hickman, there has been no-one that has made a bigger contribution to the ongoing success of the Eltham Wildcats Basketball Club.

We wish Greg every success in his new role and very pleased that Greg will still continue coaching at the Club.

We are all delighted that Connor Matthews has agreed to return to the Club as CEO.

My thanks to the members of the General Committee and all the Club Committees for their dedication during this difficult year. There have been significant enhancements to the Club's structure with the establishment of a Championship Committee, chaired by Brad Johnson and the recent appointments of Sophie Foote as Office Manager and Craig Stratford as Director of Coaching.

My thanks to the six General Committee members who are standing down at this AGM being:



- Greg Jeffers (CEO) to be replaced by Connor Matthews
- Ryan Gardiner (Referee representative) to be replaced by Symon Mountford
- Darren Black (Ordinary Member)
- Gavin Smith (Ordinary Member)
- Tom O'Connor (Ordinary Member)
- Anthea Cochrane (Secretary) to be replaced by Narelle Kent

On behalf of the Club, I would like to further acknowledge Anthea's significant contributions since becoming Secretary of the Club in 2010 as follows.

- Anthea's dedication to this role and the quality input she has provided to both the General Committee and to the Executive Committee has been exceptional.
- Anthea contributed significantly to the development of the Club's Strategic Plan and has been very proactive in the updating of the Club's policies.
- Not long after Anthea became Secretary, she became aware that David Hickman, whilst doing the fixtures for our annual tournament, was being continually interrupted to contact people to be part of a roster of helpers. She offered to take over the rostering, which she did efficiently, usually involving lots of phone calls. Whenever Anthea could not fill the roster, she insisted on coming herself, sometimes with her father or one of her sons. Then during the period of player enrolment and the pick-up of game information etc., Anthea would be present just about all the time. At those times she was able to help with any other issues and inquiries. Whilst this has not been necessary in recent years, most of the Eltham families participating in our tournament will recall how well these tasks were done with little or no fuss.
- One of Anthea's most significant contributions to the Club has been her input in times where the Club has had a difficult situation to deal with. Her measured approach to fully understanding the issues and pragmatic suggestions for resolution were always of great assistance.



I welcome the following new members of the General Committee:

- Connor Matthews – CEO
- Narelle Kent – Secretary
- Symon Mountford – Chair Referees Committee
- Anna Henderson – Ordinary Member

Please note that there are currently three Ordinary Member vacancies on the General Committee so don't hesitate to contact the Club should you be interested.

A table detailing the membership of the General Committee is included as Attachment 1.

The Club's financial position continues to improve with a surplus of \$305k even though the full year income and expense were again impacted by COVID related lockdowns. Finance Manager, Steve Chadd continues to ensure that the Club maintains its sound financial position with ongoing excellent reporting to both the Finance Committee and General Committee. Please refer to Steve's Financial Report for further details.

In closing, this has been another great year for the Club and our future is bright with the soon to be opened 3 court stadium at Montmorency secondary College a highlight.

Go Wildcats.

Peter Meehan
President



ELTHAM WILDCATS
GENERAL COMMITTEE MEMBERSHIP

Membership as per Statement of Rules:

Position	2021/2022	2022/2023
President	Peter Meehan (E)	Peter Meehan (E)
Vice-President: General	Leighton Lewis (E)	Leighton Lewis (E)
Vice-President: Staff and Procedures	Paula Hogan (E)	Paula Hogan (E)
Chief Executive Officer	Greg Jeffers (E)	Connor Matthews (E)
Secretary	Anthea Cochrane (E)	Narelle Kent (E)
Treasurer/Finance Manager	Steve Chadd	Steve Chadd
Chairs of the following Sub-Committees <ul style="list-style-type: none"> • Finance • Championship • Junior Domestic • Referees • Wellbeing 	Steve Howard (E) tba Paula Hogan Ryan Gardiner Rachel Morgan(E)	Steve Howard (E) Brad Johnson Paula Hogan Symon Mountford Rachel Morgan(E)
Director of Coaching	Leighton Lewis (Acting)	Craig Stratford
Up to 5 Ordinary Members	David Hickman Darren Black Tom O'Connor Brad Johnson Gavin Smith Vacant	David Hickman - - - - Anna Henderson

(E) Executive Committee Member



CHIEF EXECUTIVE REPORT

Start again, stop again summarised the 2021 year for community sport and for the Eltham Wildcats Basketball Club as the impact of COVID continued to influence the wider community.

As with 2020, due to strong relationships with local schools, the Eltham Wildcats were amongst the first to be able to return to the basketball courts safely, each and every time a re-opening occurred. Whilst competitions we operate such as junior domestic and senior domestic could operate as smoothly as we'd have liked, we were able to provide more training opportunities for our junior teams over weekend and school holidays, than normally available, whilst the work of Jacob Burnham ensured that our adult players were able to play games, albeit in shortened seasons.

There was a new complication to add to the mix in late 2021 as part of the return to sport – vaccinations. Despite the best intentions, at times policies implemented upon the community by the Victorian Government led to different interpretations as to the rollout of those policies, causing tight restrictions on community level sport in some venues, that weren't intentioned to be that way. Eltham led the way in lobbying for consistency for young people and featured on Channel 7 and 3AW in December 2021 calling for the allowance of teenagers to be able to play indoor sport regardless of vaccination.

In the end, we can be proud of the adaptability shown, the initiatives put in place and the extra steps taken to ensure Eltham Wildcats were able to get on the courts at every opportunity, across every program. Thank you to our wonderful team in the office for going above and beyond in their efforts, but in particular a thank you to Paula Hogan, Lara Masters and those involved as Domestic Convenors once again for the time effort they put in. In late September we set a target date that we wanted Junior Domestic to restart; we worked to that target date and despite the EDJBA's decision to start a week after our target date; Eltham introduced a 'Round 0' where we played an 'all-Eltham' round and gave our children the chance to play.



This couldn't have happened without the Domestic Convenors!

Basketball Victoria Awards

Technical Officials Branch of the Year – Eltham. Only a handful of associations have not only a strong referee program, but their own self-sustaining team of scoretable and statisticians. To the President of our Referee Branch Symon Mountford, our Advisor Steve Chadd, Coordinator of Scoretable Amy Vine and Coordinator of Statisticians Alicia Vengust and their members – Congratulations and thank you for the service you provide to the Wildcats!

Our Technical Officials saw representation of our referees, scoretable and statisticians in WNBL and NBL, whilst also officiating NBL1 and Big V for Eltham and up to another 8 other associations; Eltham more than carrying its load at this level.

Inclusive Association of the Year – Eltham. Naomi Symmington talked to the staff about a vision for 'Unified' basketball. Working with Jacob Burnham, Naomi and her mighty team brought the vision to life bringing people of all abilities on the court together for both training and games including a Grand Final night. The beginning of Walking Basketball made available on Tuesday mornings for older members of our community and those with mobility issues. With thanks to Eltham Leisure Centre, its numbers have grown substantially.

These two programs combined saw Eltham awarded the 'Inclusive Association of the Year' by Basketball Victoria.

Montmorency Secondary College

A year ago, we only had excavation and steel columns. As of May 2022, we have a brand new stadium ready to open, with three courts, a 1200 seat show court, function rooms, four change rooms and lots of runoff space between courts!

In comparison to other projects; this facility has gone from planning to opening incredibly fast and whilst we're opening later than scheduled, timing through this project has been perfect and its legacy upon on our community will last for decades.



Our architects (Sean Godsell Architects) have been exceptional through the process and the working group Montmorency SC, Eltham Wildcats, Sean Godsell Architects, Victorian School Building Authority and the builders, Ireland Brown have maintained a strong working relationship.

We look forward to opening the facility in the next couple of weeks following the 2022 Annual General Meeting.

Eltham – Dandenong Junior Basketball Tournament (EDJBA)

Whilst we can consider ourselves lucky to continue to operate the EDJBT throughout COVID, we faced similar but different challenges in executing the 2021 event. In 2021 the main concern surround vaccination rules, but also late withdrawals due to positive COVID cases within teams.

A new team was in place behind the scenes at Dandenong and this led to our team taking on a little additional work providing assistance and guidance to our partners. This is an amazing event and can't happen without a strong working relationship, something of which the two associations have been able to maintain for over two decades.

Summary

We owe a great deal of thanks to our volunteers across the Eltham Wildcats for helping guide the club through arguably its greatest challenge in the 57 years of operation – COVID. Due to the combined efforts, the club has successfully come out the other side. We are incredibly well positioned for the future and see a wealth of opportunities ahead of us now that there are almost no Covid restrictions on our operations. While challenging, the past two years have shown the resilience of the club and our ability to adapt. Being able to channel the energy required to navigate this period into more rewarding ventures moving forward, bodes well for the future growth and success of the club.

Greg Jeffers
Chief Executive Officer

FINANCIAL REPORT

This report covers the Club financial year from 1 April 2021 to 31 March 2022. The report has been subject to independent statutory, which accepted the report without amendment to this year's numbers.

