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Eltham Wildcats Vision

Our Purpose is to provide an inclusive and safe environment, providing pathways and opportunities for the Wildcats community to thrive.



Eltham Wildcats Staff Listing

The following employees held positions as at 17th November 2025:

Chief Executive Officer Richard Irving

Commercial Operations Manager and Steven Chadd

Head of Integrity

Basketball Operations Manager Jacob Burnham

Marketing and Business Manager Nicola Reid

Child Safety & Wellbeing Officer Rachel Morgan

Competition Manager Alana Parnaby

Director of CoachingCraig Stratford

Director of Officiating Pat Zerna

Head of PathwaysMitch McCarron

Junior Competitions Coordinator Olivia Temos

Member Support Coordinator Taylor Vine

Retail Manager Albi Care

Youth Development Officer Taya Lupton

Bookkeeper Geoff Nixon

Eltham Wildcats Committee Listing

The following Members held office on the reporting date (30th June 2025):

Executive Committee

President Peter Meehan

Vice President Paula Hogan

Vice President Carrie Davies

Secretary Narelle Kent

Chief Executive Officer Richard Irving

Finance Chris Mullins

Wellbeing Rachel Morgan

Integrity Commissioner Ben O'Loughlin

General Committee

The members of the Executive Committee, plus

Treasurer/Finance Manager Steven Chadd

Director of CoachingCraig Stratford

Chair Technical Officials Committee Ryan Weedon

Director of OfficiatingPatrick Zerna

Ordinary Member Alicia Vengust

Ordinary Member David Hickman

Ordinary Member Duncan Norman

Ordinary Member Katrina Read



President's Report

Peter Meehan

Chief Executive Officer

Over the last year, we have had a change in CEO of the Eltham Wildcats from Connor Matthews to Richard Irving.

Connor Matthews: After two successful years as the Club's CEO, Connor decided to pursue other opportunities, leaving us in October 2024. Connor faced many challenges that required careful navigation during his tenure at the club, and he left the Club in a better position than when he began. We wish him well in his new career move.

Richard Irving: Richard commenced in January 2025, bringing a wealth of experience from 27 years in senior leadership roles across banking, superannuation, and wealth management. He then changed his focus to the not-for-profit and community services sectors, which aligned perfectly with the Club's mission. A passionate basketball enthusiast, Richard's deep connection to the sport included playing, refereeing, and coaching. His extensive background in leadership, commercial expertise, and passion for basketball made him the unanimous choice of the CEO replacement panel. Richard has excelled in this role and is always looking for ways to ensure that not only does the Club grow, but more importantly, that it improves.

Wildcats 60th Anniversary

A truly memorable occasion filled with reunions, laughter, family fun, delicious food and of course, a well-deserved celebration of our outstanding award recipients.

I want to offer my congratulations to those who were recognised for their excellence in playing, coaching, and officiating. We are proud of the exceptional people who make the Eltham Wildcats the club it is today. Sixty years strong and still going!

A very special moment during the day was the induction of two new Life Members: Carly Stones and Rachel Wallace. These two remarkable individuals truly embody the culture and philosophy of the Eltham Wildcats. Their dedication across so many areas of the club has been extraordinary, and we are thrilled to honor them in this way.

Special thanks to Nicola Reid and all involved in organizing this wonderful event.

2025 - 2030 Strategic Plan

CEO Richard Irving released our new strategic plan, setting the direction for the club's continued growth and success, which was fully endorsed by the General Committee.

Wildcats' Staff

Both Connor and Richard made many positive changes in both the quantity and quality of the Club's staff. Structural changes have also been a key element in this area to ensure a better service for our members and stakeholders. I would also like to give a special mention to both Steve Chadd, who undertook the role of Acting CEO until Richard started, and Jacob Burnham, who also stepped up greatly during this period. My thanks to all our dedicated staff.



General and Club Committees

My thanks to the members of the General Committee and all the Club Committees for their dedication during the year, and special thanks to Paula Hogan and Carrie Davies, who run the Domestic and Championship programs respectively, and are both members of the Executive Committee.

Financial Result

The Club continues to maintain a solid financial position with sufficient "rainy-day" cash at hand to withstand most circumstances. On a turnover of \$4.5m a surplus of \$270k was made, of which \$200k was transferred to the Capital Fund Reserve. For more information, refer to the Finance Report on page 12.

Other highlights:

- 2024 Air Fusion Men's NBL1 team South Conference Champions.
- Another record in participation for the Eltham Dandenong Junior Basketball Tournament, with 1805 teams participating. For more information, refer to the Tournament Report on page 14.
- U18 Girls, U18 Boys, U16 Boys, and U14 Girls all participated in the National Junior Classic, with the U18 Girls winning bronze.
- 2025 Women's Youth League team Division 1 Champions.
- Record EDJBA registrations for both Summer and Winter seasons.
- Strongest representation at VC level within the VJBL for a very long time.
- New backboards/rings installed at Eltham High.
- Cub Squads and Kinder programs continue to thrive.
- Participation in the Eastern Development League.
- U14 Girls qualify for National U14 Club Championships and finishing 8th.

Looking forward to another great year for the Club.

Go Wildcats!

Chief Executive Report

Richard Irving

It is a pleasure to be delivering this report to the Wildcats community after starting in the role of CEO in January.

I want to thank Steve Chadd, who was acting CEO after Connor Matthews finished as CEO in October 2024. Steve did a great job supporting the Wildcats during the transition stage. I was privileged to see the running of the Eltham Dandenong Junior Basketball Tournament (EDJBT) firsthand in January and how the Wildcats community comes together to deliver the biggest and best tournament in Australia.

2025-2030 Purpose and Strategy

During the year, the General Committee approved a refreshed strategy, including a new purpose: "To provide an inclusive and safe environment providing pathways and opportunities for the Wildcats community to thrive". Our purpose is supported by the following 5 strategic pillars:

Participation & Inclusion

Good Governance Clear Pathways Supporting Development

Excellent Member Experience

Operational & Infrastructure Excellence

The culture of the Wildcats community is about providing opportunities for members at all levels and from all backgrounds to be involved in the great game of basketball. This could be as a player, coach, volunteer, technical official, support staff, employee, committee member or life member. We deliberately do not position ourselves as an elite club and never will. That does not mean we do not have an elite pathway; we do, but it is not at the expense of participation, our members who just want to have fun and/or to the broader community. We have a culture of being competitive but not winning at all costs.

60th Birthday

It was wonderful to see so many members attend our 60th birthday event, which was a great celebration of how the Club has changed and grown over 60 years.

Wildcats Office Team

The Wildcats team has expanded over the last 12 months, which signifies the growth we are seeing across the Club. It is important that we manage 'key person' risk within the Wildcats, so that years of knowledge and experience are not lost. I am pleased that we have been able to attract some great talent with a mix of exposure to basketball and diversity away from basketball. The following new people joined the Wildcats Office team during the year:

Position	Name	New/Existing Position
Youth Development Coordinator	Taya Lupton	New
Marketing & Business Manager	Nicola Reid	Existing
Head of Junior Pathways	Mitch McCarron	New
Competitions Manager	Alana Parnaby	New
Member Support Coordinator	Taylor Vine	Existing
Bookkeeper	Geoff Nixon	New



In addition to the above, some functions were re-aligned within the management team. Jacob Burnham's title changed from Operations Manager to Basketball Operations Manager to reflect the significant work being undertaken across our basketball competitions, both junior and senior. Steve Chadd's title also changed from Finance Manager to Commercial Operations Manager & Head of Integrity to reflect the broader portfolio of non-direct basketball functions.

Integrity Commission

During the year, the Club established an Integrity Commission, which has been centralised to support transparency and independence when investigating concerns and complaints from within the Wildcats community. As the Integrity Commission continues to be embedded, the intent is to build a level of trust with Wildcats members that their concerns and complaints will be considered without 'fear or favour' and will be transparently investigated.

Junior Pathways

As the Wildcats continue to grow, so do the pathways that need to be supported and developed. When we look at Junior Pathways, we are not only talking about player development, but also development for our coaches, administrators, volunteers, technical officials, and employees.

With one of our strategic pillars focussed on building 'clear pathways supporting development', I am pleased that as a Club we have been able to invest into a part-time role focussed on junior pathways. Mitch McCarron joined throughout the year as our Head of Junior Pathways. Mitch has significant experience in the development space and has already made a big difference.

Thank you

I want to take this opportunity to thank you all for welcoming me into the Wildcats family. I also want to thank our employees, volunteers, support staff, coaches, team managers, players, technical officials, life members, and committee members for everything that you do to make the Wildcats community a great place to not only play and watch basketball, but also a place that is safe and inclusive.

Finance Report

Steven Chadd

This report presents the Audited Statutory Accounts of the Club for the 12 months of the 2024-2025 financial year, from July 2024 to June 2025.

For clarification, the values presented for 2023-2024 reflect the 15-month period from April 2023 to June 2024, due to the decision to change the financial reporting period made in December 2023.

