



Eltham Wildcats Strategic Plan

2025 – 2030



JellisCraig

 **PRESTON MAZDA**



QUEST
BUNDOORA

 **L&L ORTHODONTICS**

CELEBRATING
25 years
SINCE 1994



Our Purpose is to provide an **inclusive** and **safe** environment, providing **pathways** and **opportunities** for the Wildcats community to **thrive**



Our Strategic Pillars

- Develop opportunities for 'all', which are not defined by performance or results

Participation and Inclusion



- Operate the Wildcats in a transparent and sustainable way, which is in the 'best interests' of all members

Good Governance



- Further enhance pathways for all aspects of the Wildcats, which encourages, facilitates and recognises contributions and achievements at all levels

Clear Pathways Supporting Development



- Build a member experience, which is the envy of other clubs and exceeds the expectations of our members

Excellent Member Experience



- Run the Wildcats in an effective way that balances investment into infrastructure, people and new initiatives to enable a good member experience

Operational & Infrastructure Excellence



Wildcats Values

Accountability	<ul style="list-style-type: none"> • 'Say what we mean and mean what we say' • Own our decisions
Safety & Wellbeing	<ul style="list-style-type: none"> • Everyone within the Wildcats community has a right to feel and be safe
Empowerment	<ul style="list-style-type: none"> • Enabling a culture of learning and development • Supporting an environment where everyone can speak-up and contribute within the Wildcats community
Innovation	<ul style="list-style-type: none"> • Enabling a culture that creates and supports new ideas, including ways to manage the Wildcats in an efficient and cost-effective way
Integrity	<ul style="list-style-type: none"> • Acting in the best interests of the entire Wildcats community • Making decisions that are fact based and without 'fear' or 'favour'
Teamwork	<ul style="list-style-type: none"> • Working with others across the Wildcats community to support the 'best interests' of the Wildcats

UCARE Participation Philosophy

U-Unified	<ul style="list-style-type: none"> • One Club. On the court we play together. Off the court we stay together and sacrifice for each other
C-Committed	<ul style="list-style-type: none"> • Commitment to the Club, the values and our team to support success. • Building a culture where we celebrate success and support each other
A-Accountability	<ul style="list-style-type: none"> • 'Say what we mean and mean what we say' • Own our decisions
R-Respect	<ul style="list-style-type: none"> • To wear a Wildcats jersey, you treat others how you want to be treated
E-Enjoyment	<ul style="list-style-type: none"> • Have fun playing the game we love no matter what your skill level is