The Club's finances have of course been impacted by the continuing CoVid19 lockdowns. Apart from a couple of brief interludes, we have only really been operating at full capacity since November 2021. This has had a number of impacts on our finances, which combined to produce a better-than-usual result:

- We continued to receive financial support by way of grants funded equally by the Australian and the Victorian governments.
- We benefitted from the generosity of many of our members who donated refunds and rebates back to the Club.
- The permanent office staff all worked reduced hours in the later part of the lockdown, thereby reducing the expense to the Club.
- The Club delayed appointing a permanent Office Manager and appointing the full coaching directorate until 2022. These appointments are now in place and will be reflected in 2023-2023's expense.
- The timing of the Saturday domestic (EDJBA) winter season meant that the Club received the players' registration fees in the 2021-2022 financial year, but none of the corresponding expense will be incurred until 2022-2023.

All these factors combined to produce the following financial result for 2021-2022, as approved by the independent Auditor on 13 May 2022:

Item	FY21-22 Actual
Operating income:	\$2,012,070
Operating expense:	\$1,669,045
Non-operating income:	\$67,150
Non-operating expense:	\$105,420
Surplus/-Deficit	\$304,755

These results indicate that the Club generated a surplus of just over \$300,000 for the financial year, which puts us in a sound and safe financial position. But just as 2021-2022 has produced a larger-than-usual surplus, there will be a correspondingly higher expense burden in 2022-2023. Although we have not confirmed a budget with the General Committee, the draft that has been noted indicates a more-or-less break-even outcome is likely in 2022-2023.

The 2021-2022 financial results from our key programs are as follows:

Program	Income	Expense	Surplus
Junior domestic	\$897,240	\$156,274	\$740,966
Open domestic	\$239,512	\$107,712	\$131,800
EDJBT22	\$233,799	\$144,299	\$89,500
Junior championship	\$202,731	\$72,069	\$130,662
Camps and clinics	\$124,864	\$103,186	\$21,678
Sports shop	\$154,352	\$148,227	\$6,125
Canteen	\$27,354	\$38,666	-\$11,312
Grants	\$67,150		
Office expense		\$373,504	
Admin expense		\$93,054	
Venue expense		\$272,461	
Depreciation, amortisation and interest		\$101,418	

Projection

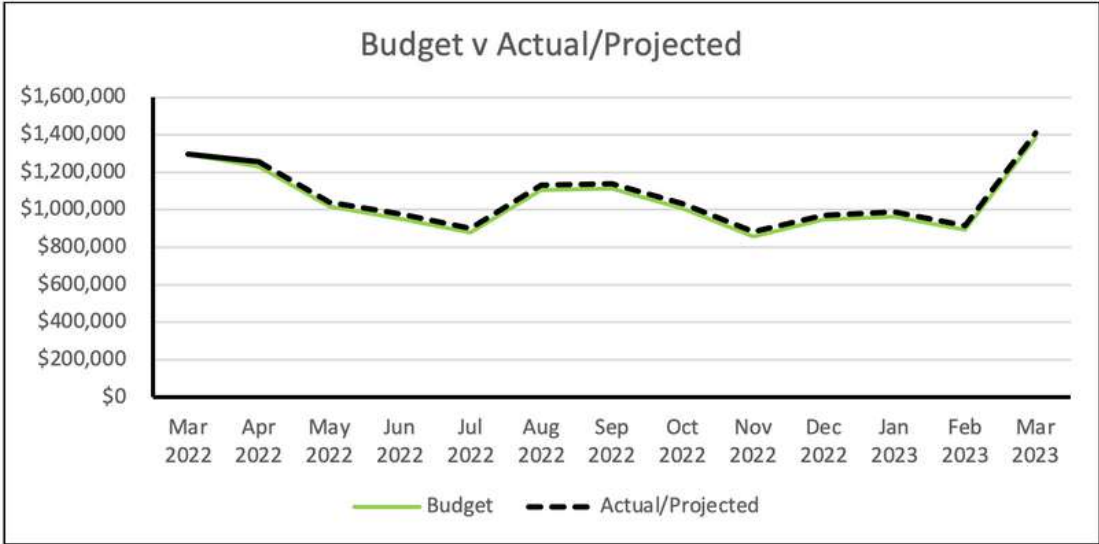
In addition to operating expense (and income) returning to normal full-year levels in the 2022-2023 financial year, the Club expects to incur some non-recurrent expense related to the opening of the new facility at Montmorency Secondary College, and the timing of expense and income as mentioned above.

As a preliminary indication we expect the financial results to be similar to the following:

Summary	Draft 22-23
Operating income:	\$2,953,557
Operating expense:	\$2,824,094
Non-operating income:	\$0
Non-operating expense:	\$97,694
Surplus/-Deficit:	\$31,769



The following chart shows the draft projection in cash-at-bank terms. This indicates that we are in a safe position with projected year-end cash equal to 5.2 months expense, but that we must continue to be fair to our members and constrained in our expense management, as we traditionally have been.



All the above information is presented in the same “Management Accounts” format that is used to report to both the Club’s Finance Committee and General Committee.

The full audited financial statement, in statutory format, is attached, which must be presented to the AGM and, if approved, lodged with Consumer Affairs Victoria.

Steven Chadd
Finance Manager

ELTHAM BASKETBALL CLUB (INC)

A.B.N 3 6 062 433 113

**FINANCIAL REPORTS
FOR THE YEAR ENDED
31 MARCH 2022**

Content Page

Summary of General Committee	Page 1
Notes	Page 2
Balance Sheet	Page 3
Income Statement	Page 4
Statement of Changes in Equity	Page 5
Statement of Cash Flows	Page 6
Notes to the Financial Statements	Page 7
Notes to the Financial Statements	Page 8
Notes to the Financial Statements	Page 9
Notes to the Financial Statements	Page 10
Declaration of General Committee	Page 11
Auditor's Independent Declaration	Page 12
Independent Audit Report	Page 13
Independent Audit Report	Page 14

ELTHAM WILDCATS BASKETBALL CLUB (inc)
COMMITTEE REPORT
A.B.N. 36 062 433 113

Your General Committee presents this Report on the entity for the financial year ended 31st March 2022.

General Committee

The names of each person who was a part of the General Committee at the date of this report are:

Peter Meehan - President

Leighton Lewis - Vice President (General)

Paula Hogan - Vice President (Staff and Procedures)

Anthea Cochrane - Secretary

Greg Jeffers – Chief Executive Officer (resigned effective 1 April 2022)

Brad Johnson – Chair Junior Championship Committee

Rachel Morgan – Chair Welfare Committee

Ryan Gardiner – Referees Committee

Stephen Howard – Chair Finance Committee

Steven Chadd – Finance Manager

Darren Black – Ordinary Member

David Hickman - Ordinary Member

Gavin Smith – Ordinary Member

Thomas O'Connor – Ordinary Member

Principal Activities

The principal activity of the entity during the financial year was:

To serve the surrounding community by the provision of opportunities for recreation & enjoyment.

No significant changes in the nature of the entity's activity occurred during the financial year.

Operating Surplus

The surplus of the entity amounted to \$304,755 for the period ending 31 March 2022.

ELTHAM WILDCATS BASKETBALL CLUB (inc)
COMMITTEE REPORT
A.B.N. 36 062 433 113

Significant Changes in the State of Affairs

The cessation of all basketball operations on 13 March 2020, and the subsequent declaration of a State of Emergency in Victoria on 16 March 2020 and subsequent Lockdowns had a significant impact on the financial results of the entity during 2021-2022. Operations restarted on 6 November 2021. As a consequence, income and expense from normal operations has been reduced during the reporting period.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the entity, the results of those operations, or the state of affairs of the entity in future financial years.

Future Developments

The entity expects to maintain the present status and level of operations and hence there are no likely developments in the entity's operations.

Environmental Issues

The entity's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Indemnifying Officers or Auditors

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the entity.

Proceedings on Behalf of the Entity

No person has applied for leave of a Court to bring proceedings on behalf of the entity or intervene in any proceedings to which the entity is a party for the purpose of taking responsibility on behalf of the entity for all or any part of those proceedings.

The entity was not a party to any such proceedings during the year.

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under Section 307C of the Corporations Act 2001 is attached to this financial report.

Signed in accordance with a resolution of the General Committee.