Summary of financial results

The Club generated an operating surplus of \$270,613.76 for the financial year. From that surplus, we have transferred \$200,000 into the Capital Fund Reserve, to be used on non-asset capital-like maintenance and acquisitions.

The Club had a turnover of \$4,517,750 for the financial year, an increase of 12% over the corresponding previous 12 months. This was due predominantly to an increase in the number of junior domestic players and the increased number of teams and players in EDJBT25. The Club incurred expenses of \$4,247,136 for the financial year. This was an increase of 13% over the prior 12-month period.

The surplus exceeded the approved budget before reserves by 13%.

Item	July 24 - June 25	April 23 - June 24
Operating income:	\$4,498,760.04	\$4,578,731.52
Operating expense:	\$4,140,976.28	\$4,572,001.08
Non-operating income:	\$18,989.95	\$0.00
Non-operating expense:	\$106,159.95	\$101,035.17
Operating surplus/-deficit:	+\$270,613.76	-\$94,304.73
Transfer to capital fund reserve:	\$200,000.00	\$0.00
Net surplus:	+\$70,613.76	-\$94,304.73

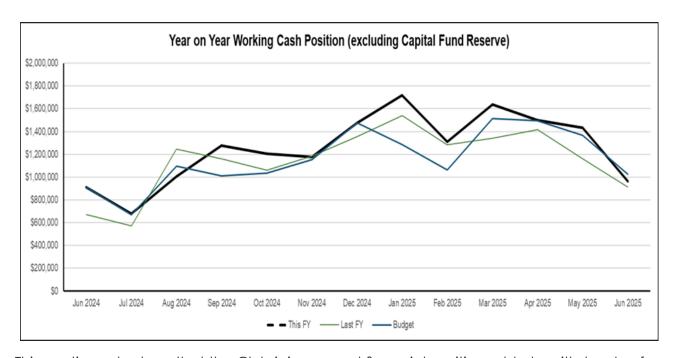
The Club's financial statements are independently audited by Price Gibson Pty Ltd and have been certified as a true and fair view of the financial position of the Club.

Cash Flow

The Club ended the financial year with \$962,494 in working capital cash-at the bank, plus \$335,397.27 in the Capital Fund Reserve, which will continue to be used in 2025-2026 for the refurbishment of school facilities we use under licences from the Victorian Department of Education.

During 2024-2025, the Club expended \$174,602.73 from the Capital Fund Reserve, mainly on improvements to rings and backboards at the Eltham High School facility.





This continues to show that the Club is in a sound financial position, able to withstand unforeseen circumstances.

Statutory Financial Statement

The full audited financial statement, in statutory format, is attached. Please note that all values shown for the 2024 period in that statement cover the 15 months April 2023 to June 2024, whereas the values shown for 2025 cover the 12-month period July 2024 to June 2025. This is done to meet statutory reporting requirements.

The statements confirm that the Club is able to meet its debts as and when they fall due.

Upon the approval of the AGM, these statements will be lodged with Consumer Affairs Victoria.

Tournament Report

Richard Irving

The 2025 tournament was bigger and better by all measurements. The overall feedback from attendees and those involved was fantastic. Due to the weather and the need to implement our Heat Policy, we were thrown a curveball that required some last-minute adjustments to finals and venues. We truly appreciate everyone's patience and understanding during these changes.

The following are the high-level statistics for the 2025 tournament:

Teams - 1,805
Players - 18,724
Venues Utilised - 33
Courts Utilised - 169
Games - 5,350
Referees - 740
Volunteer Hours - 5,600

Observations

- The 2025 tournament is the largest ever by almost every statistic, with almost 200 more teams than in 2024.
- Volunteers and staff did a tremendous job both pre- and during the tournament. There were nearly 6,000 hours of volunteer time committed to the tournament.
- Our partnership with Dandenong is strong and aligned.



Basketball Pathways Report

Taya Lupton and Mitch McCarron

Beginners Programs

Our Beginners Programs are in good hands, with Taya Lupton continuing to lead the charge in collaboration with Lorraine Harris. Recently appointed as Youth Development Coordinator, Taya is overseeing everything Kinder Club and Aussie Hoops Cub Squad.

Through our regular dedication to improving girls' participation, we have seen some impressive results, with Eltham's beginner programs landing near the top of the leader boards in National and State rankings. This year saw our program reach statistical highs across the board. Starting in Term One, we reached the Top 10 for girls' participation (43.66%) in our beginner programs. To note, the state average is 31.78%. Term Two saw us feature in the Top 10 for overall participation rates. We are the only Victorian club to feature on both Leaderboards. It is an incredible achievement and something we are very proud of.

We are making conscious efforts to foster the next generation of female athletes in basketball and creating a solid foundation in our beginner programs to facilitate stronger connections amongst participants to support their progression from our beginner programs to junior domestic. Beginner programs across the board have been constantly feeding young players into our junior domestic competition for many years now and numbers are continuing to grow.

Kinder Club

In 2025, we have also seen record-breaking enrolments in Kinder Club, with last term seeing 158 participants, which has been steadily growing throughout the year. Our hope is that these impressive numbers will flow into our Cub Squad Program. As our Kinder Club program is growing, we have capped sessions at smaller numbers and have rostered additional coaches to help best support our players to develop their skills. This year, we introduced an additional Monday afternoon session and have also extended the length of sessions from 6 weeks to 8 weeks, allowing for our players even more opportunity for development.

2025 Program - 408 Athletes Participated

Cub Squad

A stream of our Beginners Programs is the 'Game Ready' sessions, which are dedicated to the transition into junior domestic competitions. The session is broken up into half-skilled-based and half-modified gameplay. This year, we saw the addition of Girls Only Game Ready sessions, through higher numbers of girls in our Girls Only sessions, pushing forward to Game Ready. These introductions have improved the process of entering suitable Cub Squad participants into pre-arranged teams for Eltham within the EDJBA under 8 and 10 divisions. These teams are coached by Beginners Program coaches, which helps assist with the transition as players know their teammates and coach in advance. This has been successful, as it has allowed Cub Squad participants who haven't yet competed in the Domestic program to feel supported in their transition. We're grateful to our junior coaches for making our beginner programs so enjoyable for everyone involved.

2025 Program – 1,133 Athletes Participated

Futures Academy

Jason Maywald developed and ran the pilot program towards the end of 2024, which set a strong foundation for its smooth operation this year. The Futures Academy ran its inaugural sessions in Term 1 of 2025, consisting of 60 identified Wildcats athletes born in 2017 & 2016. The 30 boys and 30 girls participated in sessions over Term 1 & 3, while also competing in the Whittlesea Tournament. Led by Mitch and supported by numerous returning junior championship, NBL1 players and coaches, participants focus on developing skills and concepts to prepare them for the next step into rep basketball.

In 2026, Futures Academy will operate sessions in Terms 1 & 2. Athletes will once again be identified and recommended by coaches involved in the age groups, as well as other independent club representatives. A total of 60 positions will be offered to athletes born in either 2017 or 2018. It's our intention to also enter Futures Academy teams into various tournaments throughout the first half of the year.

Junior Domestic Representative Preparation Program

The Junior Domestic Representative Preparation Program (Rep Prep Academy) runs for 6 weeks during Term 3. For the first time, we scheduled 3 sessions on Sundays to enable more positions for athletes to register for. As Futures Academy also operated during Term 3, we saw 60 athletes participate in their sessions on Fridays instead of joining the Rep Prep Academy. The program is designed as a lead into the VJBL Trials process and enables new athletes in the junior championship trials process to be more prepared. Mitch was fortunate enough to lead the program in 2025, made possible by all the coaches and parents who gave up their Sundays to support and develop athletes on their journey into our VJBL program – your help does not go unnoticed! There was a large support group of current and prospective Championship Coaches, as well as some current Wildcats NBL1 players involved in running the program, and we are grateful for their expertise and guidance.

2025 Program - 136 Athletes Participated

Wildcats Representative Academy

The Wildcats Representative Academy is a program dedicated to offering an opportunity for selected athletes to further refine their skills and concept development. Working in conjunction with our Director of Coaching, Craig Stratford, Mitch McCarron will also help lead this program in 2026 alongside experienced Wildcats VJBL coaches. It's great to see so many athletes experiencing significant improvements from participation in this program, and Mitch is really looking forward to seeing our players put that growth on display in the upcoming VJBL season.

