

Eltham Wildcats Strategic Plan

2025 - 2030

















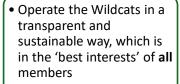
Our Purpose is to provide an inclusive and safe environment, providing pathways and opportunities for the Wildcats community to thrive



Our Strategic Pillars

 Develop opportunities for 'all', which are not defined by performance or results

Participation and Inclusion



Good Governance

 Further enhance pathways for all aspects of the Wildcats, which encourages, facilitates and recognises contributions and achievements at all levels

Clear Pathways Supporting Development



 Build a member experience, which is the envy of other clubs and exceeds the expectations of our members

Excellent Member Experience

 Run the Wildcats in an effective way that balances investment into infrastructure, people and new initiatives to enable a good member experience

Operational & Infrastructure Excellence





Wildcats Values

• 'Say what we mean and mean what we say' Accountability Own our decisions • Everyone within the Wildcats community has a Safety & right to feel and be safe Wellbeing • Enabling a culture of learning and development Supporting an environment where everyone can **Empowerment** speak-up and contribute within the Wildcats community • Enabling a culture that creates and supports new ideas, including ways to manage the Wildcats in Innovation an efficient and cost-effective way Acting in the best interests of the entire Wildcats community Integrity Making decisions that are fact based and without 'fear' or 'favour' Working with others across the Wildcats community to support the 'best interests' of the Teamwork Wildcats

UCARE Participation Philosophy