President: _____
Peter Meehan

Date: 16 May 2022

ELTHAM WILDCATS BASKETBALL CLUB (inc)
COMMITTEE REPORT
A.B.N. 36 062 433 113

BALANCE SHEET AT 31 MARCH 2022

	Note	2022 \$	2021 \$
ASSETS			
Current assets			
Cash and cash equivalents	3	1,300,588.96	967,415.04
Accounts receivable and other debtors	4	43,264.10	16,813.59
Inventory	5	78,414.76	94,064.75
Total current assets		<u>1,422,267.82</u>	<u>1,078,293.38</u>
Non-current assets			
Buildings, equipment	6	2,025,048.45	2,098,619.90
Loan to supplier - secured		4,675.00	5,015.00
		<u>2,029,723.45</u>	<u>2,103,634.90</u>
Intangible assets			
Goodwill	7	0.00	3,333.34
Total assets		<u>3,451,991.27</u>	<u>3,185,261.62</u>
LIABILITIES			
Current liabilities			
Trade creditors and other payables	8	254,315.86	232,341.27
Bank loan - unsecured (Current)		60,000.00	60,000.00
Total current liabilities		<u>314,315.86</u>	<u>292,341.27</u>
Non-current liabilities			
Bank loan - unsecured		369,395.48	429,395.48
Total non-current liabilities		<u>369,395.48</u>	<u>429,395.48</u>
Total liabilities		683,711.34	721,736.75
Net assets		<u>2,768,279.93</u>	<u>2,463,524.87</u>
EQUITY			
Retained surplus		<u>2,768,279.93</u>	<u>2,463,524.87</u>
Net worth		<u>2,768,279.93</u>	<u>2,463,524.87</u>

ELTHAM WILDCATS BASKETBALL CLUB (inc)
COMMITTEE REPORT
A.B.N. 36 062 433 113

INCOME STATEMENT FOR THE YEAR ENDED 31 MARCH 2022

	Note	2022 \$	2021 \$
INCOME			
Revenue	9	2,079,219.71	1,921,651.79
EXPENSE			
Administration expense		48,808.73	54,558.52
Audit fees		5,137.50	5,337.50
Camps, tours and tournaments		172,483.47	154,460.57
Coaching and development		75,282.31	36,048.56
Competition expense		454,457.21	244,930.60
Cost of sales		186,892.78	65,721.14
Depreciation and amortisation expense		76,904.79	76,801.99
Employee benefit expense		396,941.63	284,041.32
JobKeeper wages		-392.99	282,654.14
Finance expense		24,513.47	10,862.68
Other expenditure		60,975.17	43,096.51
Venue expense		272,460.58	207,571.33
Total expenditure		1,774,464.65	1,466,084.86
Surplus/(-deficit) for the year		304,755.06	455,566.93

ELTHAM WILDCATS BASKETBALL CLUB (inc)
COMMITTEE REPORT
A.B.N. 36 062 433 113

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2022

	Total \$
Balance at 1 April 2020	2,007,957.94
Surplus/(-deficit) for the year	455,566.93
Balance at 31 March 2021	<u>2,463,524.87</u>
Balance at 1 April 2021	2,463,524.87
Surplus/(-deficit) for the year	304,755.06
Balance at 31 March 2022	<u>2,768,279.93</u>

ELTHAM WILDCATS BASKETBALL CLUB (inc)
COMMITTEE REPORT
A.B.N. 36 062 433 113

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

		2022	2021
	Note	\$	\$
Cash from operating activities			
Receipts from customers		2,052,769.20	1,921,565.62
Payments to suppliers and employees		-1,635,421.81	-1,661,993.14
Interest paid		-24,513.47	-10,862.68
Net cash provided by/-(used in) operating activities	10(b)	<u>392,833.92</u>	<u>248,709.80</u>
Cash flows from investing activities			
Net purchases from buildings		0.00	0.00
Net cash provided by/-(used in) investing activities		<u>0.00</u>	<u>0.00</u>
Cash flows from financing activities			
Proceeds from borrowings		340.00	14,400.00
Repayments of borrowings		-60,000.00	-35,004.52
Net cash provided by/-(used in) financing activities		<u>-59,660.00</u>	<u>-20,604.52</u>
Net increase/(-decrease) in cash held		333,173.92	228,105.28
Cash at beginning of financial year		967,415.04	739,309.76
Cash at end of financial year	10(a)	<u>1,300,588.96</u>	<u>967,415.04</u>

ELTHAM WILDCATS BASKETBALL CLUB (inc)
COMMITTEE REPORT
A.B.N. 36 062 433 113

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. Statement of significant accounting policies

a) Statement of compliance

The committee has determined that the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements. The financial report is a special purpose financial report which has been prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Reform Act 2012.

These financial statements have been prepared in accordance with following Australian Accounting Standards:

AASB 101 Presentation of Financial Statements

AASB 107 Statement of Cash Flows

AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors

AASB 1031 Materiality

AASB 1048 Interpretation of Standards

AASB 1054 Australian Additional Disclosures

b) Basis of Measurement

The financial statements have been prepared on an accrual basis and are based on historical cost and do not take into account changing money values except where specifically stated.

2. Statement of significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

c) Buildings and equipment

Each class of buildings and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

Buildings

The amount for Buildings is shown at cost less any contributions received and depreciation. All buildings have been constructed on school premises with joint-use agreements with Victorian Education Department in place. The Club has no effective title/ownership in the premises.

Equipment

Equipment is measured on the cost basis less depreciation and impairments losses.

The carrying amount of equipment is reviewed annually by the committee members to ensure that it is not in excess of the recoverable amount from these assets.

ELTHAM WILDCATS BASKETBALL CLUB (inc)
COMMITTEE REPORT
A.B.N. 36 062 433 113

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life to the association commencing from the time the asset is held ready to use.

The depreciation rates used for each class of depreciable asset are:

Buildings2.5%

Equipment10%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are recognized immediately in profit and loss.

When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

d) Income tax

The association is a not-for-profit organisation and is exempt from income tax under section 50-45 of the Income Tax Assessment Act 1997.

e) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits, held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

f) Revenue

Revenue is measured at the fair value of the consideration received or receivable. Donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

g) Inventory

Inventory held for sale is measured at the lower of cost and net realisable value.

h) Goods and Services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of an asset or as part of an item of expense.

Receivables and payables are stated inclusive of GST.

i) Borrowing costs

All borrowing costs are recognised in income in the period in which they are incurred.

j) Trade creditors and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period, which remain

ELTHAM WILDCATS BASKETBALL CLUB (inc)
COMMITTEE REPORT
A.B.N. 36 062 433 113

unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days on recognition of the liability.

k) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in active markets and are stated at amortised cost using the effective interest rate method.

	2022 \$	2021 \$
3. Cash and cash equivalents		
Cash on hand	487.55	324.45
Cash at bank	1,300,101.41	967,090.59
	<u>1,300,588.96</u>	<u>967,415.04</u>
4. Other debtors		
Other debtors	43,264.10	16,813.59
	<u>43,264.10</u>	<u>16,813.59</u>
5. Inventory		
Stock on hand	78,414.76	94,064.75
	<u>78,414.76</u>	<u>94,064.75</u>
6. Building and Equipment		
Buildings at cost	3,346,292.02	3,346,292.02
Less contribution - buildings	-724,930.00	-724,930.00
Less accumulated depreciation - buildings	-596,313.57	-522,742.12
Total buildings	<u>2,025,048.45</u>	<u>2,098,619.90</u>
Equipment at cost	86,612.99	86,612.99
Less accumulated depreciation - equipment	-86,612.99	-86,612.99
Total Plant and equipment	<u>0.00</u>	<u>0.00</u>
Total Buildings and Equipment	<u>2,025,048.45</u>	<u>2,098,619.90</u>
7. Goodwill		
Goodwill at cost	10,000.00	10,000.00
Less accumulated amortisation - Goodwill	-10,000.00	-6,666.66
Total Goodwill	<u>0.00</u>	<u>3,333.34</u>

ELTHAM WILDCATS BASKETBALL CLUB (inc)
COMMITTEE REPORT
A.B.N. 36 062 433 113

	2022 \$	2021 \$
8. Sundry creditors and other payables		
Sundry creditors	50,915.97	49,386.09
Accrued expense	49,796.60	24,205.00
Pre-payments	3,378.97	2,000.00
GST and PAYG	96,381.77	80,892.80
Superannuation, annual leave and LSL	38,242.55	66,757.38
Bonds	15,600.00	9,100.00
Other	0.00	0.00
	<u>254,315.86</u>	<u>232,341.27</u>
9. Revenue		
Registrations	993,645.76	823,251.97
Takings	363,092.74	173,749.91
Camps, tours & tournaments	289,204.45	219,500.86
Retail sales	181,706.18	121,580.57
Coaching/development clinics	69,458.24	47,495.64
Sponsorship and donations	114,889.61	34,880.52
Grants and subsidies	67,150.00	496,692.00
Other income	72.73	4,500.32
Total Revenue	<u>2,079,219.71</u>	<u>1,921,651.79</u>
10. Cash flow information		
Cash and cash equivalents:	1,300,588.96	967,415.04
a	<u>1,300,588.96</u>	<u>967,415.04</u>
Reconciliation of net cash provided by operating activities		
Surplus/(-Loss) from ordinary activities:	304,755.06	455,566.93
Non-cash flows in surplus		
Depreciation and amortisation	76,904.79	76,801.99
Changes in assets and liabilities		
(-Increase)/decrease in receivables:	-26,450.51	-86.17
(-Increase)/decrease in inventories:	15,649.99	-17,367.30
Increase/(-decrease) in payables:	21,974.59	-266,205.65
b Net cash provided by operating activities	<u>392,833.92</u>	<u>248,709.80</u>

11. Related parties

There were no related party transactions conducted during the year.

