## **Grant Edgley Biographical Details**

My name is Grant Edgley and I believe I can offer you a strong Presidency based on a few key fundamentals.

These fundamentals I learned from a young age, working for the most dynamic companies in one of the most dynamic industries (Fast Moving Consumer Goods) for many years.

My style of leadership is based 100% on:

- Driving a values based culture of high performance and engagement;
- Establishing a clear strategy, purpose and success measures;
- Providing transparency in decision making; and
- Ensuring the right behaviours are role modelled throughout the organization.

In order to achieve this, the organisation you're supporting needs to identify areas for improvement, seek alternative views and perspectives, challenge the status quo and fight for positive and sustainable change – but most of all, prioritise the needs of the community, family and teams they represent.

I am lucky enough to have 2 sons that play for Eltham Wildcats, they love it. I love watching them grow and develop within the basketball community. Their love of the game mirrors my own when I was their age playing Representative and Domestic basketball.

Leading a business over a period of 10 years that now has operations in NZ, USA and the UK, that exports 100% Australian made products has provided me with incredible professional fulfillment and personal happiness. My success has largely been through the people I lead with and I now see an opportunity to lead sustainable and positive change at the Eltham Wildcats organisation.

I will bring and offer you as Members of this amazing club:

- A well defined approach to Sponsorship for the Eltham Wildcats
- Ensuring Fundraising is every team's responsibility
- Success at **Representative level** for Eltham Wildcats
- Development and support for Eltham Wildcat Coaches
- Building a connection with the **Parents** of our players
- Ensuring **Referees** are **empowered**
- Making **Domestic Basketball** critical to our success story
- Learning from **industry best practice** and finding this within our framework

- Recruiting key talent at all levels
- Creating a culture of **feedback** to drive **high performance**

Finally, a plan of attack embraced by all is more powerful than any Strategic document on offer, I've been involved in many Strategic documents, my learnings are, embrace the wonderful legacy that the past and present Eltham Wildcats Basketball Association Members have created and seek understanding where team members believe improvement can be found.

If you would like to discuss my approach and how I would go about achieving the above measures, I'm always available and always keen to discuss further.

Grant Edgley