2025 Program - 100 Athletes Participated



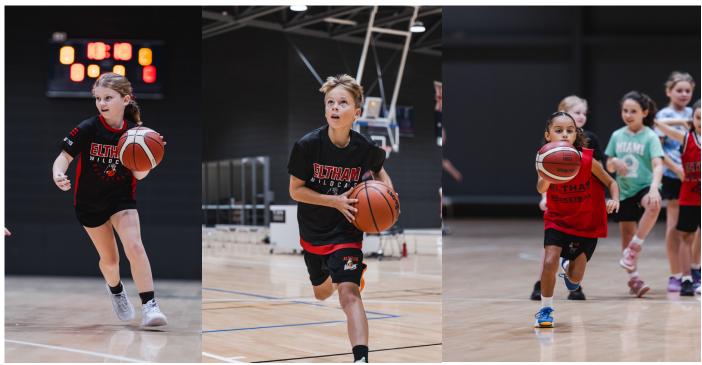
Holiday Camps

Our popular School Holiday Camps in 2025 saw the introduction of some new programs and the reintroduction of some familiar ones! Our Beginners Program and Junior Domestic Camps were packed with participants, and we also saw great numbers in the Rep Prep and Junior Domestic Rep Ready camps over the Term 3 break.

Some special focus clinics, such as shooting, competitions, and games, were popular and received positive feedback from parents and participants. WNBA Assistant Coach Ashlee McGee ran two skills clinics for girls, followed by a free coaching course.

The biggest highlight was seeing the all-day camp max out at capacity! It certainly looks like it's here to stay. The club will continue to focus the upcoming summer school holidays around preparing for the Eltham Dandenong Junior Basketball Tournament, but we've seen great participation across the three holiday periods this year. We'll continue listening to feedback around what athletes and parents are looking for in Holiday Programs, as it is always our intention to deliver quality programs over quantity.

2025 Program - 1,037 Athletes Participated



Walking Basketball

Walking Basketball has continued to experience growth and success over the last 12 months. We have over 20 regular members participating in the program every week, with new players joining monthly. The developing program now utilises 2 courts to help keep our basketballers moving. Our members' skills, game play, and fitness continue to develop on a weekly basis with coaches Sophie and Atticus directing the session. The aim is to challenge players to keep active, engaged, and having fun. The program combines physical activity through basketball and social interaction. The friendships developed amongst the members over the past several years of this program have been an important part of its success.

The past 12 months have seen our Walking Basketballer athletes participate in many exciting opportunities, including the Eltham Wildcats Walking Basketball Tournament. The inter-club tournament hosted by the Wildcats saw 120 participants in 15 teams take the courts at Montmorency. Following a day of fun competition, the participants joined up for a group lunch. This tournament was made possible by our successful grant application awarded by the Banyule Council. We look forward to our teams competing in Basketball Victoria's annual Walking Basketball Tournament in November at the State Basketball Centre.

Unified Program (Run by Unified Co-Founders Naomi and Chloe Symington) What a wonderful year it has been for Unified basketball at Eltham Wildcats. 2025 saw the commencement of our Unified Kids program for children and teens aged 5 to 15 years. We received funding from Special Olympics Australia to commence this program, which has allowed us to pay a small team of coaches. We have demonstrated alignment with the Unified Sports concept, and 50% of our coaching team are living with an intellectual disability. Many of our coaches have progressed through our Unified basketball program as athletes displaying leadership skills and knowledge of the sport, earning them, in some cases, their first employment. Chloe and the entire coaching team have created a supportive environment which has allowed the athletes to create social connections, learn new skills, and thrive in what can



be a tricky sensory environment.



Basketball Operations Report

Jacob Burnham

Over the past year, the Club has continued to grow, prompting both operational and structural updates. In October 2024, we welcomed Jason Maywald as Basketball Development Officer, whose lasting impact remains deeply valued following his passing in early 2025. That same month, Amy Shaw became a permanent Office Administrator and later joined our newly formed Integrity team.

Midyear, Alana Parnaby stepped into the newly created Competitions Manager role, overseeing the Senior Domestic program and supporting Junior and Tournament operations. Most recently, Taya Lupton has moved into a full-time Youth Development Coordinator position, continuing her strong work leading our Beginners Programs and Wildcats Support Team. These additions have all made a positive impact, strengthening the club's operations and ensuring we continue moving in the right direction.

The club has continued to grow in participation year after year, increasing the demand for court space. This year, we added Sherbourne Primary School and Catholic Ladies College (CLC) as training venues, both of which were quickly filled. As a result, the club has now reached capacity for participant numbers, potentially for the first time in its history.

EWBC has continued preparations for facility upgrades at Eltham High School, reinforcing our commitment to re-investing in both our infrastructure and member experience. Early in 2025, the first phase of these improvements commenced, with the replacement of ring and backboard systems and the installation of shot clocks on all courts. In addition to this, we also installed backboard lights on Eltham High Court 1 and Montmorency Secondary Court 1 to help with the operation of both the Big V and NBL1 competitions.

At Montmorency Secondary, new signage was installed throughout the car park and venue to improve signage for all visitors. These enhancements also incorporated Wildcats branding, further strengthening the club's presence and identity within the facility.

Looking ahead, EWBC remains committed to continuous improvement and adapting to the evolving needs of our community, ensuring the club is well-positioned for ongoing success.

Wildcat Support Team Report

Taya Lupton

The Junior Administration Program has gone through significant restructuring, overseen by a change in leadership and fundamental adjustments in program operation. As a club, we are moving away from the junior administration pathway being referred to as the Administration Program. We instead ask you to welcome all involved in the behind-the-scenes and front-of-house operations of our game days as our 'Wildcat Support Team'. We believe that this name for our staff members better encapsulates who our staff members are, with the Wildcat Support Team comprising administration staff (office), court supervisors, and other important game day staff.

Last year's annual report recommended important additions to our program, such as education around conflict resolution and first aid. The past 12 months saw us start the ball rolling on facilitating these growth opportunities. We have also had the program continue to grow with several new faces joining our team.

Our game day preparation process is constantly evolving, with feedback from our support and office staff informing our procedures to keep game days running smoothly. This includes the implementation of a new communication process whereby our support staff are encouraged to leave feedback and questions for our leadership team, and an entirely revised court set-up procedure to expedite set-up times during our domestic competitions.

An important part of the program restructuring has been fostering a positive communication channel between our office staff and our support staff team to create a united front and promote a positive brand identity. This has required the introduction of point of contact supervisors for game days, who provide an opportunity for those demonstrating strong commitment to the program to take on the role of game day contact. This has proven to be a valuable addition to the communication bridge between our staff and has enabled smoother game day operations since its recent introduction.

The Wildcats Support Team is working hard to adapt to the several changes 2025 has seen happen in the program, but all are taking it in their stride and are demonstrating their ability to thrive in a team environment.

However, our intentions to promote positive change do not end there. Our team has proposed several further adaptations to the program we are looking to implement over the next 6 to 12 months.

- We intend to introduce quarterly meetings with our staff to check in, share ideas, and update the team on current goings on at the club, and what they might expect to happen in the coming months.
- A new and improved induction and trainee program. This aims to provide higher-quality
 education for trainees and current staff, with additional training modules and pathway
 opportunities for all staff. The paramount aim of the program is to introduce younger members of our Wildcats family to the workforce and build their skills in administration to support



them in their future employment endeavours, and to welcome back familiar faces and involve them in other aspects of the Wildcats operations for those who do not wish to play or coach.

- Introduction of a dynamic communication software adapted to suit the needs of busy game days to keep our support staff notified and informed, enabling smoother service offerings to our members.
- A key addition to the program will be uniform updates. Our Wildcats Support Staff will be
 identifiable via our updated Wildcats Staff polos, so you know who you can approach for
 assistance on game day. This will be coupled with new name badges our Support Staff
 will wear to enable open dialogue between members and staff, and to promote positive
 interactions with parents and spectators where necessary.
- Finally, we intend to pay close attention to the availability and stock of our first aid supplies. Whilst we ultimately cannot provide detailed first aid to players, having a comprehensively resourced first aid kit ensures we comply with our player safety obligations and prepare ourselves for every situation.

We look forward to continuing to foster an environment where our Wildcat Support Team can thrive and provide exceptional services to our members.



Senior Domestic Report

Alana Parnaby

The EWBC Senior Domestic competitions continue to offer over 1,150 players the chance to stay active whilst remaining connected to a sport most of them have had a passionate involvement in for the majority of their lives.

After several seasons of steady decline in Senior Domestic team numbers, we're pleased to see growth in the Spring 2025 season, with many new teams joining the competition, some transferring from other leagues, and others entering for the first time. We've also maintained a strong stance on rejecting registrations from teams that have demonstrated recurring anti-social behaviour within our competition or have a known history of such conduct in neighbouring associations.

This Spring season, we are also trialling the use of a shot clock in the Tuesday A Grade Men's competition. The aim is to gauge interest in its adoption at higher levels of the competition while providing valuable training opportunities for referees preparing to officiate in the VJBL, where recent rule changes have expanded shot clock use across multiple divisions.

North-East Draft League

The North-East Draft League has continued to expand and establish itself as the premier off-season competition for NBL1, Big V, and other high-level players from across Melbourne and the broader region. Entering its fifth year in 2025, the competition boasts its strongest playing group yet, with 64 male and 48 female athletes drafted into teams for a 10-week season. The league's community also continues to flourish, now attracting over 1,000 social media followers and fostering a vibrant basketball and social atmosphere on game nights.