**ELTHAM WILDCATS BASKETBALL CLUB (inc)
COMMITTEE REPORT
A.B.N. 36 062 433 113**

**SCHEDULE 1
REGULATION 15
FORM 1
ASSOCIATIONS INCORPORATION REFORM ACT 2012
SECTIONS 94 (2)(B), 97 (2)(B) AND 100 (2)(B)**

**Annual statements give a true and fair view of financial performance and position of the
incorporated association**

We, Peter Meehan and Steven Chadd, being members of the General Committee of the Eltham Wildcats Basketball Club (inc), certify that:

"The statements attached to this certificate give a true and fair view of the financial performance and position of the above named association during and at the end of the financial year of the association ending 31 March 2022."

Signed: 
Date: 16 May 2022

Signed: 
Date: 16 May 2022

ELTHAM WILDCATS BASKETBALL CLUB (INC)
COMMITTEE REPORT
A.B.N. 36 062 433 113

**AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE
CORPORATIONS ACT 2001**

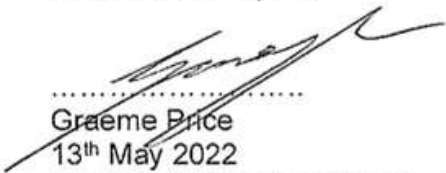
Eltham Basketball Club Inc
A.B.N. 36 062 433 113

Auditor's Independence Declaration

I declare that, to the best of my knowledge and belief, during the year ended 31st March 2022 there have been:

- i. no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

Price Gibson Pty Ltd



.....
Graeme Price
13th May 2022
Level 2, 19 Shierlaw Avenue, Canterbury

ELTHAM WILDCATS BASKETBALL CLUB (INC)
COMMITTEE REPORT
A.B.N. 36 062 433 113

**INDEPENDENT AUDIT REPORT TO THE COMMITTEE OF
ELTHAM BASKETBALL CLUB INC**

To the members of

Eltham Basketball Club Inc
A.B.N. 36 062 433 113

Scope

The financial report and directors' responsibility

We have audited the financial report, being a special purpose financial report of Eltham Basketball Club Inc for the year ended 31 March 2022. The company's directors are responsible for the financial report and have determined that the accounting policies used are consistent with the financial reporting requirements of Eltham Basketball Club Inc and are appropriate to meet the need of the members.

Audit Approach

We conducted an independent audit in order to express an opinion on it to the members of the company. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial report has been prepared for distribution to members. We disclaim any assumptions of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We have undertaken these procedures to form an opinion whether, in all material respect, the financial report is presented fairly in accordance with the accounting policies, so as to present a view which is consistent with our understanding of the company's financial position, and performance as represented by the results of its operations. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia. No opinion is expressed as to whether the accounting policies used, are appropriate to the needs of the members.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosure in the financial report, and

ELTHAM WILDCATS BASKETBALL CLUB (INC)
COMMITTEE REPORT
A.B.N. 36 062 433 113

- assessing the appropriateness of the accounting policies and disclosure used and the reasonableness of significant accounting estimates made by the directors.

We performed procedures to assess whether the substance of business transactions was accurately reflected in the financial report. These and our other procedures did not include consideration or judgment of the appropriateness or reasonableness of the business plans or strategies adopted by the directors and management of the company.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Corporations Act 2001.

Qualification

As is common for Clubs of this type, it is not practicable for the Eltham Basketball Club Inc to maintain an effective system of internal control over receipts until their initial entry into the accounting records. Accordingly, our audit in relation to receipts was limited to the amounts recorded (including the associated reporting of GST).

Qualified audit opinion

In our opinion, except for the effects of such adjustments, if any, as might have been determined to be necessary had the limitation discussed in the qualification paragraph not existed, the financial report gives a true and fair view of the financial position of the Club as at 31st March 2022, and the results of its operations for the year then ended.


.....
Price Gibson Pty Ltd
Graeme Price
Dated the 13th May 2022



TOURNAMENT REPORT

Each year in late January we co-host (with Dandenong Basketball Association) the world's biggest junior basketball tournament and were able to negotiate the Covid challenges of 2021 and 2022 to ensure the event continued. This is obviously a major event on our calendar that takes all of our resources over the New Year and through January to execute. This year we saw 1,030 teams enter our event (9,940 registered players) between Friday 28th to Sunday 30th January. Whilst headquarters for the event is based out of our club offices, we utilise stadiums from Keilor and Broadmeadows in the west, to Kilsyth in the east and down to Frankston in the south.

This event is a monumental task, providing over 1,000 teams each with three games plus finals, let alone the officials, staff and venues needing to be assigned. Our team involved behind the scenes has been cutback dramatically such as the Covid times in which we work our way through, and they went above and beyond to ensure the club's major event continued to be highly regarded. My congratulations and thank you to our team involved in making sure basketball's biggest community event stayed on the calendar:

- Jacob Burnham (venues and staffing)
- Alicia Vengust (fixtures and communications)
- Steve Chadd (finance and referee coaches)
- Jordan Canovan (media, videos & photography)
- Pat Zerna, Des Buchan and David Brogno (referees)
- Peter Meehan (Club President and also Tournament Director for over 20 years)

Whilst we can consider ourselves lucky to continue to operate the EDJBT throughout COVID, we faced similar but different challenges in executing the 2021 event. In 2021 the main concern surrounded vaccination rules, but also late withdrawals due to positive COVID cases within teams.



A new team was in place behind the scenes at Dandenong and this led to our team taking on a little additional work providing assistance and guidance to our partners. This is an amazing event and can't happen without a strong working relationship, something of which the two associations have been able to maintain for over two decades

Additional assistance in tournament preparation also provided by Adam Currie and Emily Davies. Thank you to many others who also took on additional tasks throughout the lead-up to ensure our club again successfully ran this event that carries our name around Australia and many parts of the globe.

We hope and look forward to 2023 returning the tournament to its pre-covid numbers (1,400 teams), welcoming back our interstate and international visitors and adding more games for every team as we used to do.

Another highlight was the ability to recognise long term volunteers from Eltham and Dandenong with the awarding of championship trophies to be specific age groups. These trophies are named after some terrific Eltham people such as 'Peter Meehan and Marcia Velo,' 'Lorraine Harris' and 'Ange and Tony Bearzatto' who are all individuals still involved today but have served well in excess of 25 years voluntarily to the club and/or tournament. We also had the chance to recognise Sandy and Allan Manhire long time servants of the Dandenong Basketball Association who made the partnership between Eltham and Dandenong possible.

Whilst we congratulate our Eltham teams that won championships in the tournament, I congratulate the huge turnout of Eltham players and teams from across Domestic and Championship that took the chance to participate.

Once again, the Tournament has continued to run profitably with a healthy \$89.5k surplus.



Item	EDJBT22	EDJBT21	EDJBT20
Player fees:	\$220,778	\$172,637	
Merchandise sales:		\$6,224	
Other income:	\$13,021	\$11,115	
Total income:	\$233,799	\$189,976	\$429,174
Venue hire:	\$46,841	\$44,680	\$89,954
Head Office admin:	\$10,289	\$13,578	\$36,545
Venue admin:	\$21,802	\$22,192	\$29,390
Referees:	\$45,855	\$41,509	\$104,158
Trophies:	\$16,174	\$14,412	\$23,328
Referee supervisors:	\$2,125	\$1,795	\$2,120
Merchandise:	\$0	\$6,951	\$12,123
Equipment hire:	\$0	\$0	\$0
Miscellaneous:	\$1,231	\$2,163	\$8,217
Total expense:	\$144,299	\$147,280	\$305,834
Surplus/-Deficit	\$89,500	\$42,696	\$123,340

Greg Jeffers
Chief Executive Officer



BASKETBALL DEVELOPMENT REPORT

After a very interrupted 2020, we were able to provide more opportunities for beginners in our Kinder Club and Cub Squad programs in 2021 which has started to and will continue to bolster our junior domestic numbers going forward. In December, Eltham Junior and Big V Youth League player Keely Gray took over the management of our beginner programs (Kinder Club & Cub Squad) from Brannon Walsh who managed the program for multiple years. Brannon did some great work over the years managing these programs we wish her the best in her future endeavours. Since taking over, Keely has been extremely organised and has been training up some promising young coaches.

Kinder Club

Kinder Club is our beginner level program for children aged 3 & 4 and gives participants a taste of basketball in a fun and engaging environment. Sessions consist of some basic basketball skills as well as motor skill development using basketball themed games.

After a slight drop in numbers at the start of 2021, Kinder club jumped up to record numbers for Term 2 which remained largely uninterrupted. This then carried across to Term 3 registrations however unfortunately sessions never had a chance to commence due to lockdowns. Once restrictions allowed in November, we were able to get Term 4 back up and running for a 5-week program which was mainly targeted at returning participants. During 2021, we introduced red singlets for Kinder Club participants to increase Eltham Wildcat branding on the program and get the kids in the Eltham red from their first integration with the club. In 2022, Kinder Club has started back up and is running smoothly with many returning participants and positive feedback from coaches and parents.



Kinder Club Registrations			
Term 4 2019	58	Term 3 2021	71
Term 1 2020	63	Term 4 2021	59
Term 1 2021	48	Term 1 2022	62
Term 2 2021	70		

Cub Squad Aussie Hoops

Cub Squad Aussie Hoops is our beginners program for 5-10 year olds which is in partnership with Basketball Australia. Our program remains the biggest in the country by some margin across 10 sessions each week which include 'Girls Only' and 'Game Ready' sessions (transition program to junior domestic).

Term 2, 2021 was the first term since 2019 where we were able to run a full term of sessions without COVID interruption which was very beneficial to the program for coach development and participants. The timing of the 2021 lockdowns was quite unfortunate for Cub Squad as for Term 3 2021 as we were set to have the biggest numbers in the history of the program with 329 registered participants. We only got through 1 week of sessions before shutting down. This credit was then carried across for those continuing for Term 4 and being refunded for those not returning or joining Junior Domestic for the Summer season.

Once we opened back up, we rushed out the Term 4 registration to get the participants back out on the floor as quickly as possible, this limited our ability to advertise which in combination with the stop of school clinics and families being hesitant to get back into sport with COVID still so prevalent meant numbers did drop quite substantially for Term 4 which we ran as a 5-week program.

In Term 1 we saw numbers grow back towards our early 2021 numbers which was very promising. Because of this, we made a big push towards the end of the Term to get as many as possible in domestic sides for the Winter season which was also quite successful with our U9 team numbers growing from previous Winter seasons.

Cub Squad Aussie Hoops Registrations			
Term 3 2019	283	Term 3 2021	329
Term 4 2019	270	Term 4 2021	242
Term 1 2020	264	Term 1 2022	295
Term 1 2021	305		
Term 2 2021	319		

Skills & Drills

Skills & Drills was a development program aimed at 9-13 year old domestic kids looking for extra skill development with the goal of helping those kids looking to join Junior Championship in future seasons.

Term 2 2021 saw a massive number of kids sign up which was a great sign for kids looking to further develop their skills. The program was being run by Jhye Burton with a good group of strong coaches training up.

In July 2021, our goal was to give everyone an opportunity to get on the floor as quickly as possible, and as this was an extra session for these kids, our priority was domestic, beginner and senior programs. Going into Term 4, there seemed to be a drop off in interest as well as it became increasingly more difficult to find coaches for the program. Term 4 was run by Nic Nolan who is one of our Championship coaches and he agreed to train up Tom Penkethman who was an Eltham Junior and aspiring coach to run the sessions for future terms. When Term 1 came around, Tom took over the program and we saw a little bit of growth in the session but not the return to pre-covid numbers we had hoped. Tom was great as a head coach however, we had a rotating door of secondary coaches as it was difficult to find anyone who would commit to help week-to-week.

Skills & Drills Registrations			
Term 3 2019	60	Term 3 2021	N/A
Term 4 2019	45	Term 4 2021	29
Term 1 2020	63	Term 1 2022	36
Term 1 2021	56		
Term 2 2021	74		

After Term 1, we made the decision to cut Skills & Drills from the program and work on a rebrand for future terms. We've been working closely with Mannon Nolan-Black (12-1 Girls Junior Championship Coach) on building a Junior Championship program aimed at under 9s and under 11 players starting in June. Our goal then once the new stadium opens is to start a similar development program aimed at under 13s and under 15s. There are also plans for an Under 9 academy starting in June for select kids who have been identified by our coaches as highly talented and have potential to be strong Junior Championship prospects in future years.

Walking Basketball

In 2021 we received funding from Basketball Australia to start up a Walking Basketball program. Walking Basketball is a low-impact, social and fun way to improve the levels of physical activity for inactive and slightly active Australians, including those recovering from injury. It is predominantly targeted at those aged 60+ but not exclusive to that age demographic.

For this program we teamed up with Aligned Leisure as they run many classes and groups targeted at this demographic and that in combination with our database, we hoped we'd get enough participants to make it a viable long-term program.

From the funding we were able to run 8 sessions which were peppered between lockdowns, and we averaged 7-8 participants per session which was a perfect amount to start with. The sessions were coached by Eltham Wildcat administrator and now Office Manager Sophie Foote who has experience working in aged care as well as coaching. Participants ranged from 46-83 years of age, and the group quickly gelled to create a very social and enjoyable environment. At times the group would be sitting at Eltham Leisure Centre for a couple hours after the session socialising which is one of the great benefits of the program.

For 2022, we secured a sponsor for the program, Optimal Health Lab. This allows us to keep the program free for participants which is great as it means there is minimal barriers for participation. We've had similar numbers return for 2022 and are always looking for more to join up.

From a club perspective this filled a gap and now we can confidently say that anyone from the age of 2-83+ can come to the club and have an opportunity to be involved in one of our programs.

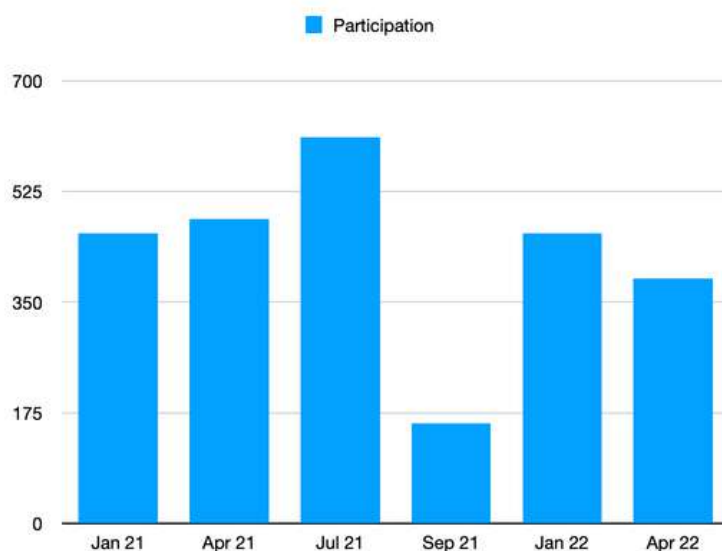




Holiday Programs

The Eltham Wildcats provide a variety of Holiday Programs for children of all abilities aged between 3-17. We have changed our branding from "camps" to "programs" in the last 12 months as we now utilise small group and individual training sessions for those who do not have the time to attend a full day camp but still want additional training during the school holidays for 1-2 hours. We are also incorporating our partners to provide injury prevention (Optimal Health Lab) workshops and strength and conditioning sessions (Play Health and Fitness).

The table below represents participation, and you will see reduced numbers in Sept 2021 due to COVID where we offered '*online holiday sessions*' free of charge for participants. January & April 2022 was much the same with many players and coaches hit with COVID from the Christmas & New Year break.





Primary School Programs

The Eltham Wildcats run free basketball clinics for local primary schools and preschools in our community. Majority of the clinics are held in term 1 & 3 to align with the junior domestic seasons.

We continue to be involved in the 'Sporting Schools' program that provides schools Government funding to conduct sporting clinics for their students.

In 2021 we visited 10 primary schools & 2 preschools teaching over 2,846 participants basketball skills. This year (2022) we have already visited 3 schools, one kinder and had 485 participants.

Participating Schools & Preschools

Research Primary School
Coburg North Primary School
Yarra Glen Primary School
Streeton Primary School
Christmas Hills Primary School
Panorama Heights Preschool
Watsonia North Preschool
Chirnside Park Primary School
Lower Plenty Primary School
Greensborough Primary School
Northside Christian College
Montmorency Primary School

Jacob Burnham (and Jordan Canovan)
Operations Manager



OPERATIONS REPORT

As of April 2021, programs were running at full capacity, COVID check-ins were required at venues and thanks to some local businesses and some schemes we were able to secure large amounts of hand sanitiser to be at the entrances of venues.

In May, we had the rings at Eltham High School inspected which is a yearly requirement, this led to the identification of some minor issues that were promptly fixed by Playsafe.

In late May, we went back into lockdown for a brief period before returning in early June. Once we returned, thanks to Jasco and Steven Chadd for organising it all, we had our computer systems upgraded so full-time staff had laptops and dual monitors which has made most computer related tasks substantially easier. It also made working from home in the lockdowns later in the year easier as we had our work laptops with us and full access to all our files. The goal for the upgrade is to allow us to move more processes online and the ability to work more flexibly.