In 2025, we engaged with an AI company, 'SportsVisio', which is recording stats and highlights off the video via AI to provide leaderboards, highlight tapes, and more. This has helped reduce operational workload while also providing more value to the players and spectators.

We extend our gratitude to our 2025 sponsors, whose support makes this competition possible. A special acknowledgment goes to our naming rights sponsor, Goalrilla. JB and the team have proudly held this partnership for three years, and their ongoing commitment has been instrumental to the league's success. We also warmly thank our valued team sponsors: Bathroom-Werx, Francesca's Bar Northcote, Naught Gin, JR Smith Media, and iAthletic for their continual support and contribution to the growth of the competition.



Junior Championship Report

Carrie Davies

The 2024/25 Junior Championship season has been a year of exceptional growth, achievement, and pride for Eltham. This season saw another record-breaking level of interest in our program, with a total of 875 players trialling for selection and 610 spots offered. This milestone reflects the strength of our community, the quality of our coaching program, and Eltham's growing reputation as one of Victoria's leading development pathways.

On-Court Success

The 2024/25 season was a standout year, with 23 teams reaching finals, 12 advancing to grand finals, and 5 crowned premiers.

Four teams qualified for the prestigious National Junior Classic — the 14-1 Girls, 16-1 Boys, 18-1 Girls, and 18-1 Boys — with the 18-1 Girls earning a bronze medal.

The 14-1 Girls also represented Eltham at the U14 National Club Championships in September, finishing 8th in Australia — a testament to their talent and the dedication of our coaching staff.

State and National Representation.

This season also saw many of our athletes recognised at the state and national levels, reflecting the strength of Eltham's player development system.

- U12 Jamboree: 4 Eltham players were selected to participate.
- Southern Cross Challenge (SCC): 5 players represented Eltham with distinction.
- East Coast Challenge (EEC): 12 players took part, demonstrating our club's consistent contribution to high-performance development pathways.

At the state representative level, several of our athletes achieved outstanding milestones:

- U16 State Team: Jake Walton was selected for the Victorian Metro Team, showcasing his commitment and development.
- U18 State Teams: Josh McCann, Addi Knight, Sophie Richardson, and Justine Walker all earned state selection honours.
- Charlotte Ogier, Harriet Drummond, Mitchell McIntosh, and Chandler Siegle represented Victoria at the 2025 BLIA Cup in Taiwan.
- Ryder Cleary represented the Australian Select team at the 2025 Shanghai Future Star Basketball Championship

At the national level, both Sophie Richardson and Josh McCann represented Australia in the U16 FIBA Asia Cup, an incredible honour to perform on the world stage.



Coaching Leadership

Under the leadership of Director of Coaching Craig Stratford, the Junior Championship Program continues to uphold high standards of player development, coaching excellence, and program structure. Craig's strategic leadership, supported by Chris Cameron, Matt Evans, and Mitch McCarron—who joined the coaching leadership team as Head of Junior Pathways—has further strengthened the program.

Independent Coaching Panel

To maintain the highest standards of fairness and objectivity, a panel of independent coaches once again played a key role in overseeing the selection process. Each coach was chosen for their technical expertise and impartial judgment, ensuring that every athlete was assessed solely on performance and potential. Their involvement reinforced transparency and was widely appreciated by parents and players alike.



Technical Officials Report

Pat Zerna

In the Spotlight

I'd like to shine a well-earned spotlight on the B-Grade School here at Eltham. Since its inception, this program has been the backbone of our branch, providing a solid launchpad into VJBL and leagues. With four theory-packed sessions and midweek evaluations, the course delivers an intense wealth of knowledge. With 37 pages on Individual Officiating Techniques, 76 pages of Mechanics, plus 247 pages of official rules & interpretations, it's no small feat to absorb.

With over a decade of service to the club, Brie Stroszynski and Rhys Caldwell now lead the B-Grade Convenor Group. They bring experience, structure and passion to the role. I also congratulate them on pursuing their Grade 2 Ref Coach qualifications this year. Amy Shaw is also leading the charge in the female space with a Female focused B-Grade school part of BV Power Forward Initative.

Thanks to their ongoing commitment, the B-Grade School continues to instill lifelong skills such as communication, accountability, mentorship, and self-discipline, of which our young participants take with them into their careers. This season, we're excited to welcome Charlotte Morris to the convenor team. Hailing from Wonthaggi, her background in country leagues brings aluable variety to our approach. I'd also like to extend my thanks to Christian Pisano for his past contributions as a convenor, and look forward to his return.

Leagues

I say this every year, that I am continuously proud of all our league's officials, both courtside and tableside. Their continuous effort to maintain their skill set, ongoing training, and support of one another through mentorship is often well-rewarded with final appointments and awards.

This season, I would like to acknowledge the achievements of both Elliot Green & Mitch Hare in the NBL, our ever-growing scorebench & statisticians at the national level, and James Kyriakopoulos representing us in the NBL1. Congratulations to Elliot (NBL1 South Final), Ethan Clare (Big V Champ Men Final), Jack Jordan (Big V YL2M Final), Peter (ref coach National Junior Classic), with James Kyriakopoulos & Amy Shaw also officiating throughout their respective final series. Additionally, we recognise Tarrant Perillo, Aiden Guy & Maxine Treisman, retiring their League appointment in Victoria this year. Thank you for your contributions and effort, and good luck with your chosen careers.

Grassroots

Thanks to our senior officials and educators, we've continued to hold steady in referee numbers this year. With four schools conducted (2x B-Grade, 1x C-Grade, and 1x A-Grade), Eltham remains committed to providing a welcoming environment supported by strong retention and development pathways.

We currently have 192 active referees (officiated in the past six months), 62% C-Grade Officials are well on track to our goal of <50%. 16 visiting officials are joining us for North East D-League as a development pathway (including 5 advisors), and another 11 regularly cover domestic fixtures on our courts. We additionally welcome them to our courts, and hope they continue to find it as homely as we do.



Senior Championship Report

Jacob Burnham

The 2025 season has been another exciting year for our Senior Championship program. With teams competing across NBL1 Men's and Women's as well as Youth League Men and Women, our program has continued to grow in strength, depth, and professionalism.

We are extremely proud of our teams, not only for their outstanding achievements on the court but also for the positive impact they continue to make off the court. This season, more than ever, our athletes have embraced the opportunity to be leaders and role models, inspiring the next generation of Wildcats. They have invested significant time and energy into engaging with our junior players, whether through coaching, mentoring, or getting amongst the community. In doing so, they have strengthened the connection between our senior teams and the wider club. Their influence is felt far beyond results and statistics, as they help shape the values, aspirations, and culture that define what it means to be a Wildcat.

There are so many people who contribute to the program in a positive way, and they are to be acknowledged. Firstly, our team sponsors, without whom we couldn't operate the program: Quest Bundoora (NBL1 Women), Air Fusion (NBL1 Men), Total Tools (NBL1 Men), L&L Orthodontics (Youth League Men) & Midland Roofing. Secondly, our gameday staff, in 2025, we had three Gameday Commissioners who worked tirelessly on game nights and during the week to help prepare everything needed to make sure things ran smoothly. We thank Alysha Naim, Alex Cole & Atticus Speakman-Rush for their time, commitment, and dedication to the program. Finally, we extend our heartfelt thanks to our incredible community. Your unwavering support throughout the 2025 season has been truly remarkable and has played a vital role in the success of our Senior Championship program. Week after week, you turned out in great numbers, creating an atmosphere that lifted our teams and made every game feel special.



L&L Orthodontics Youth League Men:

The 2025 season was an exciting and rewarding journey for the L&L Orthodontics Eltham Wildcats Youth League Men. With an almost identical returning playing group from the previous year, complemented by the valuable additions of Lachlan Wood and Charlie Degenhardt, the team entered the season with continuity. Another new and key addition came in the form of Joshua Cheney as the Head Coach. Josh came to us after some time with the Brisbane Bullets as their Development Coach and before that, more locally as a part of the Templestowe College Basketball program.

The year began on a slow note as the group worked to find consistency, but once momentum built, the Youth Men showed they're among the competition's strongest contenders. The team closed out the home-and-away season with a 14-8 record, securing 5th place on the ladder and a spot in the elimination finals. In their first finals matchup, they delivered a clinical performance to defeat Dandenong and move on to the second round.

Their finals run continued with a clash against first-placed Kilsyth. Despite a strong effort, the Wildcats fell short against a formidable opponent, bringing their 2025 campaign to a close.

A massive congratulations to Mitch Blackburn, who took home both the team and the league MVP for the 2025 season! It was an amazing return for Mitch, who missed the majority of the 2024 season with a knee injury.

Other team award winners were Lachlan Wood, who won the Coaches' award, and Zac Anderson, who took home MVP Runner-Up & Impact Player of the Year.