Over the lockdowns we begun moving processes online which includes our refund form, awards forms, coach & team manager reimbursement forms etc. We also started up a form for kids looking to fill-in for teams in need on Saturdays which has made the process of finding fill-ins for administrators exponentially easier.

Once we returned in November, there were new rules imposed around the checking of vaccination status when entering venues, this meant we had to increase our administrator numbers by quickly training some up on the job. Over the next few months into early 2022 some of our administrators worked a large number of hours to help us get through which has been a great help to the club. As of April 2022, we have been able to cut back due to the easing of vaccination rules which came at a good time as some of the administrators were fatigued. In March 2022 we ran an administrator school to help train up a new group in preparation for the new venue.



This also will allow us to train up some of the existing administrators in the canteen and uniform shop, so staff are more flexible in covering different areas. Out of the administrator school we have 9 new administrators who have been progressing well.

Exciting times ahead with the new Montmorency Stadium around the corner!

Jacob Burnham
Operations Manager


SENIOR DOMESTIC REPORT

The Autumn 2021 season ran from January to July was played largely uninterrupted with only 1-2 rounds missed due to lockdowns. There was a large amount of positive feedback from teams that were just happy to be back playing basketball again.

Just as our Spring season was getting underway, we had to shut down due to the state lockdowns. Once basketball was able to return in November there was only 6 useable weeks before Christmas to play games. The solution I came up with was to run a 5-week "Summer" competition with a 1 week placing/final round, free of charge for teams. For those that had registered for the Spring season, they were also offered free registration for the Autumn 2022 season which saw numbers return to numbers similar to pre-covid with 165 teams.

In mid-2021 we were discussing ways we could improve our Senior Domestic program and we agreed sponsorship was something we had not explored for the program. I thought a good way to start would be to find a ball supplier for the competition. As a sport tech fanatic I went to a company that make the best quality basketball which is Wilson. Wilson said it isn't something they normally do, however they agreed to meet with me to discuss what we were looking for. Once explaining our club, our reach, and the mutual benefits to them, after 2-3 months we came to an agreement for our Senior Domestic competition to be "powered by Wilson." This means they will supply balls for the competition for 3 years for some promotion.

An issue that arises from time-to-time is not having enough similar level A grade teams. This can lead to teams being added in to make up numbers and losing most weeks. This Autumn 2022 season I trialled a VJBL VC like system with our Thursday night Open Men A & B grade, 16 teams were split into 2 pools, then halfway through the season the top 4 from each pool formed A Grade and the bottom 4 formed B Grade.



This led to teams playing a variety of teams and gave the opportunity for all teams to have more competitive games rather than disadvantaging 1-2 teams by bringing them up to A Grade. This has received positive feedback from teams and will be something we look at in future for other competitions.

Season	Team Numbers
Spring 2019	164
Autumn 2020	160
Autumn 2021	170
Spring 2021	167
Autumn 2022	165

Overall, the competition has been operating smoothly since returning from COVID lockdowns and we are always working on ways to improve the competition and add extra levels of professionalism.

Unified Basketball

Unified Basketball launched in 2021 in conjunction with Special Olympics Australia and run by Eltham Wildcats parent Naomi Symington. The program is set-up to promote social inclusion between individuals both with and without intellectual disabilities. The program is also partnered with Aligned Leisure who provide them courts on a Sunday to train and then they play games along side our Senior Domestic competition on a Wednesday.

Since Unified started in 2021 there have been over 30 Unified athletes (neuro-diverse) participants and 25 Unified Partners (neuro-typical) engage in the program.

In late 2021, they held an end of year function at the Eltham Cricket Club which was a great evening and showcased the positive and welcoming community they have built within the program. So far it has been a great success and was one of the major reasons we have been awarded Inclusive Association of the Year from Basketball Victoria.

Jacob Burnham
Operations Manager



JUNIOR CHAMPIONSHIP REPORT

Thankfully this VJBL season has resembled something significantly more like it was prior to COVID disrupting us all in early 2020. The VJBL season commenced slightly later to previous years due to earlier COVID induced delays however this lost time was easily made up through the use of extra dates throughout the season. It now seems likely that the VJBL will progress through to finals for the first time in three years.

COVID has however left its mark on the season due to the large number of athletes testing positive throughout the season. The VJBL allowed for games to be postponed should a team be significantly affected due to lack of players due to COVID related illness. This was a great initiative allowing for teams to play games with a suitable number of athletes at a later date. This however placed a lot of pressure on the club with Jordan Canovan in the office needing to re-schedule these games onto courts that are already very heavily used, in addition to communicating with the VJBL, other associations and our teams. Jordan has done a fantastic job under difficult circumstances and has managed to arrange for all re-scheduled games to be played at Eltham in the required timeframes.


The re-structuring of the Champ Program was slated to commence in late 2019 but due to the COVID disruptions of the following couple of years was not officially formed until early this year. The role of this committee was in the most part filled by Greg Jeffers and those in the office throughout this time. This new Champ Committee is now led by Brad Johnson and includes many new enthusiastic people with great ideas for the program moving forward. Many thanks to this group of people for giving their time to help the program to reach new heights in the future.



The coaching leadership group has also now been finalised in accordance with the plan put together by the General Committee in 2019. We have recently appointed Craig Stratford as the Director of Coaching for our Club with Jason Harris U12-14 Lead Coach and Chris Cameron returning as U16-20 Lead Coach. Leighton Lewis will remain in the coaching structure as assistant Director of Coaching. Craig is a very well-known and respected coach not only at Eltham but in the wider circle of the Victorian basketball community. These appointments are very exciting and provide the ability to provide more high-quality development programs to athletes of all levels. The opening of the new Montmorency Stadium will certainly provide the opportunity to get more time on court and we look forward to being able to provide more opportunities to both athletes and coaches at the club in this regard. We believe these extra programs will not only be of great benefit to the athletes but will also provide the opportunity for further development of our coaches at all levels within the program.

Our trials held late last year were again undertaken in a similar manner to the previous year. The players were all placed into somewhat evenly balanced teams that would train and play together through-out the trials period. A coach would be allocated to this team and would remain with the group from start to finish. The intention of this process was to minimise any anxiety for the athletes in returning to the court after a long COVID layoff. This method of running the trials was well received by the families and again led to the reduction in the number of weeks required to complete the process. With the prospect of trials commencing again in early October, the coaching leadership group and Champ Committee will look to put any learnings from the last few years in place and continually improve the process.

The numbers of players trialling for teams this year was very similar to pre COVID years. This years' 53 Champ Teams is a slight reduction on the 56 teams in 2021. This slight reduction is due in part to being able to provide a suitable coach to all teams rather than a lesser number of players wishing to play in the VJBL. This fact reinforces the importance of the continual development of our coaches from a Domestic through to Champ Level. We are well placed in this regard with the appointments referred to above with reference to the coaching leadership group.



The VJBL season is approximately half way through and we have many teams performing very well and making significant improvements as the season progresses. Eltham has teams competing in all age groups for both boys and girls excepting U20 girls. Eltham has a team in the Victorian Championship in 8 of these 9 divisions, a great result. The link between our VJBL athletes and our senior program has never been stronger. We've had many Eltham U18 and U20 VJBL athletes playing significant roles in our Youth League Teams and some even getting court time in our NBL1 teams.

We're also extremely proud of long time Wildcat and current U18 Eltham athlete Kristian Ferronato who was recently selected to play for the Crocs U17 Australian team. Kristian will play for Australia in Qatar this June in the Asia Cup and should they be successful will play in Spain in July in the World Cup. We also congratulate Zahn Agosta (Vic Navy U20) and Boston Dowling (Vic Country U18) for making teams playing at the National Championships this year.'

Vice President & Deputy Director of Coaching
Leighton Lewis




TECHNICAL OFFICIALS REPORT

The term “Technical Officials” encompasses our Statisticians, Scoretable officials, Referees and Referee-coaches, of whom we have around 190 in total. Some members cover several roles, and also other roles in the Club.

The highlight of the past year is that Basketball Victoria has awarded the Best Officiating Program award for 2021 to the Eltham Wildcats Technical Officials Program. The factors that are used in judging this award include:

- A strong educational focus, not only with Referees but also with Statisticians and Scoretable officials. We have seen numerous promotions in all three disciplines despite the challenges of CoVid-19.
- A high level of competence and achievement. It is very noteworthy that our statisticians and scorers are sought after by associations across Melbourne to assist with their programs, as are our referee educators, and that they operate at all levels from NBL, WNBL, NBL1 and BigV, and are in line for international-level appointments, including at the FIBA Women’s Basketball World Cup in Sydney this year.
- Similarly, we have had our referees achieve NBL semi-final appointments, a WNBL Grand Final, Australian Junior Championship appointments, and a large number of promotions.
- An active committee structure supporting technical officials within the Club. This is evidenced by the fact that there are more members seeking to serve on the committee than there are vacancies.
- Growth in numbers, which would be very difficult in CoVid-19 times, but at least we have not lost too many. Like all programs, we have lost technical officials to other lines of work and simply not wanting to come back to put up with angry players and coaches, but at least we have not lost as many as other associations.

- 
- A strong and positive relationship with the controlling association. I have always acknowledged that our program is extremely fortunate to have always had a proactive and positive interaction with the Club, and it is certain that this will continue. One example is that we have a voluntary Welfare Officer, Karen Nelsen, specifically dedicated to technical officials' wellbeing.

We are exceedingly humbled and proud to have been chosen as best from over 100 such programs large and small across the state of Victoria.

We already have some strong and innovative plans for 2022, so we wish to continue along the lines that have won us the award this past year.

I thank the Branch Committee led by Symon Mountford and the Statistician and Scoretable coordinators, Alicia Vengust and Amy Vine respectively, and the outgoing and incoming members, who supported our technical officials during lockdown.

Mine is not a role that can be done alone – we have a team of twenty referee coaches who are enthusiastic and instrumental in teaching and educating our referees. Thank you all, you make my job so much easier and more rewarding.

And most importantly a special and heartfelt thank you to my deputy, Laurie Nelsen, who makes it possible for me to head up our program: without his outstanding contribution we would not have won this award.

Steven Chadd
Director of Officiating



SENIOR CHAMPIONSHIP REPORT

The 2021 Senior Championship season, like everything was interrupted heavily by Covid. Overall, the Wildcats managed to perform well last season across all 4 programs, in difficult circumstances. Unfortunately, all Senior Championship competitions were suspended in August, and ultimately did not return for the year.

NBL1 Men

The NBL1 Men, struggled to find their feet in the 2021 season finishing with 2 wins and 11 losses before the season was suspended. We are very thankful to some long-time senior players who have moved on for various reasons. Ben Waldren, Justin Aver, Simon Bradbury, Jeremy Mckay and of course office member Jordan Canovan were fantastic contributors to our Mens team and we wish them all the best moving forward. On a similar note, Head Coach Trevor Lee has also moved on to other opportunities. We are incredibly thankful for the work Trevor did within the Senior Program, taking the Mens team from bottom of the ladder in Big V Championship, to Grand Finalists within 5 seasons. Following that, Trevor lead the men through the first three years of our NBL1 membership. A well-respected coach within the club and throughout the competition, we look forward to seeing Trevor succeed in other roles in the future.

This year the Men have a fresh look to their team with an emphasis on youth and long-term development. Former Youth Mens coach and long time junior coach Craig Stratford has stepped into the NBL1 Mens Head Coaching role, and we are very excited to see where he can take the team moving forward. Craig has proven successful at all levels he has coached, as well as developing strong relationships with players and the basketball community. The playing roster includes some new high-level talent in the form of previously NBL rostered player Sam Short, current Southeast Melbourne Phoenix Development player Owen Foxwell as well as New Zealander Mitch Dance, who is coming of a 20 points per game season with Albury-Wodonga, and at only 20 years



old, is a prime candidate to step into an NBL role in the near future. Returning from past seasons is high-flying import Josh Sykes. The team is of course filled out by many familiar faces including captain Sam Whelan, this season we also expect many Wildcat Juniors to get the opportunity to test their mettle at the NBL1 level.

NBL1 Women

The NBL1 Women finished 10-3 at the suspension point of the 2021 season, a fantastic effort. With 6 players averaging 10 points a more it was a truly a team effort. Due to this success the team qualified for 2022's NBL1 Wildcard series game against the Centre of Excellence. The team ended up losing this game by a narrow margin, but a fantastic opportunity nonetheless.

Following the season, NBL1 star and junior Wildcat Junior Anneli Maley launched a breakout year in the WNBL for the Bendigo Spirit, eventually being crowned the WNBL MVP after averaging 20 points and 16 rebounds over her 16 games. Following this, Anneli took up the opportunity to sign a training camp contract with the Chicago Sky of the WNBA. Annelis impressive performance in the pre-season led to her gaining a hardship contract with the team and playing meaningful minutes in the Skys first few games. As of writing Anneli has just been waived from this contract and will return to Eltham to play the rest of the 2022 NBL1 season. The Wildcats are very proud of Anneli and lucky to have her involved in the program.

This season's team has two big additions in imports Hailey Leidel and Korrine Campbell. Hailey is the second leading scorer in UMASS history, Korinne has played in over 10 countries during her professional career and brings a wealth of experience to a very young side. When the roster is complete this is a championship contending level team and we are excited to see where this season goes.

Youth Men

The Youth Men finishes last season at 12 wins, 8 losses, continuing an extended streak of having a winning record through the season. It is important to note that contributions of Sam Whelan, Tom O'Connor and Ovie Magbegor, Youth league veterans who played multiple games in their last year of eligibility. Along with former head coach Craig Stratford, they have provided a strong core for the team for



many years and leave a legacy of performance and success that will stay within the program.

This year there is a number of exciting inclusions. The arrival of junior player Anton Stratov, to the Wildcats, after returning from Ukraine, is a wonderful story. The full-time inclusion of lifelong Wildcat Kristian Ferronato (around other representative commitments) is also an important one to note. Within the program, Zahn Agosta was selected to the U20 Victorian Navy Team, NBL1 / Youth swing player Noah Todd was selected to the Victorian U20 side, alongside his NBL1 teammate Owen Foxwell.

The youth men are lucky enough to have had Jonathon Goodman take over the role going forward. Jonathon has over 20 years of experience in Basketball Victorias High performance programs. He is a 5-time gold medal winner for Victoria Metro in national carnivals and has had success at the SEABL level in the past as well.

Youth Women

The Youth Women finished 5-8 in the 2021 season. Returns to the club of juniors such as Keely Toohey and Jessica Del Brocco were bright spots for the program. The team is still filled almost entirely with Eltham juniors who have a long relationship with the club. Head Coach D'Wayne Hogan continue to provide a positive atmosphere around the program and dedication from his players.

In 2022 the team has a winning record and is looking to make a push back into Youth Championship. The team is led by a core group of ladies who have been around the team for several seasons. Kiara Mountford, Kiara Ferronato, Keely Gray and Stephanie Fell provide stability within the group, additionally, Jamie Weddle is currently a top 10 scorer within the league. Complimented by emerging juniors such as Reese Cameron and Peyton Burns, the team is looking well positioned moving forward.

The pathway from our junior program to seniors is becoming more seamless and the ambitions at the youth level continue to grow. We look forward to seeing them climb in future years.

Connor Matthews
Chief Executive Officer

JUNIOR DOMESTIC REPORT

It is fantastic to report that we were able to complete a season of competition being the Summer 2021/22 season after the covid lockdowns and cancellations that we all had to endure.

This was an enormous achievement for the whole competition and was wonderful to see all the smiles on faces even at the start of the Summer season when everyone was back out on the courts. The Summer season had its own challenges with ensuring player numbers on courts when isolation periods caused issues to many teams not just our own club.

Our convenors upon the return for the Summer season had their own challenges to contend with. We had a huge rise in requests from members and the one that tops the request list was for friendship groups. Our convenors did a wonderful job in ensuring people were assisted as best we could to ensure requests were met.

Enrolment Numbers

Enrolments for the periods below are slightly down on the covid times (down by 9 teams) however the overall consistency is wonderful to see. The decrease in numbers was due to a huge increase over the covid period with people just wanting to play a sport. We are anticipating with the number of late requests for the Winter season that our numbers will increase slightly for the next season.

Summer 2021/22

	U8	U10	U12	U14	U16	U18	U21	
Boys	15	29	41	37	31	22	5	180
Girls	9	16	15	21	16	3	4	84
								TOTAL 264

Winter 2022

	U9	U11	U13	U15	U17	U19/21	
Boys	34	34	44	36	29	8	185
Girls	16	19	18	18	9	4	84
							TOTAL 269



Coach Development

Thank you to Tom O'Connor for continuing in the role of the Domestic Coaching Development coordinator. This initiative started just prior to COVID. Tom undertook this role around the covid restrictions and followed up with coaches seeking assistance by helping with training and game plans over a number of age groups in both programs.

Domestic Committee

The past 12 months our joint Committee has reviewed many aspects of the Domestic Program including reintroducing a revised coaches report among many others. Thank you to those members for assisting and giving feedback and advice on items that were raised over the year.

The Committee are in the final stages of approving and updating of the team manager guide and will continue to review others that are published on the club website along with a new guide for convenors that is currently in the works.

Here are some of the topics that our Committee are looking into. Ways to recruit coaches prior to season start to minimise the number of no coaches in teams. Ways to increase knowledge and talent identification throughout the program not just at the top end and ways to increase coaches support throughout the entire season.