Youth League Women:

The 2025 season was one of the most remarkable in recent memory for the Eltham Wildcats Youth League Women, culminating in an extraordinary run to the championship under first-year head coach Kelly Walker. The season began earlier than normal in February with the Youth Qualification Series, a one-day tournament that ultimately saw the Wildcats relegated into Youth League 1 for 2025. With a young squad, the group embraced the challenge ahead with enthusiasm and maturity beyond their years.

The early part of the season was steady, with the Wildcats splitting their first six games to sit at 3-3. From there, the team transformed into a powerhouse. Over the next 14 games, they produced a remarkable 13-1 record, surging up the ladder to finish in 3rd place and earning the right to host an elimination final at home. That final, played in front of a packed house at Eltham High, was a celebration of the program's progress and community support. The Wildcats dominated from start to finish, dismantling Whittlesea by 38 points. Riding this momentum, they hit the road for a Preliminary Final against Geelong, where they asserted themselves early and never looked back, claiming a 20-point victory and booking their spot in the Grand Final.

In the season decider, Eltham faced powerhouse Knox, who entered the game with an imposing 23–1 record. The Wildcats came out firing, posting a 35-11 first quarter that set the tone for the afternoon. From that moment, they controlled the game with cruising to a 99-77 victory and securing the Youth League 1 Championship.

Adding to the celebration, Claudia Hii was named Grand Final MVP after an outstanding all-around performance of 8 points, 10 assists, and 4 steals.

At the league's awards night, Claudia Hii was recognised as the Youth League 1 Defensive Player of the Year for 2025, a fantastic achievement and a true reflection of her outstanding season. Claudia also shared the honours as Co-MVP of our team awards alongside teammate Addison Knight. The Rookie of the Year award went to Marley Pascoe, acknowledging her impressive impact in her debut Youth League campaign, while Lucy Christodoulou was named Impact Player of the Year for her dynamic first season, showcasing her ability to deliver game-changing plays when it mattered most.

The 2025 Youth League Women's campaign not only delivered silverware but also showcased the strength of Eltham's development pathway. With such a young and talented core, the future looks exceptionally bright for this group as they continue their journey in the years ahead. They now head into the Youth League Qualification Series in February with the opportunity of being promoted to the Youth Championship for 2026.



Quest Bundoora NBL1 Women

The 2025 season proved to be a challenging one for the Quest Bundoora Eltham Wildcats NBL1 Women, a campaign defined by resilience, perseverance, and the ability to find positives in the face of adversity.

The season got off to a catastrophic start, with three key players suffering season-ending injuries in the weeks leading up to the season. Star guard Hailey Leidel, versatile scorer Lily Scanlon, and new recruit Jade Dunne were all sidelined. While such significant setbacks might have derailed many teams, the Wildcats showed enormous character, putting up strong fights across the season, earning some early wins and pushing several opponents to narrow margins, even with limited availability. We then brought in Polish guard Julia Drop, who proved to be a fantastic addition to the team.

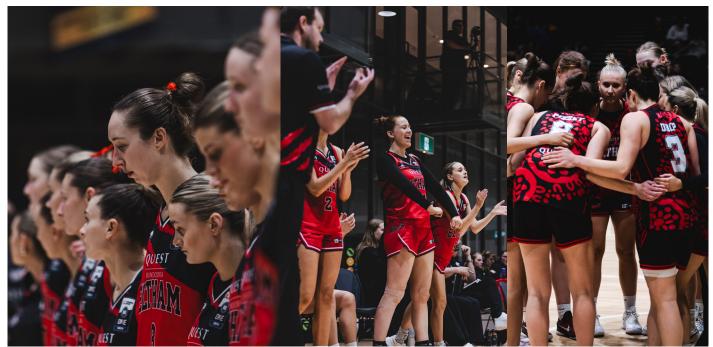
Halfway through the season, Eleanor Trout departed to pursue a college opportunity in the United States, an exciting step for her development and future.

We had the opportunity to see some of our Wildcats juniors making their debuts for the Wildcats in 2025, with Addison Knight, Charlotte Ogier, Sophie Richardson & Marley Pascoe all making appearances in 2025, showing the bright future of the program in the years to come.

Towards the end of the season, the team celebrated a major achievement of our captain, Rebecca Pizzey, who earned selection to represent New Zealand at the 2025 Women's Asia Cup. She had a great tournament, averaging 9 points and 8 rebounds per game.

As the NBL1 Women reflect on a battling season, we look forward to 2026, which they will attack with a deepened sense of unity and renewed determination.

Rebecca Pizzey and Kennedy Dickie were crowned joint MVPs for the Quest Bundoora Women in 2025, while Taylor Short received the Players' Player award in recognition of her outstanding influence on the team both on and off the court. The inaugural Impact Player of the Year accolade also went to Rebecca Pizzey, highlighting her exceptional contributions throughout the season. In 2025, we also brought in a members MVP, where those who purchased 2025 NBL1 memberships had the opportunity to pick their favourite player; they too went with Rebecca Pizzey.





Air Fusion NBL1 Men

Coming off their 2024 NBL1 South championship, the Air Fusion NBL1 Men were buzzing with energy and ready to make a strong statement in 2025. With the arrival of exciting new additions Mitch McCarron, Gabe Hadley, and Xavier Bledson, joining a solid core featuring Josh Sykes, Sam Short, Zak Cunningham, Sam Whelan, Ovie Magbegor, Zahn Agosta, and Lachlan Wood. The team blended continuity with fresh talent to strengthen their rotation and build on their success.

We kicked off the season with an incredible turnout for our home opener, where we proudly unveiled the championship banner and presented the 2024 roster with their championship rings. It was a special moment to celebrate our success in front of the home crowd before shifting focus to the challenge of the 2025 season.

The NBL1 Men experienced mixed results through the first half of the season, sitting at 5–5 after the opening 10 games. Much like in 2024, they managed to turn things around in impressive fashion, going on a strong winning streak late in the season. Along the way, they toppled some of the competition's strongest sides, including Knox, Sandringham, Frankston, and Casey to secure a top-four finish for the first time in club history.

In the first week of finals, we faced the top-seeded Knox Raiders on the road in a gritty defensive contest from start to finish. The Wildcats faithful were loud and proud at the State Basketball Centre, providing incredible support throughout the game. Although we fell just short, our double chance kept our finals campaign alive heading into Week 2.

Returning home for the second week, Montmorency Secondary came alive with an almost sell-out crowd of more than 1,000 fans cheering on the Wildcats. Despite the electric atmosphere, it wasn't our night, with Sandringham securing a comfortable win before going on to claim the championship.

Sam Short claimed both the MVP and the newly introduced Members' MVP awards in 2025, with Xavier Bledson finishing as our MVP runner-up. The Impact Player of the Year honour went to Josh Sykes, recognised for his game-changing presence on both ends of the court.

A huge thank you to everyone who supported our NBL1 teams throughout 2025. We can't wait to see you back in the stands for an even bigger season in 2026!



Junior Domestic Report

Paula Hogan

It is always a pleasure to report on how our Junior Domestic program continues to succeed in many ways.

Enrolment Numbers

The growth in the Junior Domestic competition continues to indicate a strong community interest and participation. We have had a steady increase of U11 & U15 teams over the past 2 seasons, leading to new program records in enrolments.

I am pleased to share that the new Summer 25/26 numbers have also grown. We have 349 registered teams (241 boys' teams & 108 girls' teams). The substantial number reflects the hard work of our committee, convenors, and coaches. We have seen an explosive growth in U14 and U16 boys, exceeding 50 teams each. This is a fantastic result.

We have noted a slight decrease in numbers within the U8 and U10 age groups. These are our foundation levels and future focused efforts will be required in the coming seasons.

Summer 2024/25 Program - 240 Male Teams Participated, 104 Females Teams Participated

Winter 2025 Program – 227 Male Teams Participated , 100 Females Teams Participated

Summer 2025/26 Program – 241 Male Teams Participated, 108 Females Teams Participated

Coach Education and Development

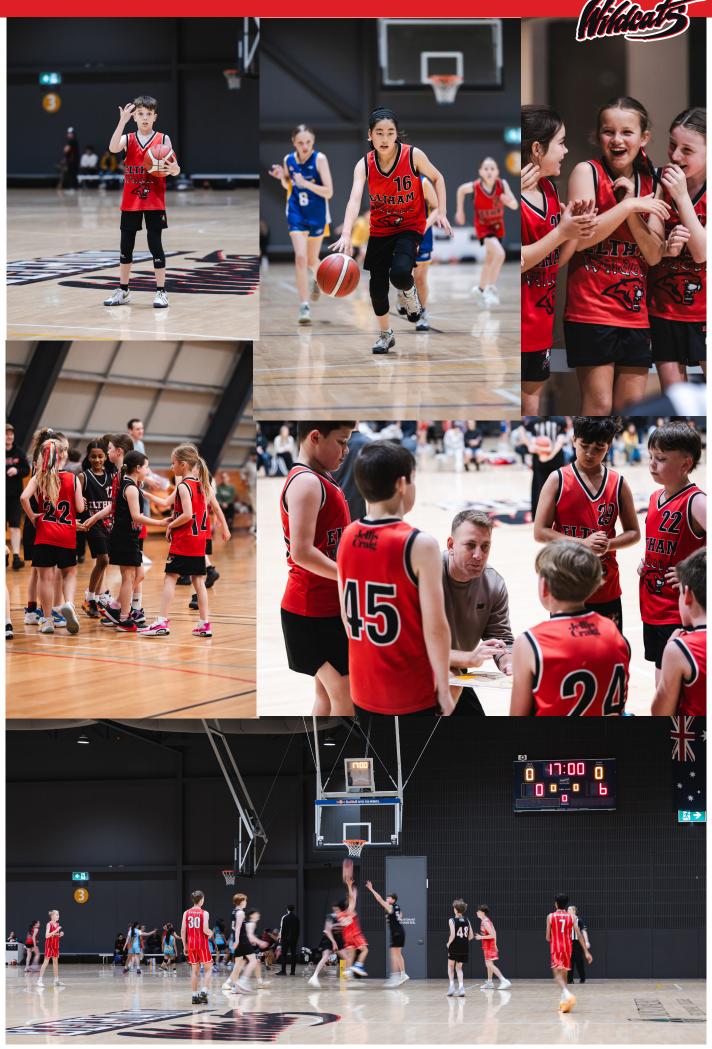
Thank you to Tom O'Connor and Merryn Brown for continuing to hold the fort with the education of the beginner coaches. Tom has also provided further assistance at the request of the Junior Domestic committee or coordinators. Under Tom's guidance, we will be continuing to run the beginner coaching workshops each season, which is a great starting point to assist new coaches and build a resource for our established coaches.

Friendship / Playing Up and Age group requests

We have seen a huge increase in all these requests. These requests are very helpful when working on registrations and processing teams, and we encourage families to continue submitting them by the hard close of registration in future seasons.

Our program is thriving, and the committee's focus is now dedicated to balancing the logistical demands of the program with implementing strategies to boost participation in the younger age group.

Finally, thank you to everyone involved in the program. Our lifelong memories come from junior sport, and we strive to continue them as the next year begins and the program moves forward.



Eltham Wildcats Annual Report 2024/25





Wellbeing Report

Rachel Morgan

Our Commitment to Child Safety at Eltham

All children who are a part of the Club have a right to feel safe and to be safe. The wellbeing of the children in our Club will always be our first priority, and our Club has a zero tolerance for child abuse. Our Club aims to create a child-safe and child-friendly environment where children feel safe and have fun. Our Club's activities are always carried out in the best interests of the children.

At our Club, everyone must operate within our accepted ethical framework, including Basket-ball Victoria's Codes of Conduct, Basketball Victoria's Member Protection Declaration, Victorian Working with Children Checks and our Clubs Child Safety and Wellbeing Policy and Code of Conduct.

Eltham Basketball Club is committed to stamping out all forms of bullying, harassment, and abuse, with all members of the Club responsible for actively supporting this commitment. We strongly encourage members to be upstanders, not bystanders, in matters of child safety.

Over the past year, the Child Safety and Wellbeing Committee has had several changes to our make up. With a focus on Child Safety, our committee members have taken on active roles in a variety of Eltham committees to embed an understanding and knowledge of Child Safety. All activities need to be undertaken in accordance with the Victorian Child Safe Standards.

One key outcome has been the finalisation of the new Communication Policy, which sets out clear guidelines for appropriate communication within our Club. An emphasis is on ensuring the safety of children under the age of 18. We have also reviewed the Bullying and Harassment Policy, ensuring that we continue to take a no-tolerance approach to all forms of bullying.

Recently, we were able to speak to all the VJBL coaches before the start of the new season. As a club, we are committed to upholding the Victorian Child Safe Standards to ensure all players feel safe, respected, and included. A child-safe environment helps players build confidence and stay connected to sport. Coaches play a vital role in this, as they are key role models for young people both on and off the court. Maintaining professionalism, clear communication, and respectful behaviour are essential. Coaches are reminded to avoid one-on-one situations, model positive conduct, and be alert to signs of stress or bullying. Concerns about player wellbeing should always be raised with the Club's Child Safety and Wellbeing Committee so that appropriate support can be provided.

The well-being of our coaches is equally important. Coaching requires time, energy, and emotional investment, and we acknowledge the commitment of all who take on this vital role. Coaches are encouraged to share their experiences and ask for feedback. By fostering both child safety and coach wellbeing, we can create a positive, balanced Club environment where players can thrive, and coaches can enjoy their role as leaders and mentors.

Integrity Commission Report

Steven Chadd

The General Committee of our Club formally established the Integrity Commission in May 2025, although it commenced operating semi-formally from February 2025.

The main purposes of the Commission are to:

- Provide a centralised communication channel for serious complaints and issues raised by Members and from external sources.
- Provide a process for resolving such complaints and issues in a thorough, consistent, and fair manner.
- Relieve individual program volunteers within the Club from having to investigate and then resolve complaints and concerns. Some issues, generally around operational performance, will still be forwarded to them, but at least those matters will have been investigated.

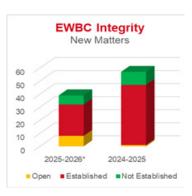
The Integrity Commission operates on a totally confidential basis, which means that complainants will only be made aware that an issue has been closed, not necessarily what the outcome was.

The Commission aims to provide a genuine initial response to identified complainants within two business days. Beyond that, the time to resolve matters will depend on the availability of the participants and sometimes external bodies such as tribunals, Basketball Victoria and even Victoria Police, where appropriate.

Statical Analysis

Due to the newness of the Commission, this report includes data from February 2025 to June 2025 (2024-2025) and from July to September 2025 (2025-2026).

New Matters	2025-2026	2024-2025
Open	8	1
Closed Established	24	46
Closed Not Established	7	10
Total	39	57
Average first response (days)	1.8	3.6
Performance against target	87%	75%

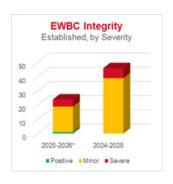


"Established Matters" account for matters raised that, on investigation and review, where the Integrity Commission is satisfied are justified, or alternatively, in Severe cases, need to be referred to higher authorities, such as Basketball Victoria's Integrity Department.

"Not-Established Matters" account for the matters raised that the Integrity Commission is satisfied cannot be justified by the evidence or are trivial or unreasonably vexatious.

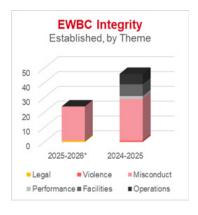


Established Matters	2025-2026	2024-2025
Positive	1	0
Minor	18	39
Severe	5	7
Total	24	46
Proportion of all Matters	62%	79%

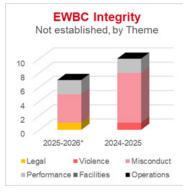


Thematic Analysis

Established Matters	2025-2026	2024-2025
Legal	1	0
Violence	0	1
Misconduct	23	28
Performance	0	2
Facilities	0	8
Operations	0	7
Total	24	46



Closed Not Established	2025-2026	2024-2025
Legal	1	0
Violence	0	1
Misconduct	4	7
Performance	2	2
Facilities	0	0
Operations	0	0
Total	7	10



Definitions:

- Legal.....Direct or indirect reference to Victoria Police, or related to IVOs etc.
- Violence.....Physical contact issues, usually referred to Tribunal.
- Misconduct.....Interpersonal conduct, on-line or written conduct.
- Performance.......Coaches, Team Managers, Referees and volunteers in a formal role.
- Facilities.....All facilities issues.
- Operations.....Club staff in relation to their duties.

While the Integrity Commission is a new concept for our Club and it is still establishing its operating capacities, it has become an important resource of the Club and has relieved a number of our subcommittees from having to investigate and consider complaints that are more easily registered, investigated and resolved centrally. Of course, not everyone will appreciate the outcomes of matters raised or to which they have been the subject.

In establishing the working of the Commission I am indebted to my colleague Amy Shaw, whose diligence, thoroughness and wisdom has been exceptional.

Dedications to Jason Maywald

We are all deeply saddened by the passing of much-loved member of our Wildcats community Jason "Jase" Maywald. Jase was a devoted husband to Cassie, and a proud father to Mia and Ben. His passion for basketball, especially the developmental side of the game, left a lasting impact on everyone he worked with.

Jase's dedication went far beyond the court - he was committed to nurturing our youngest players, shaping strong foundations, and creating meaningful junior pathways within our club. His thoughtful approach and genuine care helped establish programs built on purpose, growth, and opportunity for every athlete.