Acknowledgments

We have a fantastic group of volunteers involved in getting our teams together and on the court. We have had a tough 18 months with a couple of seasons not running to it full schedule due to covid but everyone has jumped the hurdles and it was fantastic to get through a full Summer season just gone.

We cannot thank them enough for the efforts to make our sport available to the children of our community.

Boys program – Co-ordinator – Lara Masters. Age Group Convenors – Oscar Canales, Tracey Cole, Danni Colledge, Adam Courouzos, Matt Evans, Cherie Hazelman, Celine Kearney, Rebecca Mayne, Alysha Naim, Clare O'Sullivan, Jo Prestia, Kelly Sharple and David Hickman for his continued involvement in team selections.

A vertical black and white photograph on the left side of the page shows a young boy with dark hair, wearing a basketball jersey with the number 27. He is looking off to the side with a thoughtful expression, his hand near his chin.

Administrator & Data Entry – Caitlin Lamont (boys–Summer).

Girls program – Co-ordinator – Taya Lupton (Summer 2021/22), vacant (Winter 2022). Age Group Convenors – Vanessa Edwards, Emma Hewitt, Narelle Kent, Jamie McNamee, Mannon Nolan-Black, Suze Park, Katrina Read.

Overall Program Co-ordinator – Paula Hogan

I would like to make special mention to David Hickman and his continual assistance and running of the new coaches introduction meeting held via zoom. The session is extremely informative and has a great number of attendees who are very appreciative of the time.

The past year has seen an increase in assistance being given to the Domestic program and its members from the Wellbeing Committee. I would like to thank Rachel and her team for the continued work, assistance and support to help our community.

Thanks to Lara and a small team of coaches that help out at the start of each season when teams do not have a coach. These coaches go out and help at the first training session and game if necessary whilst we try and recruit additional coaches to the boys teams.

I would personally like to thank all the members of the club office team. Their efforts do not go unnoticed. They work tirelessly behind the scenes. Thank you to Greg Jeffers, Jacob Burnham, Jordan Canovan, Steven Chadd and Connor Matthews.

Finally, if anyone is interested in becoming part of the Domestic Committee, convenor, coach or would like to know more about any role within the junior domestic program, please contact Paula Hogan. All welcome to be part of our grassroots area of the game!

Paula Hogan

Vice President &

Domestic Program Overall Co-ordinator & Committee Chair

RETAIL REPORT

Bouncing back from COVID lockdowns we maintained the use of our online store as an anchor to move merchandise and generate revenue. We incorporated a few different strategies including online shopping sales to move old products, generate revenue, build databases, and create awareness of our online store. The results speak for themselves with \$20,422.75 worth of product sold through the online store alone in the past 12 months. We continue to add new and improved products to increase sales and revenue.

Online pre-order purchase forms have been introduced for customers to pre-order and pay for a product using our online form system. This has resulted in increased sales (t-shirts, hoodies, polos, socks etc) and allowed us to create databases, resell products and generate revenue prior to ordering items from suppliers.

The Canteen changed drinks suppliers from Coca Cola to Schweppes which has seen a number of new drink products introduced including the return of slushi's (frozen drinks). To increase sales and move specific products we have created several different combo options (Hot chips & soft drink can/Go Bucket - chicken & chips) which has been a hit with customers.

This year we also introduced pre-order lunch options for holiday camp participants. Parents can utilise an online booking form to pre-order and pay for lunch for their kids reducing the hassle of on the day drop offs and cash collection. This strategy has resulted in increased sales of nearly \$2,000 each school holidays.

You will also notice a brand-new Eltham Wildcat branded chalk board in the canteen that allows us to promote items and improving the visual impact. Thank you to our partner Signpro for providing the signage.

Jordan Canovan
Business Manager

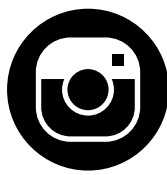
MEDIA & MARKETING REPORT

Social Media

The Eltham Wildcats Basketball Club use social media platforms to communicate, promote and engage with our members and beyond. Facebook and Instagram are our most popular mediums with a combined 8,347 followers. All platforms continued steady growth bouncing back from COVID-19 lockdowns.



4,711
followers



3,636
followers



1,192
followers



339
subscribers

Newsletter (The Prowl)

Distributed monthly online via Mailchimp the Prowl currently has a database of 9,873 and is viewed 27,053 yearly on average. The Prowl allows the EWBC to share all news and information with our members but also promote our programs, camps, competitions and more. The newsletter is also a very popular selling tool for our sponsors to promote their brand and information.



Website

We had approx. 179,334 page views and over 56 thousand new user logins to our website over the last 12 months. Our busiest period was during November 2021 & April 2022 due to Junior Domestic Team Announcements and the commencement of Big V and NBL1 competitions.

Jordan Canovan
Business Manager

SPONSORSHIP REPORT

A special thank you to all our club partners who continue help us to provide opportunities and pathways for our members at an affordable cost.

Jellis Craig and Max Kirwan Mazda continue their long-standing relationships as Major Partners of the Club for Junior Domestic/Introductory Program & Junior Championship. Acustruct & L&L Orthodontics remain as Major Partners of the men's & women's NBL1 programs while Jasco continues as the Major Partner of the Wellbeing Program.

Lyons Body Works Eltham (Youth Big V Women) & Air Fusion (Youth Big V Men) are back on board as naming rights partners of our Big V Programs.

SP Solutions, Soke Fireplace Studio, Sportfirst Eltham, Optimal Health Lab, Cole Family Chiropractic, Play Health & Fitness, Eltham Leisure Centre and Sign Pro continue their valued partnerships with the Club.

A special thank you to Sign Pro for helping to create a visual impact at Eltham High School the last 12-24 months including signage in the canteen, office window wraps and a sponsor's board.

In 2022 we will continue to strengthen and develop our existing partnerships while exploring more opportunities to partner with like-minded local businesses.

Jordan Canovan
Business Manager





WELLBEING REPORT

This year the Child Safety and Wellbeing committee has commenced a review of our processes and procedures. In 2019 this committee was set up in order for the Club to respond appropriately to the Child Safety legislation. This year Victoria's New Child Safe Standards will come into effect in July, prompting us to conduct an internal review to ensure we were continuing to work within and towards all of the eleven New Child Safe Standards.

The review helped us to highlight what we have already achieved and put in place within the Club during the past 3 years. Some of these achievements include:

- Child Safety being a part of the Club's strategic plan, annual reports and Club values
- The development of Child Safety policies, and processes specifically for the Club
- The Child Safety and Wellbeing Committee being represented in the Club's Executive committee and the new Championship Committee
- Involvement in the development of Club policy's for bullying & harassment and social media use
- Child Safety beginning to be embedded in all other Club policies and procedures
- Club staff and coaches participating in face to face and online education around Child Safety and promoting wellbeing throughout the Club
- The appointment of a paid part time Wellbeing officer at the Club in Sophie Foote, which has led to a number of initiatives around mental health, inclusion and diversity throughout the Club
- Sponsorship of Wellbeing program through Jason McClintock and Jasco

The review has also outlined the areas that we must continue to work towards in order to be compliant with the New Child Safe Standards as we move forward. These goals include:

- Building our cultural awareness and engagement with our Indigenous members
- Continued education and empowerment of Club staff and volunteers to act on Child Safety
- Ensuring that we seek input from the children and young people in our Club on issues relating to Child Safety, including representation on Club committees
- Ensuring our Child Safety and Wellbeing documents are accessible to all Club members including children and young people
- Ensuring Child Safety is a part of induction processes for all volunteers and staff
- Ensure all Club members know who they can speak to about any Child Safety and/or Wellbeing issue

This last dot point is especially important. As a Club we take seriously all complaints, incidents and accusations relating to Child Safety. Within our Child Safety and Wellbeing policy it states our Club's Commitment to Child Safety:

All children who are a part of the Club have a right to feel safe and to be safe. The wellbeing of the children in our Club will always be our first priority and our Club has a zero tolerance to child abuse. Our Club aims to create a child safe and child friendly environment where children feel safe and have fun and our Club's activities are always carried out in the best interests of the children.

Child safety concerns can take many forms including physical abuse, sexual abuse, verbal abuse, bullying, harassment, emotional or psychological abuse.

Eltham Basketball Club is committed to stamping out all forms of abuse, with all members of the Club responsible for upholding this commitment. We strongly encourage members to be upstanders not bystanders. Reporting of any Child safety concerns, complaints, incidents will be treated seriously and confidentiality by the Child Safety and Wellbeing committee, and will not be detrimental to position of any player, coach, volunteer or staff members role in the Club, including playing future and team selections.



Moving forward in 2022, the Child Safety and Wellbeing committee will continue to ensure that Child Safety is part of everything the Club does, to provide a point of referral to external services such as Headspace, and to continue to provide direction and education on all aspects of Child Safety and Wellbeing.

We always welcome new members to our committee, please contact Sophie Foote in the Club office if you would like to know more.

Rachel Morgan

Chair - Child Safety and Wellbeing Committee