In honour of his enduring legacy, we have introduced the Maywald Participation Award for our U8 and U9 teams — a celebration of inclusion, effort, and the spirit of participation, which were among Jase's core values.

Jase was truly one of a kind - a mentor, a leader, and a friend. Though he was taken from us far too soon, his influence continues to inspire the Wildcats community. His legacy will live on in every young player who steps onto the court with enthusiasm, courage, and love for the game.

Missed but never forgotten, Jase. Your legacy continues with us.



Acknowledgments

On behalf of the club, we would like to extend our heartfelt gratitude to everyone who contributes to making our club what it is.

Thank you to our dedicated volunteers, coaches, team managers, technical officials, age group convenors, committee members, life members, Wildcat support team, office staff, and members.

Each of you plays an essential role in the success and spirit of the Wildcats.

Your time, effort, and passion are the foundation of our club, and we truly couldn't do it without you. From all of us at the Eltham Wildcats - Thank you for everything you do.

Sponsors Acknowledgments

The Eltham Wildcats would like to extend our sincere gratitude to all our sponsors for their incredible support. Your generosity and commitment make it possible for our club to operate, grow, and continue serving our community. Your contribution is truly immeasurable, and we thank you for everything you do to help our players and programs thrive.

Program Sponsors

Beginners Program

• Jellis Craig

Junior Domestic

Jellis Craig

Representative Program

Preston Mazda

Senior Program

- Air Fusion / Daikin
- Quest Bundoora
- Total Tools / Topcon
- Midland Roofing
- Margherita Pizza and Pasta
- Lavrin & Lawrence Orthodontics

General Sponsors

- Sportfirst Eltham
- The Optimal Health Lab

North-East Draft League Sponsors

- Goalrilla
- BathroomWerx
- Francesca's Bar Northcote
- Naught Gin
- JR Smith Media
- iAthletic

Nationals 14.1 Team Sponsors

- Resource Data Management Australia
- Elysium Psychology
- Recover Tree Services
- BFT Montmorency



Appendix A - Statutory Accounts

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The General Committee of the Eltham Wildcats Basketball Club Inc presents this Report on the entity for the financial period ended 30th June 2025.

General Committee

The names of each person who was a part of the General Committee at the date of this report are:

Peter Meehan – President

Carrie Davies – Vice President (General)/Chair Junior Championship Committee Paula Hogan – Vice President (Staff and Procedures)/ Chair Junior Domestic Committee Benjamin O'Loughlin – Ordinary Member/Integrity Commissioner

Chris Mullins - Chair Finance Committee

Narelle Kent – Secretary

Rachel Morgan - Chair Wellbeing Committee

Richard Irving - Chief Executive Officer

Alicia Vengust – Ordinary Member

Craig Stratford – Director of Coaching

David Hickman - Ordinary Member

Duncan Norman – Ordinary Member

Katrina Read – Ordinary Member

Patrick Zerna – Director of Officiating

Ryan Weedon - Chair Technical Officials Committee

Steven Chadd – Finance Manager/Treasurer

Principal Activities

The principal activity of the entity during the financial period was:

To serve the surrounding community by the provision of opportunities for recreation & enjoyment.

No significant changes in the nature of the entity's activity occurred during the financial period.

Significant Changes in the State of Affairs

On 4th December 2023, a Special General Meeting of the Members of the Club resolved to amend the financial reporting date from 31st March to 30th June of each year.

A consequence of this resolution is that the financial statements for 2025 represent the 12-month period from 1st July 2024 to 30th June 2025, but the Income statement for 2024 reflects the 15-month period from 1st April 2023 to 30th June 2024.

The April-June quarter of each year typically includes the lowest levels of income and higher than average expense, therefore generating a significant deficit for the quarter. Since the 2024 report reflects two such quarters, the 2024 results reflect that expected deficit.

Operating Surplus

The operating surplus of the entity amounted to \$270,613.76 for the 12-month period ending 30 June 2025.

Reserves

The General Committee has approved the transfer of \$200,000 from the Operating Surplus to the Capital Fund Reserve for improvements to non-owned joint-use assets.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial period which significantly affected or may significantly affect the operations of the entity, the results of those operations, or the state of affairs of the entity in future financial years.

Future Developments

The entity expects to maintain the present status and level of operations and hence there are no likely developments in the entity's operations.

Environmental Issues

The entity's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Indemnifying Officers or Auditors

No indemnities have been given or insurance premiums paid, during or since the end of the financial period, for any person who is or has been an officer or auditor of the entity.

Proceedings on Behalf of the Entity

No person has applied for leave of a Court to bring proceedings on behalf of the entity or intervene in any proceedings to which the entity is a party for the purpose of taking responsibility on behalf of the entity for all or any part of those proceedings.

The entity was not a party to any such proceedings during the period.



Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under Section 307C of the Corporations Act 2001 is attached to this financial report.

Signed in accordance with a resolution of the General Committee.

President: Date: 14/10/2025
Peter Meehan

BALANCE SHEET AT 30 JUNE 2025

	Note	2025	2024
ASSETS		\$	\$
Current assets			
Cash and cash equivalents	3	1,297,891.49	1,218,842.21
Accounts receivable and other debtors	4	25,397.50	5,016.08
nventory	5	180,207.51	147,518.52
otal current assets		1,503,496.50	1,371,376.81
Von-current assets			
Buildings, equipment	6	1,855,016.12	1,921,022.50
oan to supplier - secured		4,300.00	3,315.00
		1,859,316.12	1,924,337.50
ntangible assets			
Goodwill	7	0.00	0.00
otal assets		3,362,812.62	3,295,714.31
IABILITIES			
Current liabilities			
rade creditors and other payables	8	287,064.11	315,976.83
otal current liabilities		287,064.11	315,976.83
Non-current liabilities			
otal non-current liabilities		0.00	0.00
otal liabilities		287,064.11	315,976.83
Vet assets		3,075,748.51	2,979,737.48
GUITY			
		2.740.351.24	2.669.737.48
EQUITY Retained surplus Capital Fund Reserve	9	2,740,351.24 335,397.27	
	9	2,740,351.24 335,397.27 3,075,748.51	2,669,737.48 310,000.00 2,979,737.48

INCOME STATEMENT FOR THE PERIOD ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
INCOME			
Revenue	10	4,517,749.99	4,578,731.52
EXPENSE			
Administration expense		72,139.63	69,088.48
Audit fees		6,373.50	6,594.90
Camps, tours and tournaments		529,273.34	449,657.48
Coaching and development		119,296.97	173,359.75
Competition expense		1,371,554.63	1,634,914.64
Cost of sales		483,568.59	505,140.72
Depreciation and amortisation expense		66,006.38	81,985.16
Employee benefit expense		827,645.32	834,240.24
Finance expense		0.00	0.00
Other expenditure		91,544.90	169,970.39
Venue expense		679,732.97	748,084.49
Total expenditure		4,247,136.23	4,673,036.25
Operating surplus/(-deficit) for the year		270,613.76	-94,304.73
Transfer to Capital Fund Reserve	2(1)	200,000.00	0.00
Net surplus/(-deficit) for the year		70,613.76	-94,304.73



STATEMENT OF CHANGES IN EQUITY FOR THE PERIOD ENDED 30 JUNE 2025

	Total
	\$
Retained Surplus	
Balance at 1 April 2023	2,924,042.21
Surplus/(-deficit) for the year	-94,304.73
Less: Transfer to Capital Fund Reserve	-160,000.00
Balance at 30 June 2024	2,669,737.48
Capital Fund Reserve	
Balance at 1 April 2023	150,000.00
Transfer for the year	160,000.00
Less: funds expended	0.00
Balance at 30 June 2024	310,000.00
Net Worth 30 June 2024	2,979,737.48
Retained Surplus	
Balance at 1 July 2024	2,669,737.48
Surplus/(-deficit) for the year	270,613.76
Less: Transfer to Capital Fund Reserve	-200,000.00
Balance at 30 June 2025	2,740,351.24
Capital Fund Reserve	
Balance at 1 July 2024	310,000.00
Transfer for the year	200,000.00
Less: funds expended	-174,602.73
Balance at 30 June 2025	335,397.27
Net Worth 30 June 2025	3,075,748.51

STATEMENT OF CASH FLOWS FOR THE PERIOD ENDED 30 JUNE 2025

		2025	2024
	Note	\$	\$
Cash from operating activities			
Receipts from customers		4,497,368.57	4,579,215.44
Payments to suppliers and employees		-4,242,731.56	-4,628,415.51
nterest paid		0.00	0.00
Net cash provided by/-(used in) operating activities	11(b)	254,637.01	-49,200.07
Cash flows from investing activities			
Net purchases from buildings		0.00	-5,970.00
Reserve funds expended		-174,602.73	0.00
Net cash provided by/-(used in) investing activities		-174,602.73	-5,970.00
Cash flows from financing activities			
Proceeds from borrowings		-985.00	680.00
Repayments of borrowings		0.00	0.00
Net cash provided by/-(used in) financing activities		-985.00	680.00
ver cash provided by/-(used in) illiancing activities		-505.00	000.00
Net increase/(-decrease) in cash held		79,049.28	-54,490.07
Cash at beginning of financial year		1,218,842.21	1,273,332.28
Cash at end of financial year	11(a)	1,297,891.49	1,218,842.21

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30 JUNE 2025

1.Statement of significant accounting policies

a)Statement of compliance

The committee has determined that the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements. The financial report is a special purpose financial report which has been prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Reform Act 2012.

These financial statements have been prepared in accordance with following Australian Accounting Standards:

AASB 101	Presentation of Financial Statements
AASB 107	Statement of Cash Flows
AASB 108	Accounting Policies, Changes in Accounting Estimates and Errors
AASB 1031	Materiality
AASB 1048	Interpretation of Standards
AASB 1054	Australian Additional Disclosures

b)Basis of Measurement

The financial statements have been prepared on an accrual basis and are based on historical cost and do not take into account changing money values except where specifically stated.



2.Statement of significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

c)Buildings and equipment

Each class of buildings and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

Buildings

The amount for Buildings is shown at cost less any contributions received and depreciation. All buildings have been constructed on school premises with joint-use agreements with Victorian Education Department in place. The Club has no effective title/ownership in the premises.

Equipment

Equipment is measured on the cost basis less depreciation and impairments losses. The carrying amount of equipment is reviewed annually by the committee members to ensure that it is not in excess of the recoverable amount from these assets.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life to the association commencing from the time the asset is held ready to use. The depreciation rates used for each class of depreciable asset are:

Buildings	2.5%
Capital fit outs	
Equipment	7.5%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are recognized immediately in profit and loss.

When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

d)Income tax

The association is a not-for-profit organisation and is exempt from income tax under section 50-45 of the Income Tax Assessment Act 1997.

e)Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits, held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

f)Revenue

Revenue is measured at the fair value of the consideration received or receivable. Donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

g)Inventory

Inventory held for sale is measured at the lower of cost and net realisable value.

h)Goods and Services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of an asset or as part of an item of expense.

Receivables and payables are stated inclusive of GST.

i)Borrowing costs

All borrowing costs are recognised in income in the period in which they are incurred.

j)Trade creditors and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days on recognition of the liability.

k)Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in active markets and are stated at amortised cost using the effective interest rate method.

I)Reserves

The amount of \$200,000 was set aside for improvements to non-owned joint-use assets. The amount of \$174,603 was expended on improvements to non-owned joint-use assets during the reporting period.

		2025	2024
		\$	\$
3.	Cash and cash equivalents		
	Cash on hand	660.80	832.20
	Cash at bank	1,297,230.69	1,218,010.01
		1,297,891.49	1,218,842.21
1.	Other debtors		
	Other debtors	25,397.50	5,016.08
		25,397.50	5,016.08
5.	Inventory		
	Stock on hand	180,207.51	147,518.52
		180,207.51	147,518.52
5.	Building and Equipment		
	Buildings at cost	3,364,766.39	3,364,766.39
	Less contribution - buildings	-724,930.00	-724,930.00
	Less accumulated depreciation - buildings	-792,846.33	
	Total buildings	1,846,990.06	1,912,247.23
	E quipment at cost	96,602.35	96,602.35
	Less accumulated depreciation - equipment	-88,576.29	-87,827.08
	Total Plant and equipment	8,026.06	8,775.27
	Total Buildings and Equipment	1,855,016.12	1,921,022.50
7.	Goodwill		
	Goodwill at cost	10,000.00	10,000.00
	Less accumulated amortisation - Goodwill	-10,000.00	-10,000.00
	Total Goodwill	0.00	0.00



		2025	2024
		\$	\$
8.	Sundry creditors and other payables		
	Sundry creditors	92,182.54	142,873.49
	Accrued expense	37,976.96	11,274.80
	P re-payments	3,353.00	3,353.00
	GST and PAYG	22,022.00	
	Superannuation, annual leave and LSL	105,969.61	105,696.54
	Bonds	25,560.00	22,500.00
	Other	0.00	0.00
		287,064.11	315,976.83
	Reserves		
	Capital Fund Reserve	335,397.27	310,000.00
		335,397.27	310,000.00
0.	Revenue		
	Registrations	2,048,293.00	1,981,831.24
	Takings	780,068.63	900,256.21
	Camps, tours & tournaments	805,043.66	654,093.90
	Retail sales	523,526.55	
	Coaching/development clinics	215,608.45	269,156.20
	Sponsorship and donations	102,826.38	157,254.35
	Grants and subsidies	8,325.00	9,040.00
	Other income	34,058.32	16,434.54
	Total Revenue	4,517,749.99	4,578,731.52
1.	Cash flow information		
	Cash and cash equivalents:	1,297,891.49	1,218,842.21
1		1,297,891.49	1,218,842.21
	Reconciliation of net cash provided by operating activities		
	Surplus/(-Loss) from ordinary activities:	270,613.76	-94,304.73
	Less transfer to Capital Fund Reserve:	-200,000.00	0.00
	Net surplus	70,613.76	-94,304.73
	Non-cash flows in surplus		
	Depreciation and amortisation	66,006.38	81,985.16
	Changes in assets and liabilities		
	(-In crease)/decrease in receivables:	-20,381.42	483.92
	(
	(-In crease)/decrease in inventories:	-32,688.99	-59,223.52
		-32,688.99 -28,912.72	
	(-In crease)/decrease in inventories:		-59,223.52 21,859.10 0.00

12.Related parties

There were no related party transactions conducted during the period.

SCHEDULE 1 REGULATION 15 FORM 1 ASSOCIATIONS INCORPORATION REFORM ACT 2012 SECTIONS 94 (2)(B), 97 (2)(B) AND 100 (2)(B)

Annual statements give a true and fair view of financial performance and position of the incorporated association

We, Peter Meehan and Steven Chadd, being members of the General Committee of the Eltham Wildcats Basketball Club Incorporated, certify that:

"The statements attached to this certificate give a true and fair view of the financial performance and position of the above-named association during and at the end of the financial period of the association ending 30 June 2025."

Signed:

Date:

14 October 2025

Signed:

Date:

14 October 2025



AUDITOR'S INDEPENENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

Eltham Basketball Club Inc A.B.N. 36 062 433 113

Auditor's Independence Declaration

I declare that, to the best of my knowledge and belief, during the year ended 30th June 2025 there have been:

- no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit.

Price Gibson Pty Ltd

Graeme Price 14th of October 2025

Level 2, 19 Shierlaw Avenue, Canterbury

INDEPENDENT AUDIT REPORT TO THE COMMITTEE OF ELTHAM WILDCATS BASKETBALL CLUB INC

INDEPENDENT AUDIT REPORT

To the members of

Eitham Basketball Club Inc A.B.N. 36 062 433 113

Scope

The financial report and directors' responsibility

We have audited the financial report, being a special purpose financial report of Eitham Basketball Club Inc for the period of 1 July 2024 to 30 June 2025. The company's directors are responsible for the financial report and have determined that the accounting policies used are consistent with the financial reporting requirements of Eltham Basketball Club Inc and are appropriate to meet the need of the members.

Audit Approach

We conducted an independent audit in order to express an opinion on it to the members of the company. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial report has been prepared for distribution to members. We disclaim any assumptions of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We have undertaken these procedures to form an opinion whether, in all material respect, the financial report is presented fairly in accordance with the accounting policies, so as to present a view which is consistent with our understanding of the company's financial position, and performance as represented by the results of its operations. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia. No opinion is expressed as to whether the accounting policies used, are appropriate to the needs of the members.

We formed our audit opinion on the basis of these procedures, which included:

 examining, on a test basis, information to provide evidence supporting the amounts and disclosure in the financial report, and



INDEPENDENT AUDIT REPORT TO THE COMMITTEE OF ELTHAM WILDCATS BASKETBALL CLUB INC (CONTINUED)

 assessing the appropriateness of the accounting policies and disclosure used and the reasonableness of significant accounting estimates made by the directors.

We performed procedures to assess whether the substance of business transactions was accurately reflected in the financial report. These and our other procedures did not include consideration or judgment of the appropriateness or reasonableness of the business plans or strategies adopted by the directors and management of the company.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Corporations Act 2001.

Qualification

As is common for Clubs of this type, it is not practicable for the Eltham Basketball Club Inc to maintain an effective system of internal control over receipts until their initial entry into the accounting records. Accordingly, our audit in relation to receipts was limited to the amounts recorded (including the associated reporting of GST).

Qualified audit opinion

In our opinion, except for the effects of such adjustments, if any, as might have been determined to be necessary had the limitation discussed in the qualification paragraph not existed, the financial report gives a true and fair view of the financial position of the Club as at 30th June 2025, and the results of its operations for the year then ended.

Price Gibson Pty Ltd

Graeme Price

Dated the 14th October 2025